



74th Meeting of the Ad Hoc Working Group on Programmatic, Budgetary and

Administrative Matters of the Executive Board of UN-Habitat

Wednesday, 25 February 2026, 9:00-12:00 Eastern Africa Time (EAT)

Conference Room 9, UNON

Update on the structure and division of responsibilities for the implementation of the Strategic Plan for the period 2026-2029;

Report of the Executive Director

1. The present report provides an update on the structure and division of responsibilities for the implementation of the Strategic Plan for the period 2026-2029 in accordance with decision 2025/6, para 7 of the third session of the Executive Board which took place 25-26 November 2025 in Nairobi, Kenya.
2. During the third session of the Executive Board, UN-Habitat submitted the first update on the structure and division of responsibilities for the implementation of the Strategic Plan for the period 2026-2029 in document number HSP/EB.2025/19. The status of the structure and division of responsibilities is as presented below.

The New Organisation Structure

3. There are no changes to the organisation structure from the one reported in November 2025. There are five divisions implemented effective from 1 December 2025 namely Office of the Executive Director (OED), Global Knowledge and Advocacy Division (GKAD), Global Solutions Division (GSD), Regional Programmes Division (RPD) and the Corporate Management Division (CMD).
4. With the approval of the General Assembly for abolishment of 16 Regular Budget funding positions in UN-Habitat, efforts continue to review the structure within each division to further align the distribution based on existing human resources including considerations of consolidating some functions.

Division of responsibilities

5. In the previous iteration of this report on structure and division of responsibilities¹, UN-Habitat reported that, with respect to the subprogrammes of the 2026-2029 Strategic Plan, the Global Solutions Division (GSD) would be responsible for *subprogrammes 1 and 2*, the Global Knowledge and Advocacy Division (GKAD) would be responsible for *subprogrammes 3 and 4*, while the Regional Programmes Division (RPD) would be responsible for *subprogramme 5*. The Executive Director (OED) would be responsible for *executive direction and management, policymaking organs* and also *subprogramme 5* while the Corporate Management Division (CMD) would be responsible for *programme support*.
6. For reference, five subprogrammes were proposed as follows:
 - **Subprogramme 1 – Housing, Land, Basic Services and Urban Environment**; aligned with the strategic focus of the Plan on adequate housing, land and basic services and contributing primarily to the impact area on urban environment;
 - **Subprogramme 2 – Planning, Finance Policy, Localization and Governance**; aligned with the first two Means of Implementation of the Strategic Plan;

¹ Document HSP/EB.2025/19, presented at the third 2025 session of the Executive Board.

- **Subprogramme 3 – Knowledge, Data, Digitalization and Capacity Development;** aligned with means of implementation 3;
 - **Subprogramme 4 – Partnerships, Coalitions, Advocacy and Communication;** aligned with the remaining means of implementation; and
 - **Subprogramme 5 – Technical Cooperation and Resource Mobilization.**
7. As per UN Secretariat procedures, to start implementing the new subprogrammes, UN-Habitat proceeded to liaise with the Programme Planning and Budget Division (PPBD) of the United Nations Department of Management Strategy, Policy and Compliance (DMSPC), in New-York. During this process, PPBD raised two considerations about the **subprogramme five**. First, that subprogrammes should be fully anchored in the approved Strategic Plan 2026–2029, and that the concept of “technical cooperation” does not explicitly appear in the Strategic Plan. Consequently, the inclusion of “technical cooperation” as a standalone subprogramme 5 would be particularly difficult to justify from a legislative mandate perspective. Second, that establishing a dedicated subprogramme on resource mobilization may risk creating potential confusions between Part A and Part B of the Work Programme and Budget, and pose future challenges in assessing programmatic results. Further, PPBD noted that no comparable subprogramme exists in other Secretariat entities.
 8. Subsequently, in light with considerations related to harmonization and uniformity across the UN system, PPBD and UN-Habitat agreed to remove subprogramme 5 and retain subprogrammes 1, 2, 3 and 4, as follows: subprogramme 1 “Housing, Land, Basic Services and Urban Environment”; subprogramme 2 “Planning, Finance Policy, Localization and Governance”; subprogramme 3 “Knowledge, Data, Digitalization and Capacity Development”; subprogramme 4 “Partnerships, Coalitions, Advocacy and Communication”.
 9. Following the consensus reached with PPBD, the responsibility for the Regional Programmes Division was revised to the implementation of all the four subprogrammes together with the Global Knowledge and Advocacy Division and the Global Solutions Division, as stated in the draft work programme *“Across regions, subprogramme implementation will be tailored to diverse development contexts—including fragile and conflict-affected settings, middle-income and transition economies, with particular focus on LDCs, LLDCs and SIDS—using context-specific thematic entry points and delivery approaches that reflect varying priorities, capacities, and pathways to impact under each subprogramme.”*
 10. Furthermore, the Office of the Executive Director will now be responsible for two strategic areas namely *executive direction and management* and *policymaking organs* as subprogramme 5 has now been dropped.

Abolished regular budget positions

11. In annex III of document HSP/EB.2025/19, UN-Habitat informed the Executive Board about the sixteen regular budget positions proposed for abolishment under the Secretary General’s UN80 initiative. Alongside other entities of the UN Secretariat, the General Assembly resolved to abolish all the sixteen positions proposed for abolishment under Section 15, Human Settlements, comprising ten professional positions and six general service positions. UN-Habitat is presented as Section 15 of the UN Secretariat entities. The abolished positions are presented in the below table by the new name of the division.

Abolished Regular Budget Positions

Division	D-1	P-5	P-4	P-3	L-L	Total
Global Knowledge and Advocacy Division	-	1	-	1	2	4
Global Solutions Division	1	1	2	1	4	9
Office of the Executive Director	-	1	1	-	-	2
Corporate Management Division	-	-	1	-	-	1
Total	1	3	4	2	6	16