# GENDER EQUALITY MARKER

| CODE | DESCRIPTION | CRITERIA |
|---|---|---|
| **0** | **Gender negative/blind** | × No reference to gender of stakeholders, experts and/or target group<br>× No reference to current **gender relations** and/or **gender inequalities**<br>× No plans to collect **sex-disaggregated data** in project document and/or log frame |
| **1** | **Gender aware** | ✓ Gender Strategy contains **gender analysis** relevant to context of the project<br>✓ Specifies gender of stakeholders, experts and/or target group<br>✓ Plans to collect **sex-disaggregated data** in project document and/or log frame |
| **2a** | **Gender sensitive** | **All criteria in (1); and**<br>✓ Gender Strategy is linked to the log frame with specific activities, outputs, indicators and budget previsions to promote **gender equality and/or women's empowerment**<br>✓ Risk assessment discusses effects of **gender-sensitive** activities specific to context of the project<br>✓ Monitoring and Evaluation strategy includes a **gender perspective** |
| **2b** | **Gender transformative** | **All criteria in (1 and 2a); and**<br>✓ Project activities, indicators, expected achievements, outputs and budget are central to promoting **gender equality and/or women's empowerment** in achieving positive development outcomes |

UN@HABITAT
FOR A BETTER URBAN FUTURE

| GENDER NEGATIVE/BLIND | GENDER AWARE | GENDER SENSITIVE | GENDER TRANSFORMATIVE | GENDER EQUALITY & WOMEN'S EMPOWERMENT | GENDER RELATIONS | SEX-DISAGGREGATED DATA |
|---|---|---|---|---|---|---|
| → Gender inequalities are reinforced to achieve desired development outcomes<br><br>→ Uses gender norms, roles and stereotypes that reinforce gender inequalities | → **Gender is not considered directly** relevant to development outcome<br><br>→ Gender norms, roles and relations are not affected (worsened or improved) | → **Gender is a means** to reach set development goals<br><br>→ Addressing gender norms, roles and access to resources in so far as needed to reach project goals<br><br>→ Gender issues are articulated and identified and where possible solutions are implemented | → **Gender is central** to promoting gender equality and achieving positive development outcomes<br><br>→ Transforming unequal gender relations to promote shared power, control of resources, decision-making, and support for women's empowerment | → Refers to the equal rights, responsibilities and opportunities of women and men and girls and boys<br><br>→ Empowerment is best defined as an expansion of agency throughout women's lives, not solely in individual sectors | → Gender relations are the specific, often informal, sub-set of social relations uniting men and women as social groups in a particular community, including how power and access to and control over resources are distributed between the sexes | → Sex-disaggregated data is data that presents information separately for men and women, boys and girls<br><br>→ Sex-disaggregated data reflect roles, real situations, general conditions of women and men, girls and boys in every aspect of society |