



73rd Meeting of the Ad Hoc Working Group on Programmatic, Budgetary and Administrative Matters of the Executive Board of UN-Habitat

Wednesday, 18 February 2026, 9:00-12:00 Eastern Africa Time (EAT)
Conference Room 9, UNON

Staffing of the United Nations Human Settlements Programme as of 31 December 2025

Report of the Executive Director

I. Introduction

1. The present report presents the staffing situation at the United Nations Human Settlements Programme (UN-Habitat) as of 31 December 2025.¹ In addition to the information on posts by source of funding set out below, annex I shows UN-Habitat staff by nationality, level and gender. Annex II shows staff by regional group while annex III provides a summary of the distribution of all staff by duty station and category.

II. Overview

2. UN-Habitat's workforce comprises a total in the range of 1,500 personnel, encompassing both staff and non-staff categories that collectively enable the organization to deliver on its mandate globally. This includes 343 staff administered by the United Nations Secretariat; while remaining non-staff personnel are engaged under consultant and individual contractor modalities that provide vital short-term, project-based capacity. These non-staff personnel form the backbone of UN-Habitat's country-level project delivery, with their contractual arrangements directly aligned to project timelines and funding streams. In addition, 11 Junior Professional Officers (JPOs), 78 United Nations Volunteers (UNVs) and 120 interns constitute an essential talent pipeline, supporting Habitat's manpower planning and ensuring a continuous infusion of fresh skills, innovation, and future workforce potential. The Tables below relate to the 343 staff members.

3. Table 1 presents the status of post occupancy for un-earmarked and earmarked funds at UN-Habitat as of 31 December 2025. From un-earmarked funds, a total of 161 positions were approved, comprising of 156 regular positions and 5 general temporary assistance positions. 151 positions were occupied, representing 93.8% occupancy comprising 92 (92.9%) professional positions and 59 (95.2%) general service positions.

4. A total of 192 positions were occupied under earmarked positions comprising 123 foundation earmarked positions and 69 technical cooperation positions. 8 of the foundation earmarked positions were for Junior Professional Officers as detailed in Table 3.

5. Table 2 shows UN-Habitat staffing by source of funding and grade at the reporting date, while Figure 1 shows the Staff distribution by level and gender.

¹ The present report does not include UN-Habitat personnel hired through other United Nations entities or human resource service providers (the United Nations Development Programme or the United Nations Office for Project Services, for example).

Table 1

Post occupancy by source of funding and category

<i>Funding source</i>	<i>Professional and higher</i>					<i>General service</i>					<i>Total</i>			
	<i>Appr.</i>	<i>Occ.</i>	<i>Vac.</i>	<i>Pct.</i>		<i>Appr.</i>	<i>Occ.</i>	<i>Vac.</i>	<i>Pct.</i>		<i>Appr.</i>	<i>Occ.</i>	<i>Vac.</i>	<i>Pct.</i>
Foundation non-earmarked	12	10	2	83.3		7	7	-	100.0		19	17	2	89.5
Regular budget (S15 EST)	57	39	18	68.4		25	18	7	72.0		82	57	25	69.5
Regular budget (S15 GTA)	-	-	-	-		1	1	-	100.0		1	1	-	100.0
Regular budget (S23 GTA)	3	3	-	100.0		1	1	-	100.0		4	4	-	100.0
Programme support	27	40	(13)	148.1		28	32	(4)	114.3		55	72	(17)	130.9
Subtotal: Un-earmarked	99	92	7	92.9		62	59	3	95.2		161	151	10	93.8
Foundation earmarked	n.a.	74	n.a.	n.a.		n.a.	41	n.a.	n.a.		n.a.	115	n.a.	n.a.
Technical cooperation	n.a.	58	n.a.	n.a.		n.a.	11	n.a.	n.a.		n.a.	69	n.a.	n.a.
Junior Professional Officers	n.a.	8	n.a.	n.a.		n.a.	-	n.a.	n.a.		n.a.	8	n.a.	n.a.
Subtotal: Earmarked	n.a.	140	n.a.	n.a.		n.a.	52	n.a.	n.a.		n.a.	192	n.a.	n.a.
Grand total	n.a.	232	n.a.	n.a.		n.a.	111	n.a.	n.a.		n.a.	343	n.a.	n.a.

Abbreviations: Appr.: approved; Occ.: occupied; Vac.: vacant; Pct.: percentage of occupancy; n.a.: not applicable; EST: Established; GTA: General temporary assistance

Table 2

UN-Habitat staff by source of funding and grade

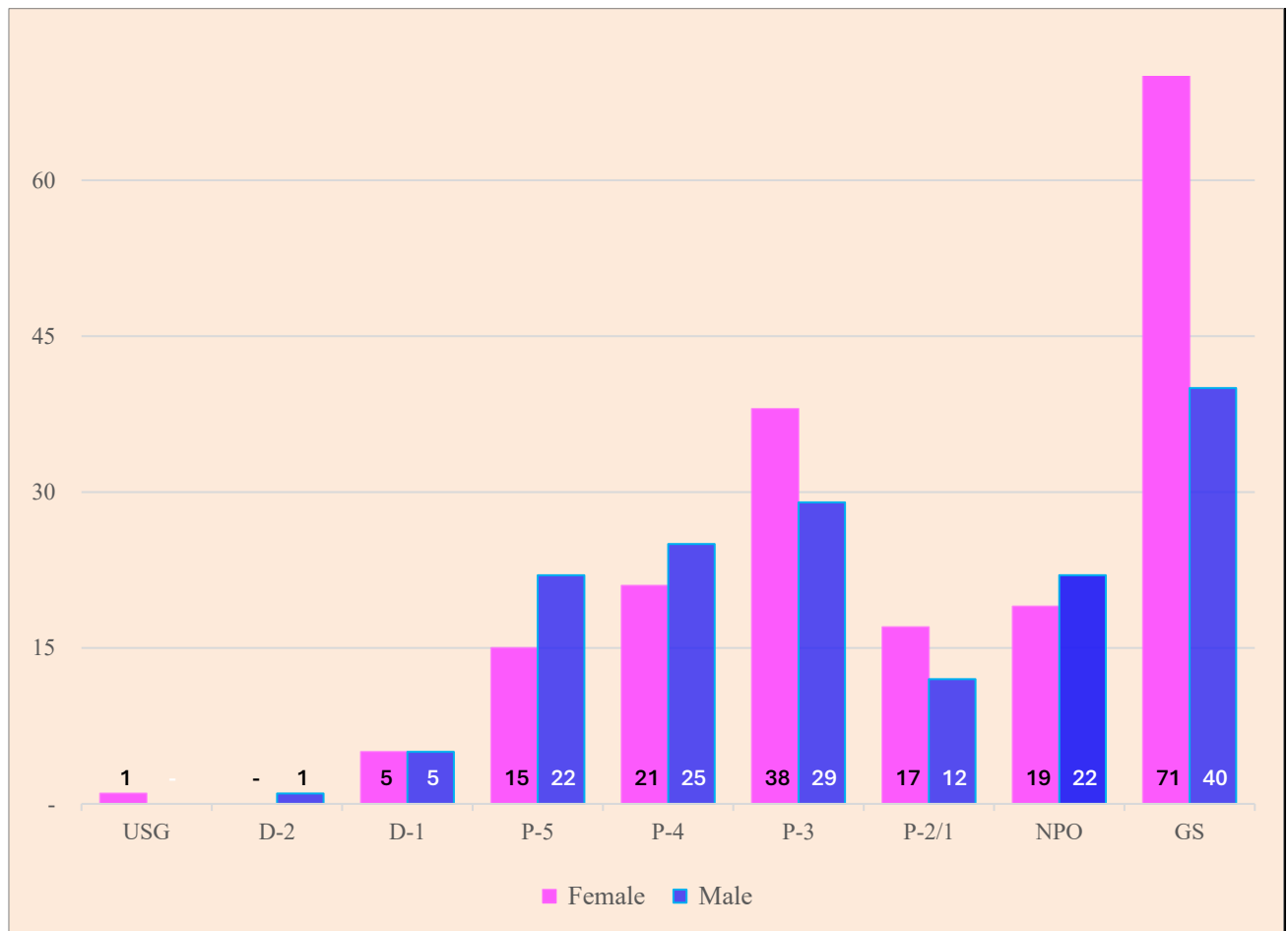
<i>Funding source</i>	<i>USG</i>	<i>ASG</i>	<i>D-2</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>NPO</i>	<i>Total</i>	<i>GS</i>	<i>Total</i>
Foundation non-earmarked	-	-	-	4	1	1	2	2	-	10	7	17
Regular budget (S15 Established)	1	-	1	5	7	10	13	2	-	39	18	57
Regular budget (S15 GTA)	-	-	-	-	-	-	-	-	-	-	1	1
Regular budget (S23 GTA)	-	-	-	-	3	-	-	-	-	3	1	4
Programme support	-	-	-	1	9	10	14	5	1	40	32	72
Foundation earmarked	-	-	-	-	10	9	26	10	19	74	41	115
Technical cooperation	-	-	-	-	7	16	12	2	21	58	11	69
Junior Professional Officers	-	-	-	-	-	-	-	8	-	8	-	8
Total	1	-	1	10	37	46	67	29	41	232	111	343

Abbreviations: USG: Under-Secretary General; ASG: Assistant Secretary General; D: Director; P: Professional; NPO: National Professional Officer; GS: General service; EST: Established; GTA: General temporary assistance

Table 3

Junior Professional Officers

<i>Gender</i>	<i>China</i>	<i>Germany</i>	<i>Italy</i>	<i>Republic of Korea</i>	<i>Japan</i>	<i>Total</i>	<i>Per centage</i>
Male	-	2	1	-	1	4	50.0
Female	1	-	1	1	1	4	50.0
Total	1	2	2	1	2	8	100.0

Staff distribution by level and gender**Figure 1**

Abbreviations: USG – Under Secretary-General; D – Director; P – Professional; NPO – National Professional Officer; GS – General service local level. The above includes temporary appointments.

Annex I

Staff at UN-Habitat by nationality, level and gender as of 31 December 2025

	Country of nationality*	Professional																	National Professional Officer										General service			Grand Total
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Total	NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)		Total	G-1 to G-7		Total		
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female	Male	Female	Male	Female	Male	Female	Male		Female	Male			
1	Afghanistan	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	1	-	-	-	-	1	-	1	1	3
2	Australia	-	-	-	-	-	-	-	-	-	1	1	1	1	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	4
3	Austria	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
4	Belarus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1
5	Belgium	-	-	-	-	-	1	-	-	-	2	-	1	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	4
6	Bolivia (Plurinational State of)	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2
7	Brazil	1	-	-	-	-	-	-	-	2	-	-	-	3	-	2	-	8	1	-	1	-	-	-	-	-	2	2	-	2	12	
8	Burkina Faso	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1
9	Cambodia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1
10	Cameroon	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
11	Canada	-	-	-	-	-	-	-	-	-	-	2	1	-	-	-	-	3	-	-	-	-	-	-	-	-	-	1	-	1	4	
12	China	-	-	-	-	-	-	-	-	1	2	-	1	3	-	1	-	8	-	1	-	1	-	-	1	-	3	-	-	-	-	11
13	Colombia	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
14	Cote d'Ivoire	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	1	2
15	Democratic Republic of the Congo	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
16	Denmark	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
17	Egypt	-	-	-	-	-	-	1	-	-	1	-	-	-	-	1	-	3	-	1	-	-	-	-	1	-	2	1	1	2	7	
18	Ethiopia	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	1	-	-	1	-	-	-	-	2	-	-	-	-	3
19	Finland	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	3
20	France	-	-	-	-	-	-	-	-	1	1	-	-	3	2	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	7
21	Germany	-	-	-	-	-	-	-	1	2	-	-	3	7	1	3	4	21	-	-	-	-	-	-	-	-	-	-	1	-	1	22
22	Guinea-Bissau	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1
23	Haiti	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
24	India	-	-	-	-	-	-	1	-	-	2	1	1	1	1	-	-	7	-	-	-	-	-	-	-	-	-	1	-	1	8	
25	Indonesia	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
26	Iraq	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	-	1	-	-	2	-	-	-	-	3

	Country of nationality*	Professional																	National Professional Officer										General service			Grand Total
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Total	NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)		Total	G-1 to G-7		Total		
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female	Male	Female	Male	Female	Male	Female	Male		Female	Male			
27	Italy	-	-	-	-	-	-	-	-	2	1	2	2	1	2	3	1	14	-	-	-	-	-	-	-	-	-	-	-	-	-	14
28	Jamaica	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
29	Japan	-	-	-	-	-	-	1	-	1	2	-	1	-	1	2	1	9	-	-	-	-	1	-	1	-	2	3	-	3	14	
30	Jordan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	1	
31	Kenya	-	-	-	-	-	-	-	-	1	1	5	-	7	10	2	3	29	-	-	-	2	2	3	1	2	10	51	37	88	127	
32	Lebanon	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
33	Malawi	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
34	Mexico	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	3	
35	Morocco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	-	-	-	-	-	1	1	-	1	3	
36	Mozambique	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	1	-	-	1	-	-	2	-	-	-	3	
37	Namibia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	1	
38	Nepal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	2	-	-	-	2	
39	Netherlands	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	1	3	-	-	-	-	-	-	-	-	-	-	-	-	3	
40	Nigeria	-	-	-	-	-	-	-	-	-	2	-	-	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	3	
41	Pakistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
42	Palestine	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
43	Paraguay	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
44	Peru	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	1	-	1	2	
45	Philippines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	
46	Portugal	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
47	Republic of Korea	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2	
48	Russian Federation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	1	-	1	2		
49	Saudi Arabia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	1	
50	Senegal	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2	
51	Serbia	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	1	-	-	-	-	1	-	-	-	2	
52	Slovakia	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2	
53	Somalia	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	
54	South Africa	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2	
55	Spain	-	-	-	-	-	-	-	-	-	-	1	3	-	1	-	-	5	-	-	-	-	-	-	-	-	-	1	-	1	6	
56	Sri Lanka	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	1	
57	Sweden	-	-	-	-	-	-	-	1	2	-	1	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-	-	4	

	Country of nationality*	Professional																	National Professional Officer										General service			Grand Total
		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Total	NPO-D (P-4)		NPO-C (P-3)		NPO-B (P-2)		NPO-A (P-1)		Total	G-1 to G-7		Total		
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female	Male	Female	Male	Female	Male	Female	Male		Female	Male		Total	
58	Syrian Arab Republic	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2
59	Sudan	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
60	The Gambia	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
61	Türkiye	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2
62	Uganda	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2	-	-	-	-	-	1	-	-	-	1	2	-	2	5
63	Ukraine	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1
64	United Kingdom of Great Britain and Northern Ireland	-	-	-	-	-	-	-	-	1	3	-	-	2	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	6
65	United Republic of Tanzania	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	1	1	-	1	-	3
66	United States of America	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	2	-	2	4
67	Viet Nam	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1
68	Zimbabwe	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2
	Grand Total	1	-	-	-	-	1	5	5	15	22	21	25	38	29	17	12	191	3	2	6	11	6	7	4	2	41	71	40	111	343	

* Total Number of represented nationalities is 68

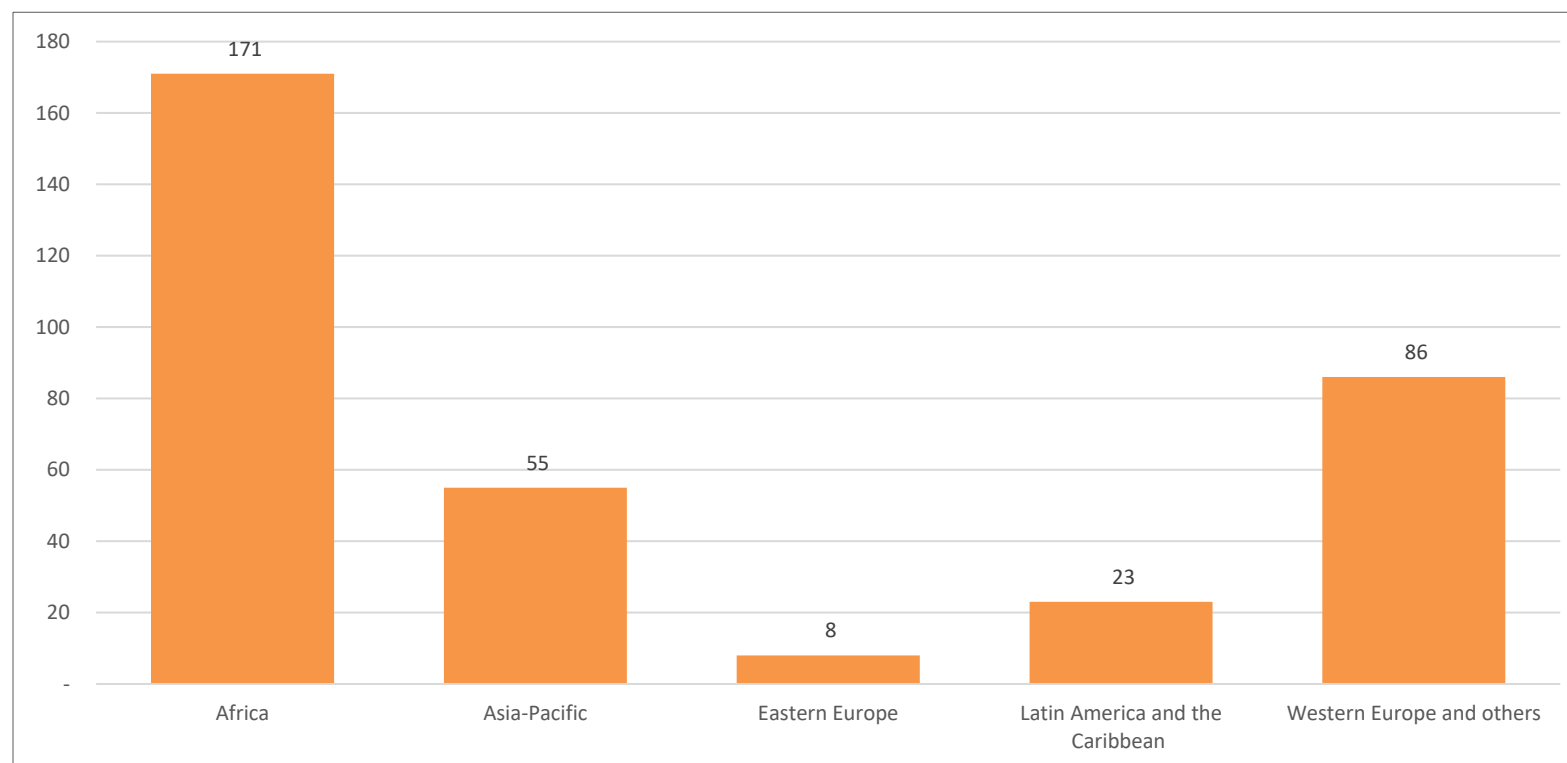
** Total Number of women: 187 (55.0%) and men: 156 (45.0%)

Abbreviations: USG: Under-Secretary General; ASG: Assistant Secretary-General; D: Director; P: Professional; NPO: National Professional Officer.

^a Staff may temporarily occupy posts at one grade above their level while on temporary assignment.

Annex II

UN-Habitat staff by regional grouping as of 31 December 2025*



* Africa: 50%; Asia-Pacific: 16%; Eastern Europe: 2%; Latin America and the Caribbean: 7%; Western Europe and other 25%.

Annex III

UN-Habitat staff by duty station and category as of 31 December 2025

<i>No.</i>	<i>Duty Station</i>	<i>Professional</i>	<i>National professional officer</i>	<i>General service</i>	<i>Grand total</i>
1	Abidjan	1	-	-	1
2	Addis Ababa	1	2	-	3
3	Amman	1	1	-	2
4	Baghdad	3	1	-	4
5	Baku	2	-	-	2
6	Bamako	1	-	-	1
7	Bangkok	3	-	-	3
8	Barcelona	1	-	1	2
9	Beijing	-	3	-	3
10	Beira	-	1	-	1
11	Berbera	1	-	-	1
12	Bilbao	3	-	1	4
13	Bissau	1	1	-	2
14	Bonn	6	-	1	7
15	Brasilia	1	-	-	1
16	Brussels	3	-	-	3
17	Cairo	4	2	2	8
18	Colombo	-	1	-	1
19	Dakar	1	-	-	1
20	Damascus	2	-	-	2
21	Erbil	1	1	-	2
22	Fukuoka	6	2	3	11
23	Geneva	2	-	-	2
24	Hamburg	1	-	-	1
25	Islamabad	1	-	-	1
26	Istanbul	1	-	-	1
27	Kabul	2	1	1	4
28	Kakuma	-	2	2	4
29	Kampala	-	1	1	2
30	Kathmandu	-	2	-	2
31	Kigoma	-	1	-	1
32	Kinshasa	1	-	-	1
33	Kyiv	3	-	1	4
34	Madrid	-	1	1	2
35	Manama	1	-	-	1
36	Manila	-	1	-	1

37	Maputo	2	1	-	3
38	Mexico City	1	-	-	1
39	Mogadishu	1	-	-	1
40	Montreal	3	-	1	4
41	Moscow	-	1	1	2
42	Nairobi	121	8	90	219
43	New York	4	-	2	6
44	Ouagadougou	-	1	-	1
45	Phnom-Penh	-	1	-	1
46	Pristina	-	1	-	1
47	Rabat	-	1	1	2
48	Rio de Janeiro	1	1	2	4
49	Riyadh	3	1	-	4
50	Vientiane	1	-	-	1
51	Windhoek	-	1	-	1
Total		191	41	111	343
Percentage %		55.7	12.0	32.4	100.0