



**UN-HABITAT**

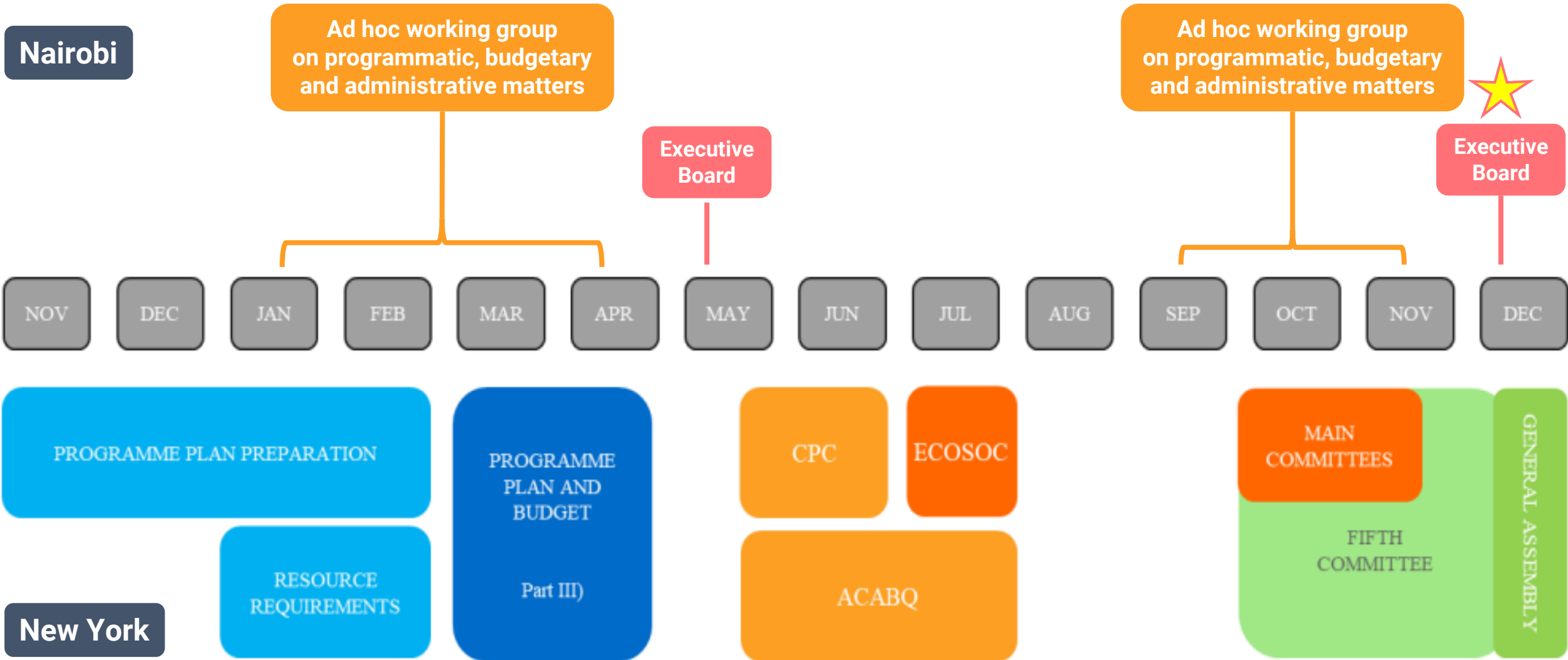
## **Agenda item 5**

**Update on the draft work programme of UN-Habitat and the draft budget of the United Nations Habitat and Human Settlements Foundation for 2025**

---

Executive Board: Second session of 2024  
4-6 December 2024

# Planning process in 2024 for 2025



2 Abbreviations: CPC, Committee for Programme and Coordination; ACABQ, Advisory Committee for Administrative and Budgetary Questions; ECOSOC, Economic and Social Council

# Key orientations



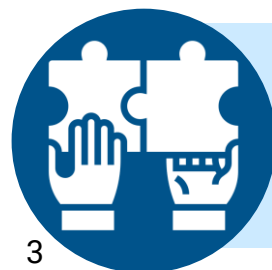
In 2025, UN-Habitat will continue to promote urbanization as a positive **transformative force** for people and communities, reducing inequality, discrimination and poverty, and strengthening climate action.



The current global crises have clearly shown that adequate housing for all, and prosperous, just and sustainable urban futures cannot be realized without inclusive and **effective multilateralism** that acknowledges human rights and gender equality, and complements and reinforces national and local efforts towards sustainable development.



The second session of the United Nations Habitat Assembly set the stage for accelerating the **implementation of the global agendas** and for translating the goals into concrete pathways for bold and transformative action, through the approval of ten resolutions.



UN-Habitat, across the subprogrammes, will aim to **strengthen the transformative nature** of its work and contribute to an enhanced multi-level governance and whole-of-government approach in implementing global agreements



# Key elements

UN-HABITAT

**1** Focus on pathways to **transformative change**, investigate and elevate examples of cities impacted by innovative and progressive policies



**2** Prepare a **transition plan** for the strategic plan 2026-29



**3** Support implementation of United Nations Habitat Assembly **resolutions**



**4** Advocate and communicate across the four subprogrammes to **mobilize public and political support**



**5** Strengthen **capacity-building initiatives**, digitalization of tools and virtual e-learning; monitor and report on global conditions and trends, and provide evidence for policymaking



**6** Mainstream **social inclusion** of women and girls, older persons, persons with disabilities, children and young people



**7** **Deepen collaboration** with with the Resident Coordinator system, as well as with universities and centres of knowledge and research



# Assumptions and external factors

UN-HABITAT

The programme plan is based on the following **assumptions**:

a) Adequate unearmarked extrabudgetary **resources** are available

b) Countries' **commitment** to the New Urban Agenda and 2030 Agenda for Sustainable Development (SDGs)

c) National and local governments continue to request **policy advice and technical assistance** from UN-Habitat to develop and implement their urban policies, plans and strategies

d) Urban **indicators, data and information** are used to formulate policies, with adequate mechanisms available for impact monitoring and performance assessments

e) Social, political and macroeconomic conditions will not affect implementation of programmes and projects

## Overall orientation

1. Mandates and background
2. Strategy and external factors for 2025
3. Programme performance in 2023
4. Legislative mandates
5. Deliverables (cross-cutting)
6. Evaluation activities



IMPLEMENTING  
THE NEW  
URBAN AGENDA

## Across four subprogrammes

1. Objective
2. Strategy
3. Programme performance in 2023
4. Highlighted results for 2025
5. Deliverables

# Four subprogrammes



## Subprogramme 1

**Adequate housing** to overcome inequalities and to foster social inclusion



## Subprogramme 2

**Municipal finance** and socio-economic recovery



## Subprogramme 3

**Climate change** and its relationship to the urban environment



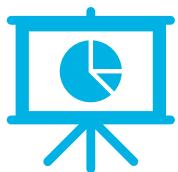
## Subprogramme 4

**Urban recovery** in humanitarian, development & peace and security nexus



UN-HABITAT

# Results framework



**SP1**  
**Reduced spatial inequality and poverty in communities across the urban-rural continuum**

**SP2**  
**Enhanced shared prosperity of cities and regions**

**SP3**  
**Strengthened climate action and improved urban environment**

**SP4**  
**Effective urban crisis prevention and response**

**Highlight story**  
**(NEW)**

Integral urban operations in Central America for enhancing the quality of life in slums and informal settlements

Improved financial position of local and national governments to accelerate the SDGs

Multilevel and urban climate action firmly anchored in global climate frameworks

Building urban climate resilience in southeastern Africa

**Result 1**  
**Carried forward from 2023**

Enhanced and expanded service delivery by local water and sanitation service providers

Regional development spatial plans for Ethiopia

Increased climate resilience of urban communities in Jordan and Lebanon

Strengthened urban recovery and resilience and improved access to basic services in the Syrian Arab Republic

**Result 2**  
**Carried forward from 2024**

Inclusive cities and communities through urban regeneration

Voluntary local reviews to enhance the shared prosperity of cities and regions globally through SDG localization

Conservation, management and sustainable use approaches, such as nature-based solutions and ecosystem-based approaches to improve livelihoods and resilience of urban poor communities

Enhanced sustainable solutions to migration

**Result 3**  
**(NEW)**

Cities and countries commit to provide adequate housing for all and address homelessness and housing exclusion

Digital transformation for sustainable urban development

Nationally determined contributions increasingly contain urban content

Sustainable integration of displaced communities





UN-HABITAT

# Proposed budget for 2025



Executive Board: Second session of 2024  
4-6 December 2024



# Foundation budget for 2025: baseline proposal

Same requirements as 2024

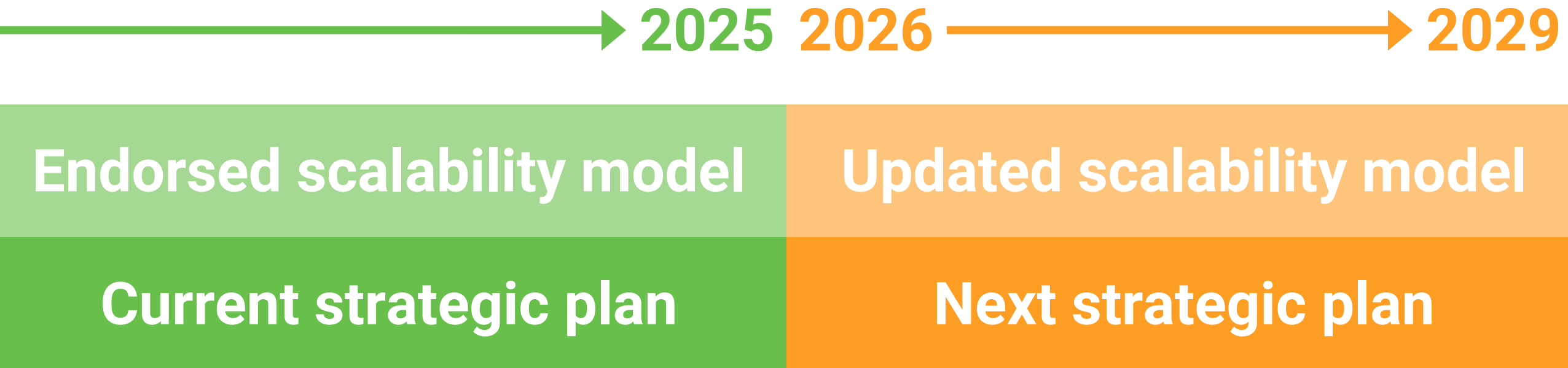
19 posts + associated costs + other operational expenses

For 2024, approved budget level = \$4.0M

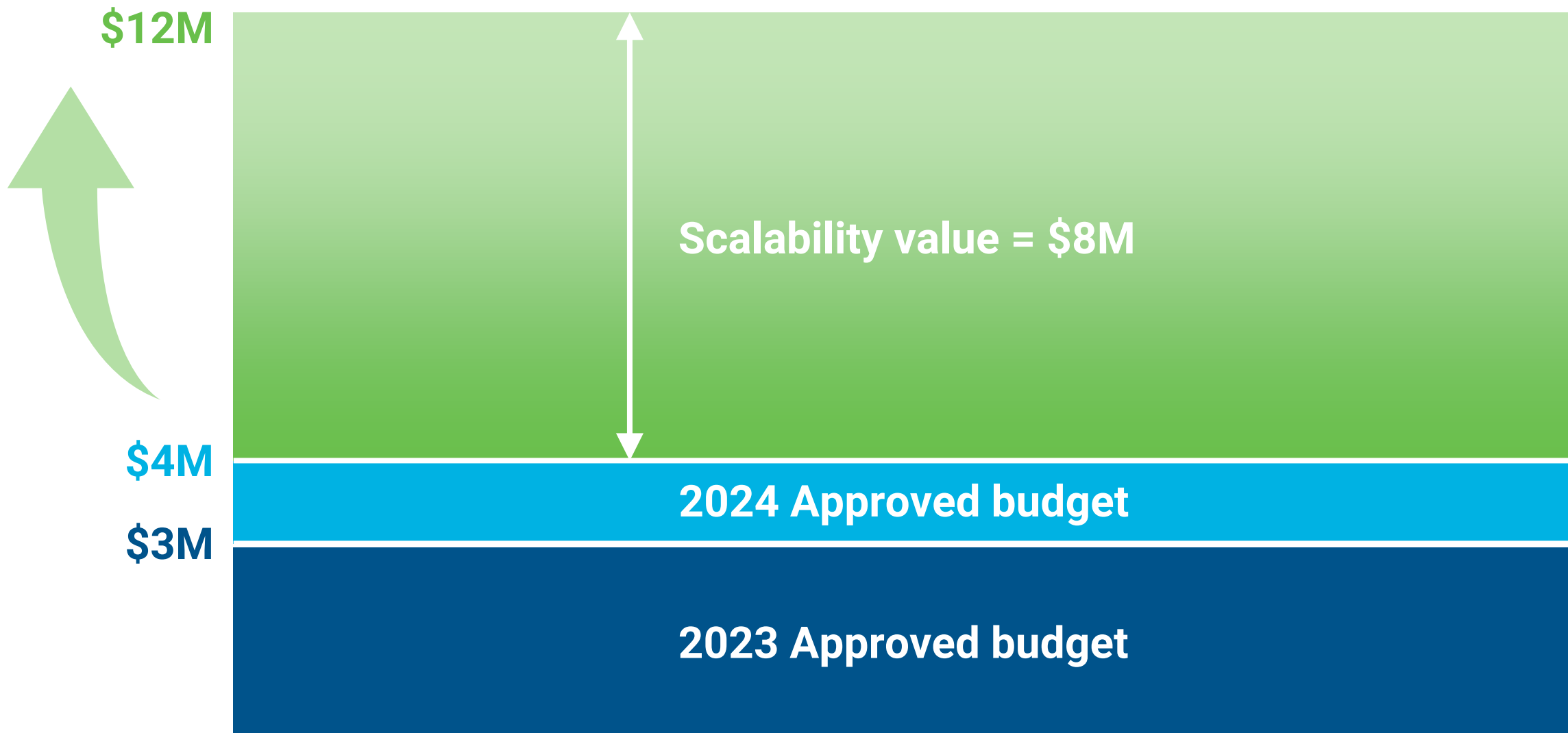
For 2025, proposed budget level was subject to standard budget recosting due to Nairobi salary adjustments = \$4.7M

## Summary of post changes by grade in the non-earmarked foundation

<i>Description</i>	<i>Professional category and above</i>						<i>General service</i>		<i>Grand total</i>
	<i>ASG</i>	<i>D-1</i>	<i>P-5</i>	<i>P-4</i>	<i>P-3</i>	<i>P-2/1</i>	<i>Total</i>	<i>LL</i>	
<b>2024</b>	<b>1</b>	<b>5</b>	<b>2</b>	–	<b>2</b>	<b>2</b>	<b>12</b>	<b>7</b>	<b>19</b>
Increase/(decrease)	–	–	–	–	–	–	–	–	–
<b>2025</b>	<b>1</b>	<b>5</b>	<b>2</b>	–	<b>2</b>	<b>2</b>	<b>12</b>	<b>7</b>	<b>19</b>



**The model is designed to enable the strategic plan and will therefore be valid for the duration of the strategic plan**





UN-HABITAT

# Seven thematic pillars

\$8M



## Programme development

GSD

For programme development, including for flagship programmes, additional core resources are required for programme design, incorporating social and environmental issues, coordination and reporting functions.

## Adoption of norms

GSD

Normative priorities include the establishment of human settlement norms and the monitoring of their adoption process by countries and cities. Stronger normative efforts can be made for the strategic priorities of adequate housing for all, cities' contributions to climate solutions, localizing the Sustainable Development Goals, and urban crisis response.

## Data systems

ERSKID

To support Member States and regional institutions in the adoption of urban data systems, additional resources are critical to the role of UN-Habitat as a custodian of Sustainable Development Goal indicators, including progress reports that bring together the results of stakeholders for reporting to the high-level political forum on sustainable development.

## Communications

ERSKID

To increase the impact of normative work, prioritized functions include communications, advocacy, outreach, and partnerships.

## Knowledge management

ERSKID

For knowledge management and knowledge sharing, core funding will enable the resumption of regular global and regional publications on emerging trends derived from urbanization data.

## Regional architecture

RPD

To realize the regional architecture of UN-Habitat for improved cooperation with the resident coordinator system and with United Nations country teams, priorities include funding for regional representatives and essential regional support functions.

## Oversight

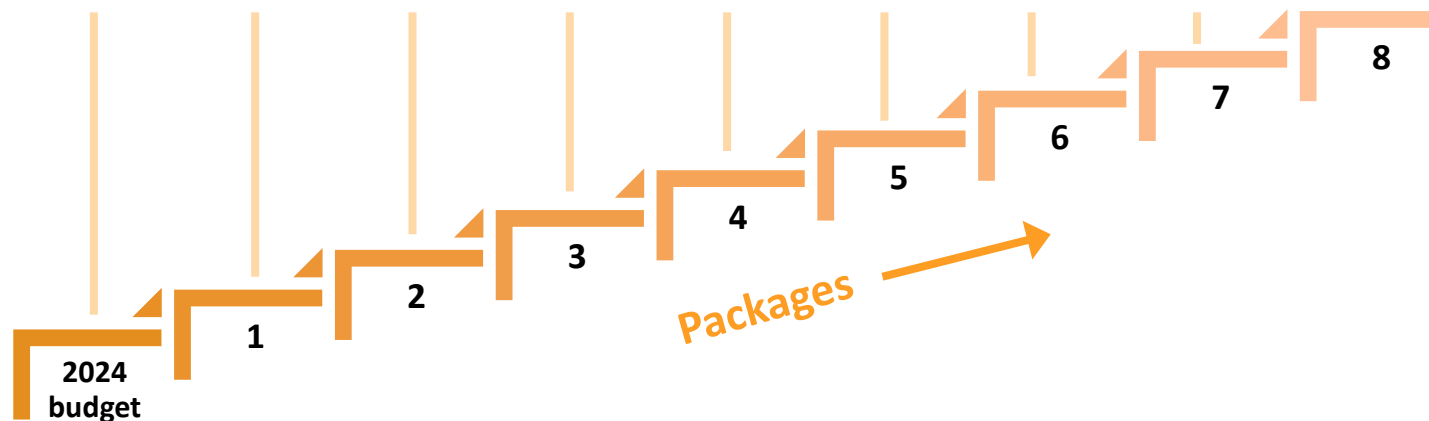
MACS

In operational support, core functions prioritized for additional funding include oversight, internal controls, audit response and enterprise risk management.

1. Incremental budget levels are guided by **eight sequential packages**
2. Contents of each package are **distributed across the seven pillars**
3. 51 posts, plus 12 international UN Volunteers, for a total of **63 new positions**
4. Of those, **16 positions outposted** to regional offices in communications, data, oversight and coordination
5. Non-post **operational requirements** are incorporated
6. Linkages to **UNHA resolution PBIs** and to the **ED's priorities**

# 8 packages across 7 pillars

Pillar	Approved budget 2024	8 packages								Total	
		1	2	3	4	5	6	7	8		
<b>Proposed budget 2024</b>	3,974.4	-	-	-	-	-	-	-	-	<b>3,974.4</b>	
<b>7 pillars</b>	<b>Programme development</b>	-	280.9	253.6	253.6	225.6	112.8	243.8	-	112.8	<b>1,483.1</b>
	<b>Adoption of norms</b>	-	194.9	199.9	-	253.6	232.4	292.4	265.6	-	<b>1,438.8</b>
	<b>Data systems</b>	-	99.6	253.6	-	225.6	48.9	-	240.0	368.8	<b>1,236.5</b>
	<b>Communications</b>	-	99.6	228.9	136.0	-	97.8	225.6	240.0	-	<b>1,087.9</b>
	<b>Knowledge management</b>	-	99.6	-	408.3	10.0	451.2	56.0	56.0	-	<b>1,081.1</b>
	<b>Regional architecture</b>	-	298.9	48.9	-	278.7	-	225.6	222.0	-	<b>1,074.1</b>
	<b>Oversight</b>	-	13.0	-	243.8	-	97.5	-	-	240.0	<b>594.3</b>
<b>Package total</b>	-	<b>1,086.5</b>	<b>1,044.9</b>	<b>1,041.7</b>	<b>993.5</b>	<b>1,040.6</b>	<b>1,043.4</b>	<b>1,023.6</b>	<b>721.6</b>	<b>7,995.8</b>	
<b>Cumulative budget level</b>	<b>3,974.4</b>	<b>5,060.9</b>	<b>6,105.8</b>	<b>7,147.5</b>	<b>8,141.0</b>	<b>9,181.6</b>	<b>10,225.0</b>	<b>11,248.6</b>	<b>11970.2</b>	<b>11970.2</b>	





# Option for scalability model package 1

**Baseline proposal + scalability package 1  
23 posts + associated costs + other operational expenses**

**Proposed budget level  
of \$5.9M**

## Summary of post changes by grade in the non-earmarked foundation

Description	Professional category and above							General service		Grand total
	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	Total	LL	
<b>2024</b>	1	–	5	2	–	2	2	12	7	<b>19</b>
Increase/(decrease)	–	2	–	–	–	–	–	–	–	–
<b>2025</b>	1	2	6	2	–	3	2	12	7	<b>23</b>

*Abbreviations: ASG, Assistant Secretary-General; D, Director; P, Professional; LL, Local level.*

### The increase includes the following four posts:

- Director, Programme Management (External Relations, Strategy, Knowledge and Innovation Division), D-2
- Director, Programme Management (Regional Programmes Division), D-2
- Chief of Service, Programme Management (Programme Development Branch), D-1
- Human Settlements Officer (Housing), P-3





## Governance and process

---

**The Executive Board endorsed the scalability model in 2023, valid for the duration of the current strategic plan**



**The Executive Director proposed a budget for 2025 with the same requirements as 2024, plus an optional annex in line with package 1**



**The Executive Board annually exercises its approval authority on the budget**



**UN-HABITAT**

## **Agenda item 5**

**Update on the draft work programme of UN-Habitat and the draft budget of the United Nations Habitat and Human Settlements Foundation for 2025**

---

Executive Board: Second session of 2024  
4-6 December 2024