



UN-HABITAT

Agenda item 4

Financial, budgetary and administrative matters, including the implementation of the resource mobilization strategy in accordance with the strategic plan for the period 2020–2025 and action by UN-Habitat to address geographical and gender imbalances in the composition of its staff

Executive Board: First session of 2024
6-8 May 2024



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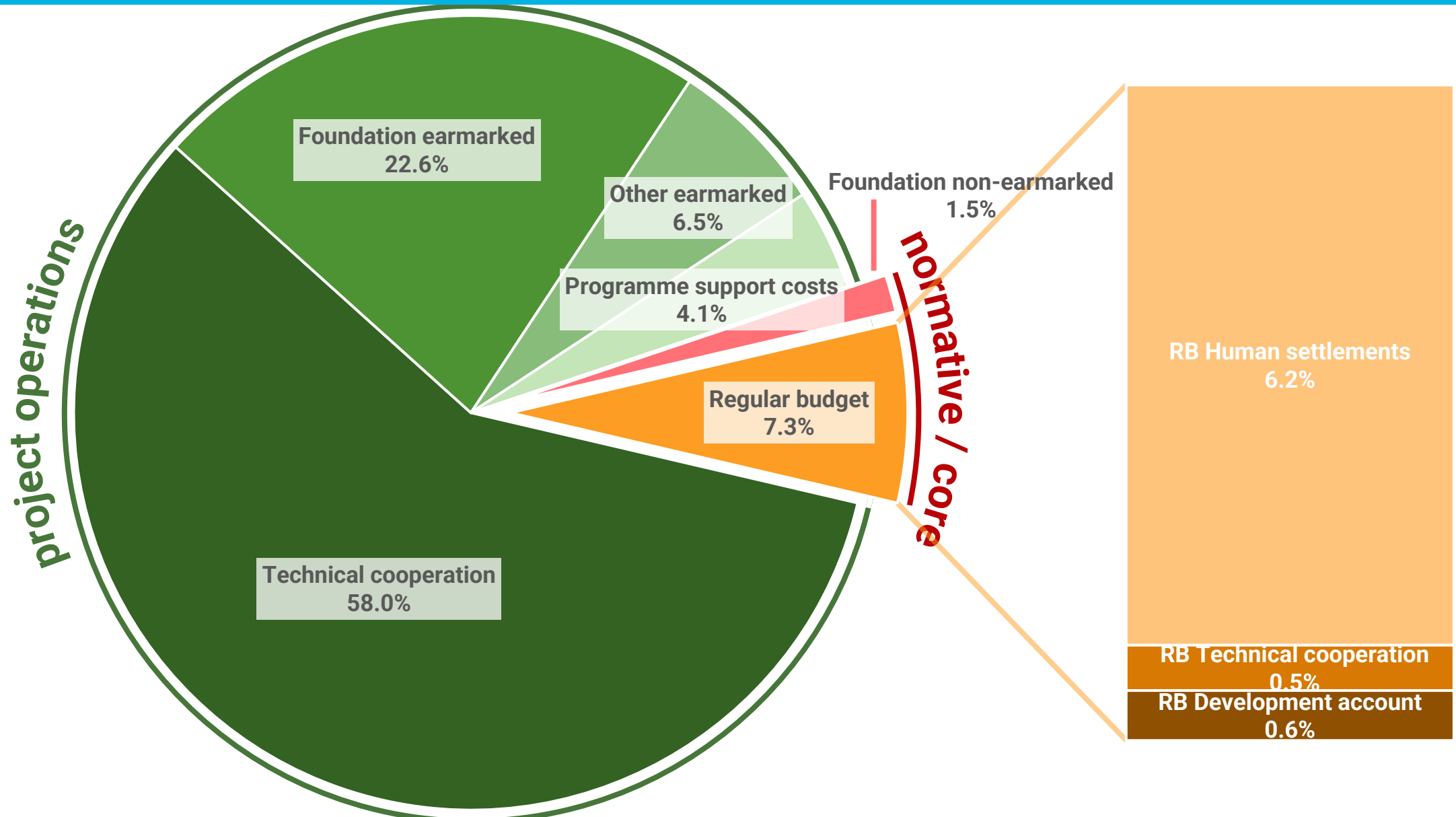
Financial status



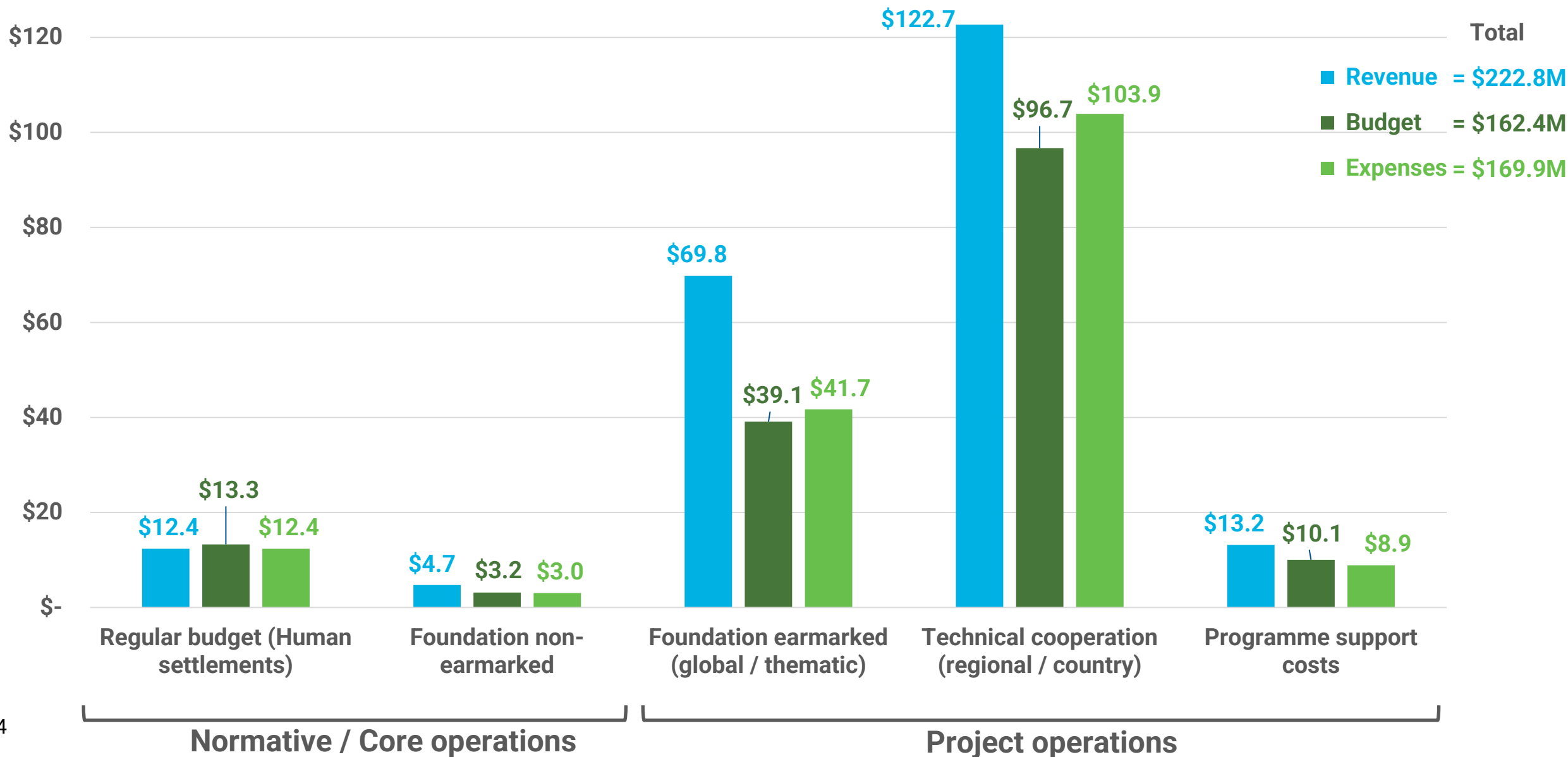
Executive Board: First session of 2024
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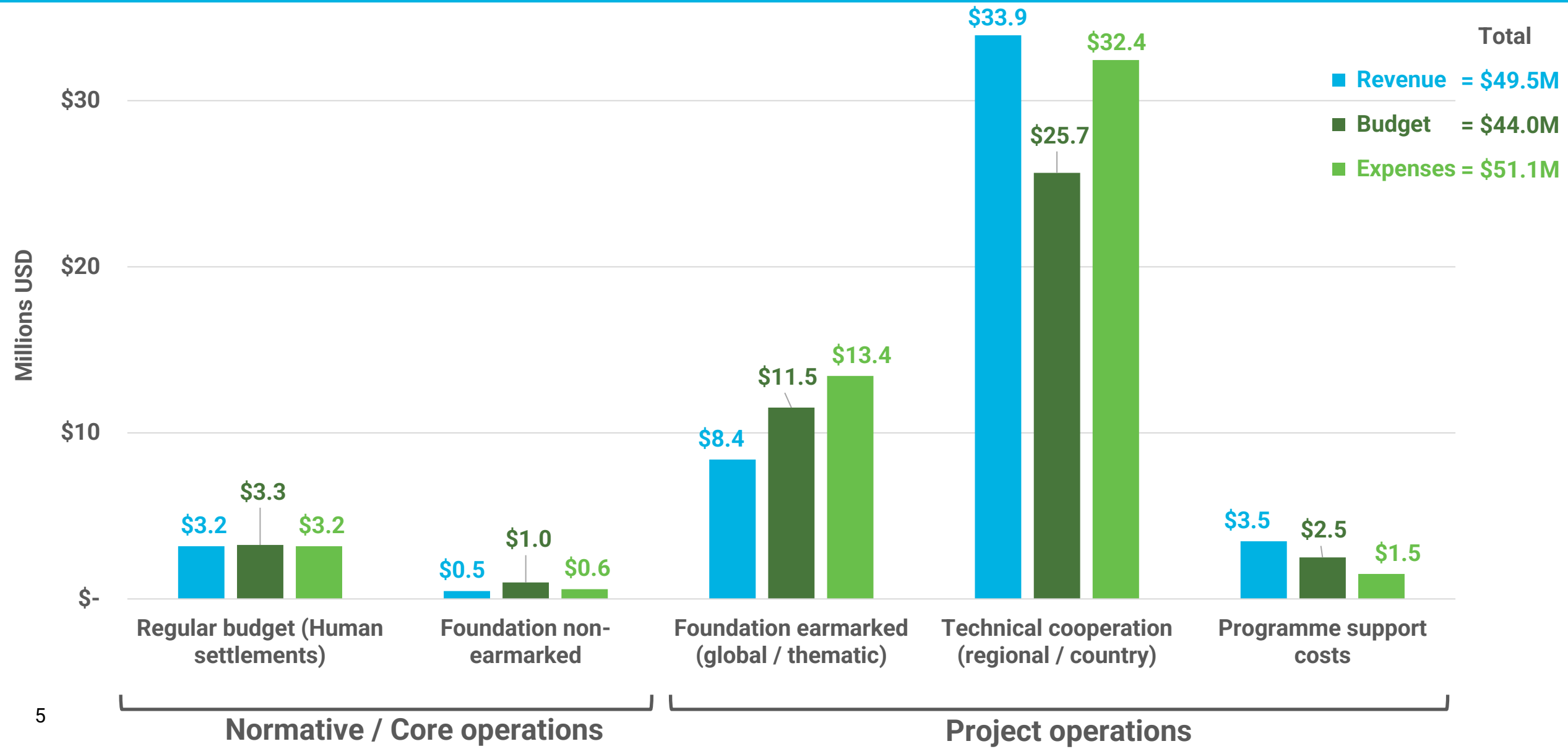
Expense mix in 2023



Financial positions: 31 December 2023



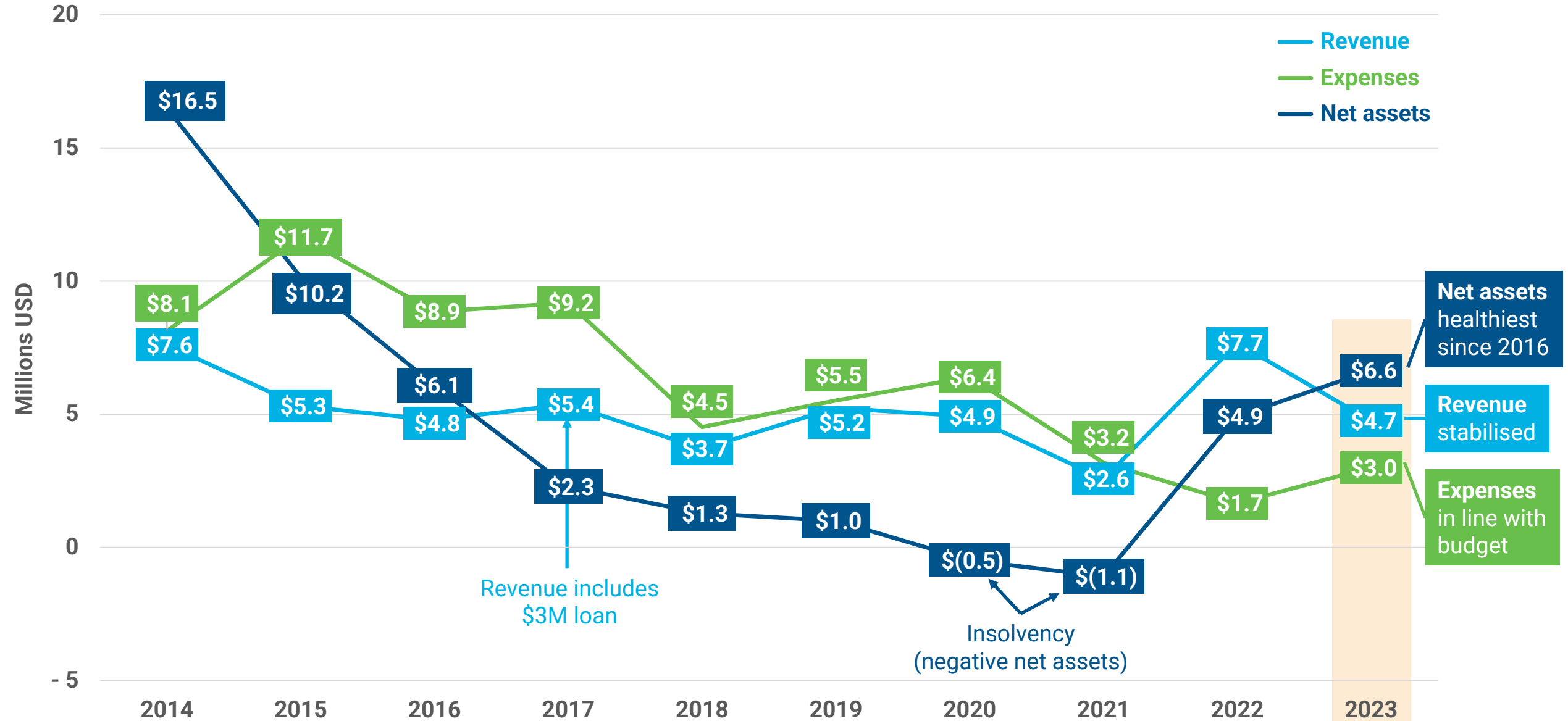
Financial positions: 31 March 2024





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Foundation: a return to health and stability





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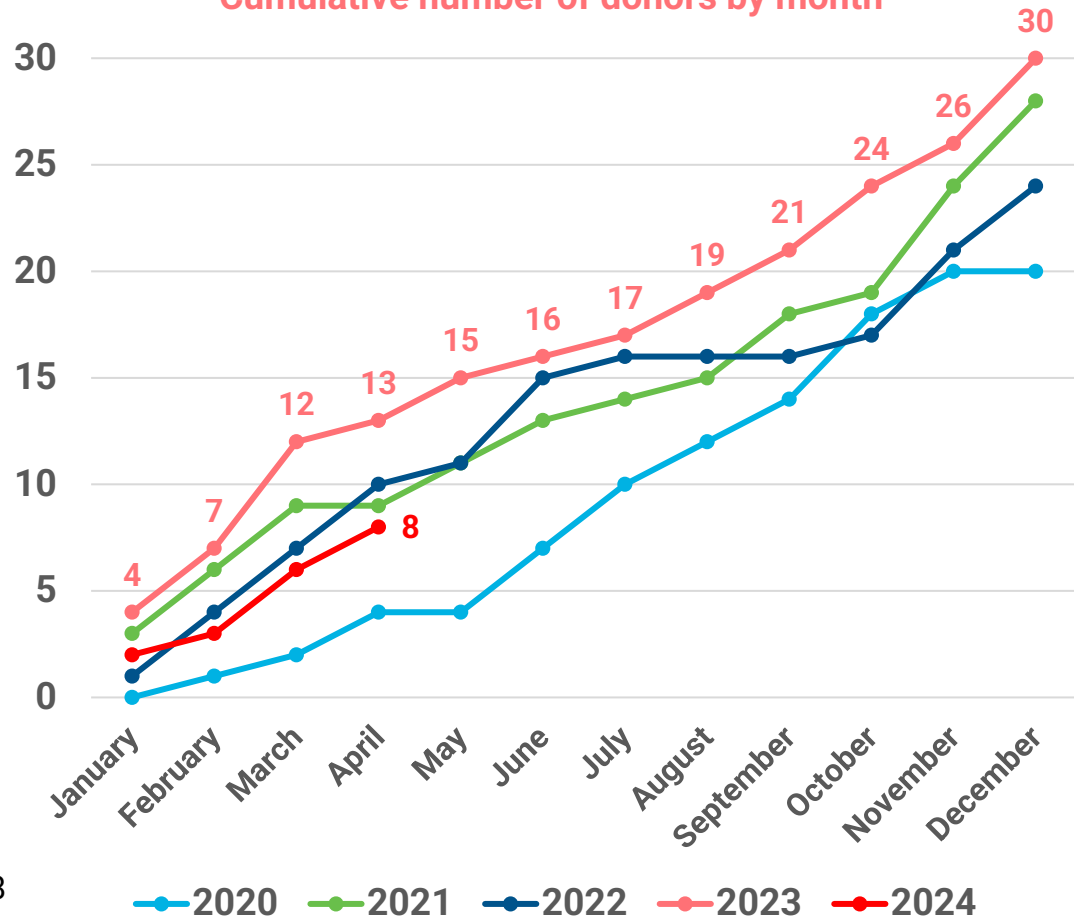
Resource mobilization



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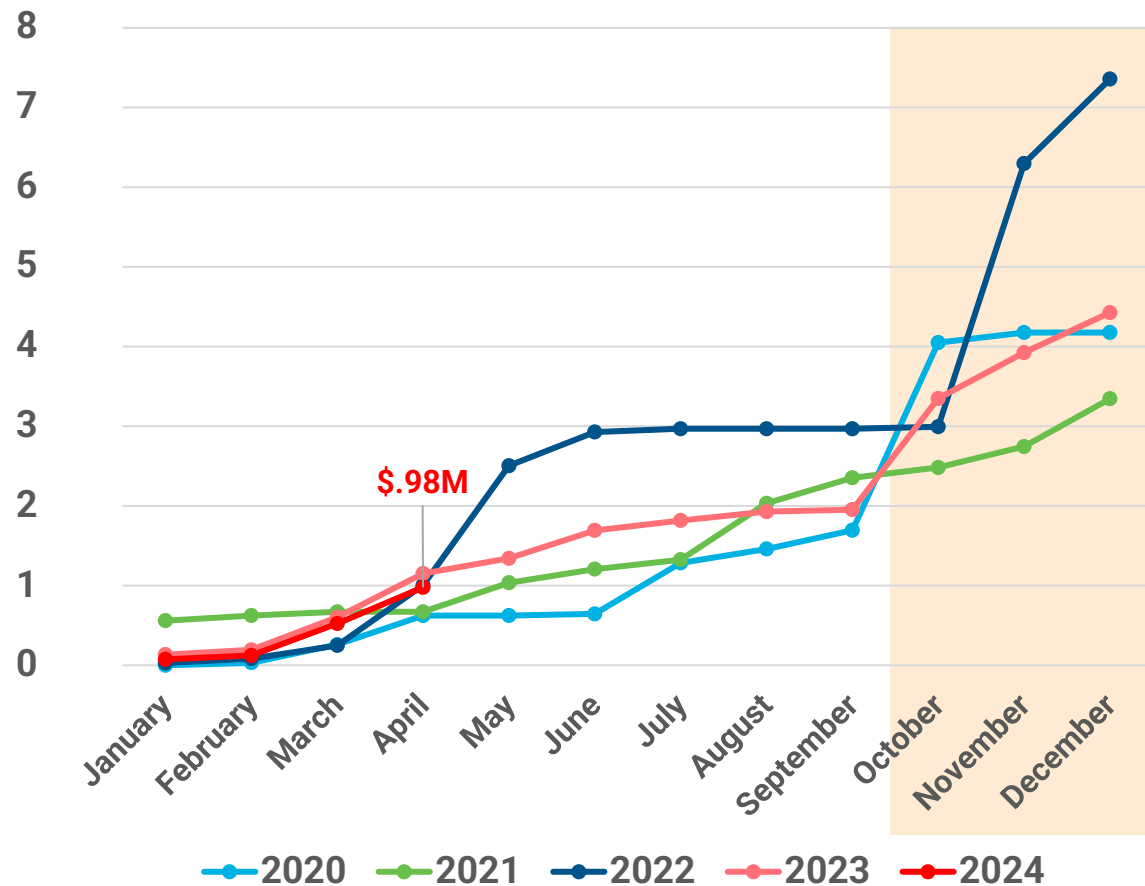
While the number of donors has softened this year...

Cumulative number of donors by month



...the level of contributions is in line with prior years

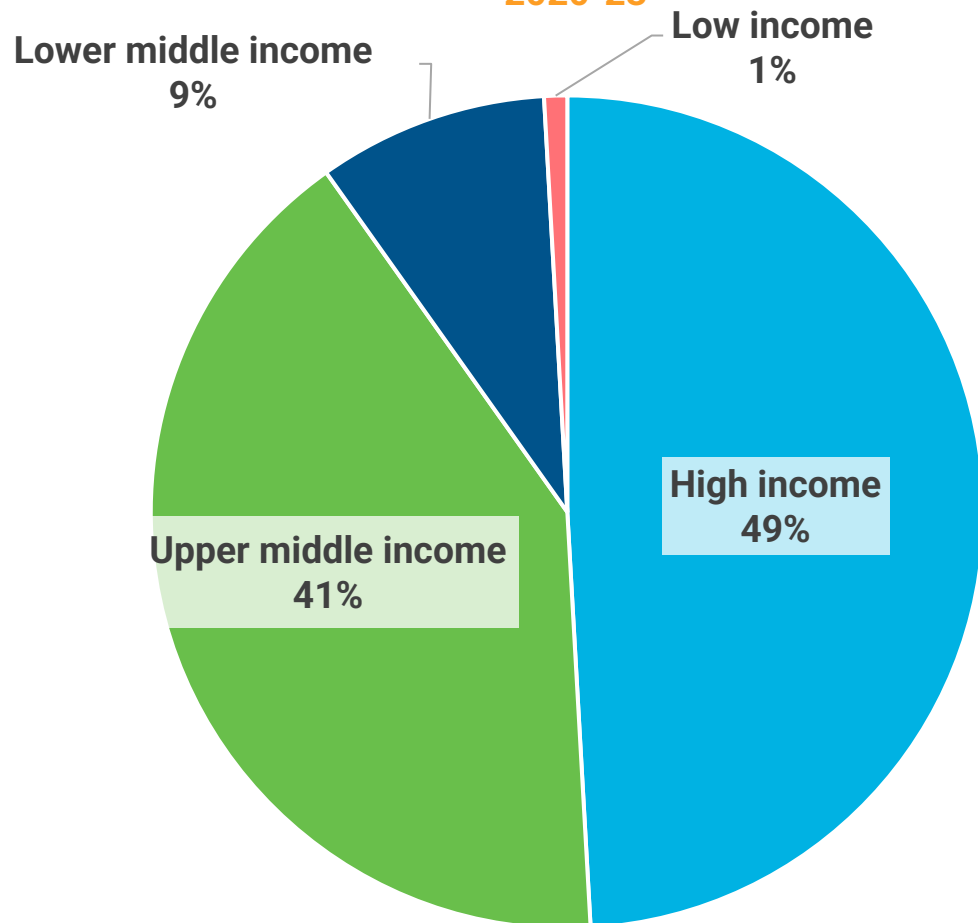
Cumulative contributions by month (\$M)



Foundation: donors by income level

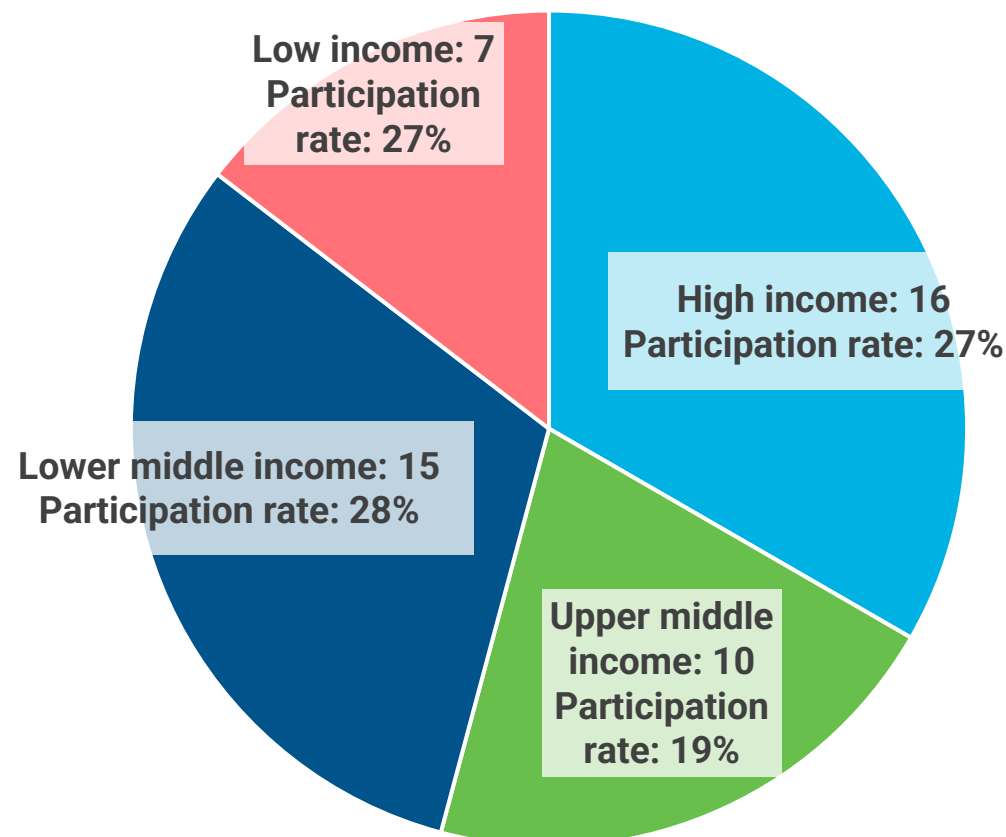
While contributions are proportional to donor economy...

Percentage of contributions by donor income classification 2020-23



...lower income countries participate at a higher rate

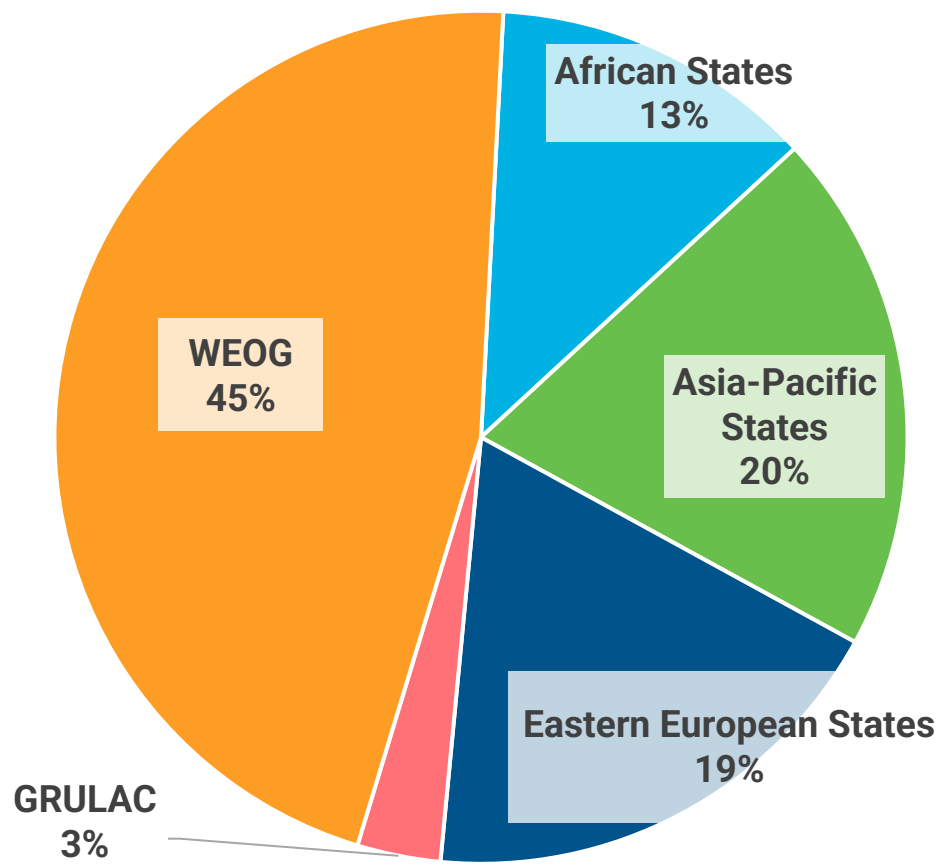
Number of donors by income classification 2020-23



Foundation: donors by regional group

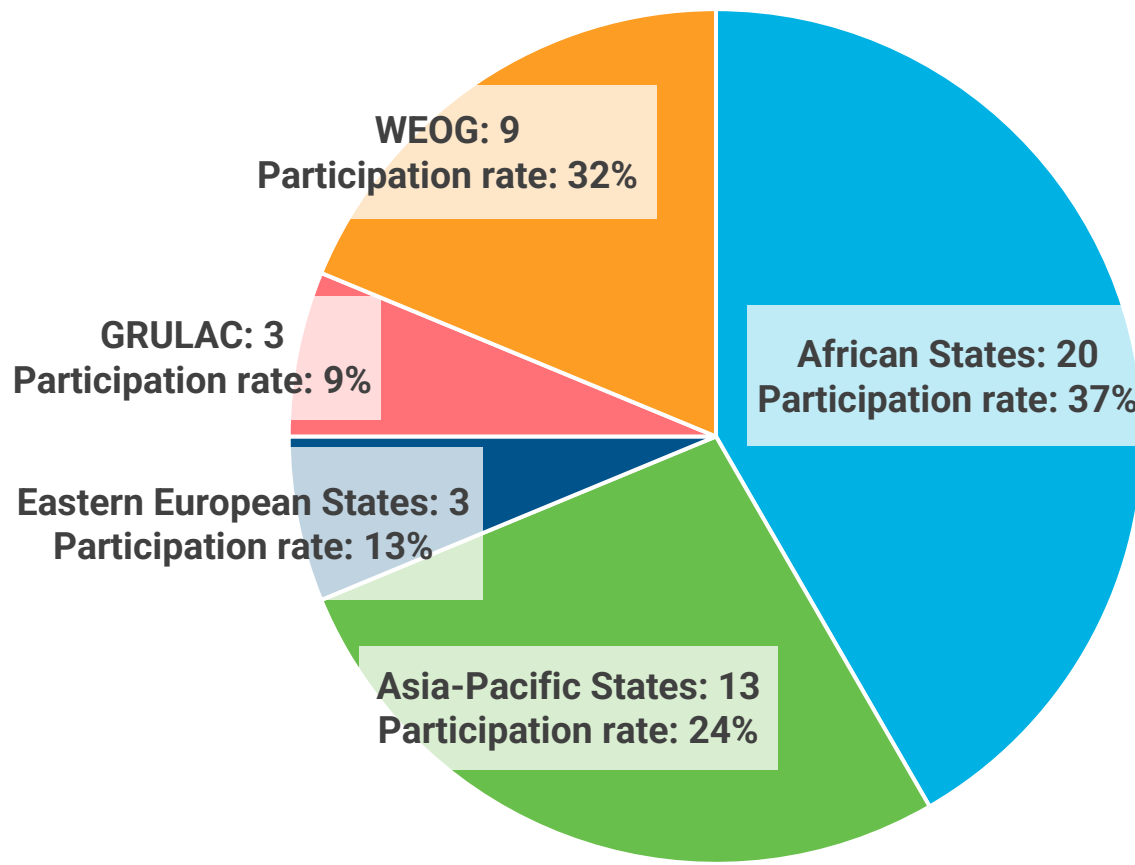
While almost half of contributions come from WEOG...

Percentage of contributions
2020-23



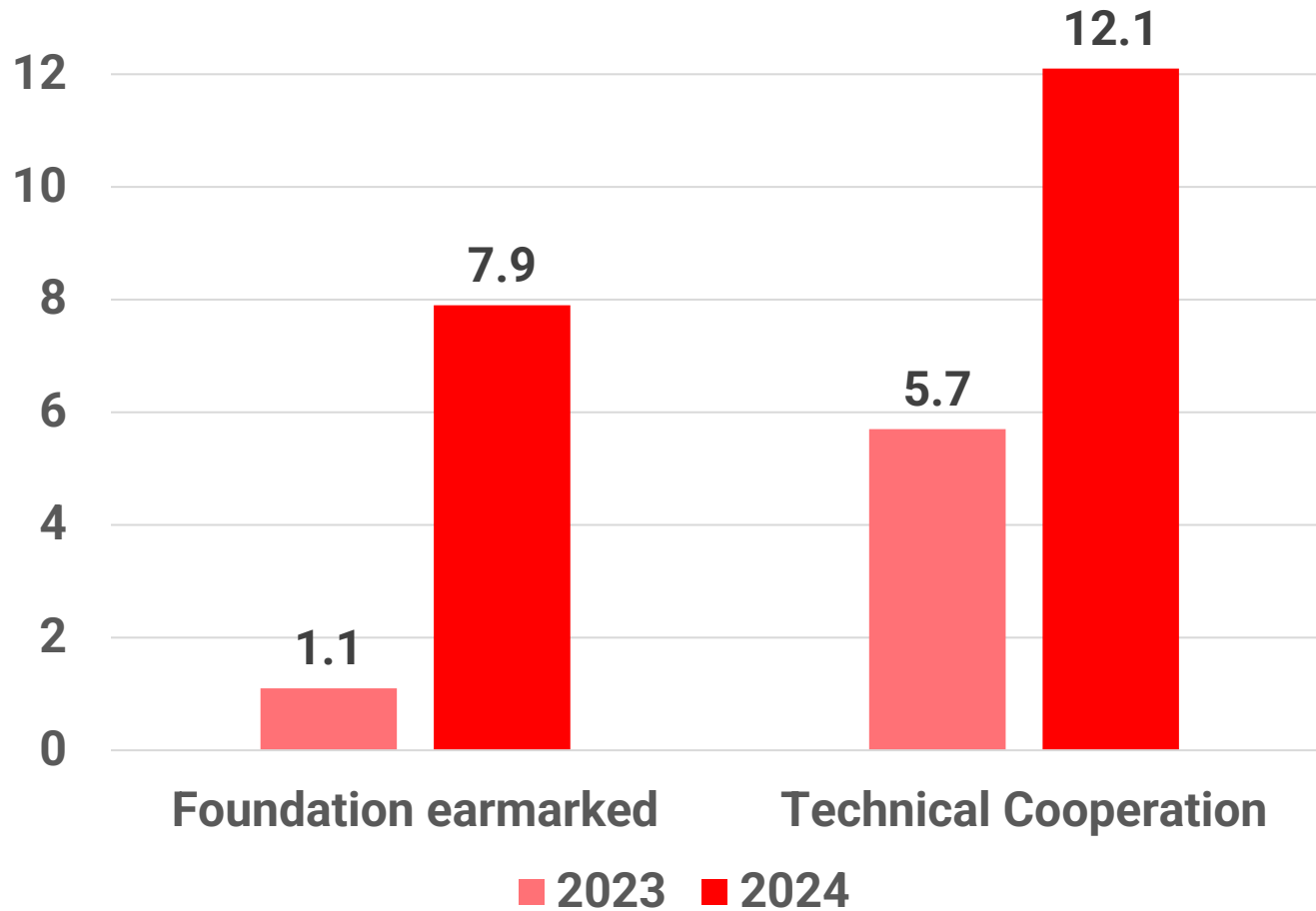
...the highest participation rate is in Africa

Number of donors
2020-23



Earmarked: significantly outpacing last year

Earmarked contributions as at 31 March (\$M)



Top Foundation earmarked grants:

- ✓ Montreal International, 4.9M, *Global Programme on Green, Resilient and Sustainable Cities*
- ✓ European Union, 2.0M, *Building Refugee Settlements in Kenya*

Top Technical Cooperation grants:

- ✓ Japan, 3.1M, *Japan Village Project in Afghanistan*
- ✓ USAID, 1.0M, *Cities 4 Women: Inclusive and Climate Resilient Urbanization in Nepal*



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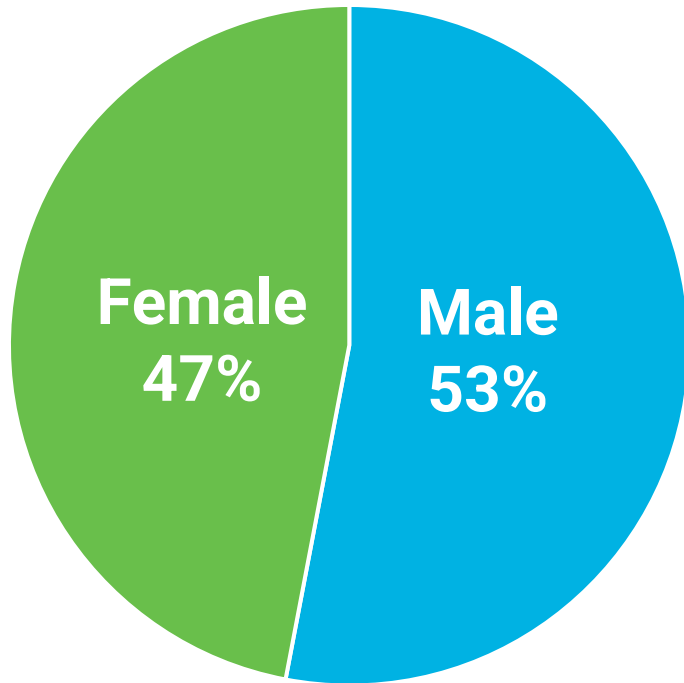
Gender parity and equitable geographical distribution

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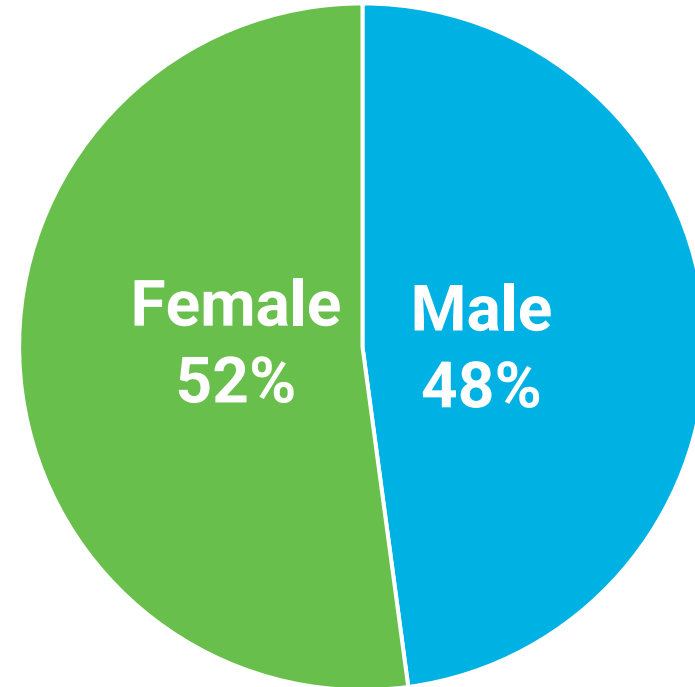
Overall, the programme is balanced by gender

Gender parity

International staff (177)

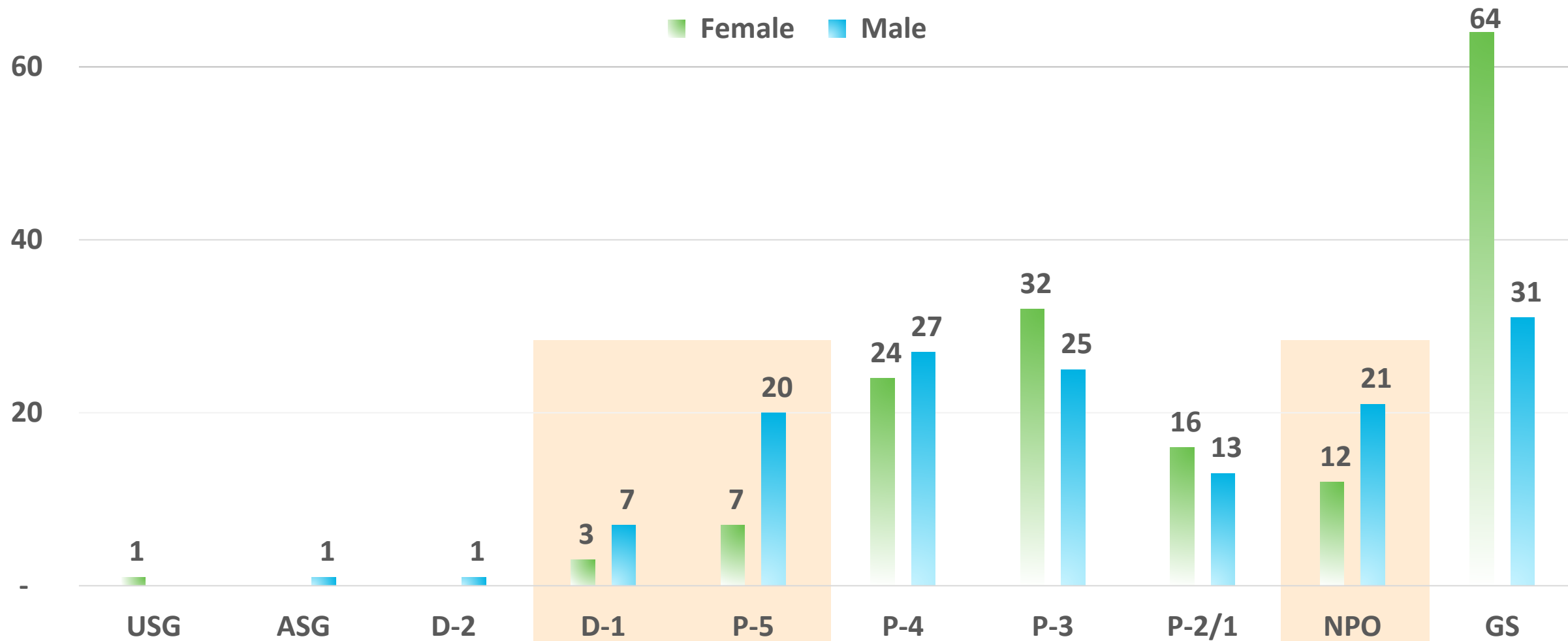


All staff (305)



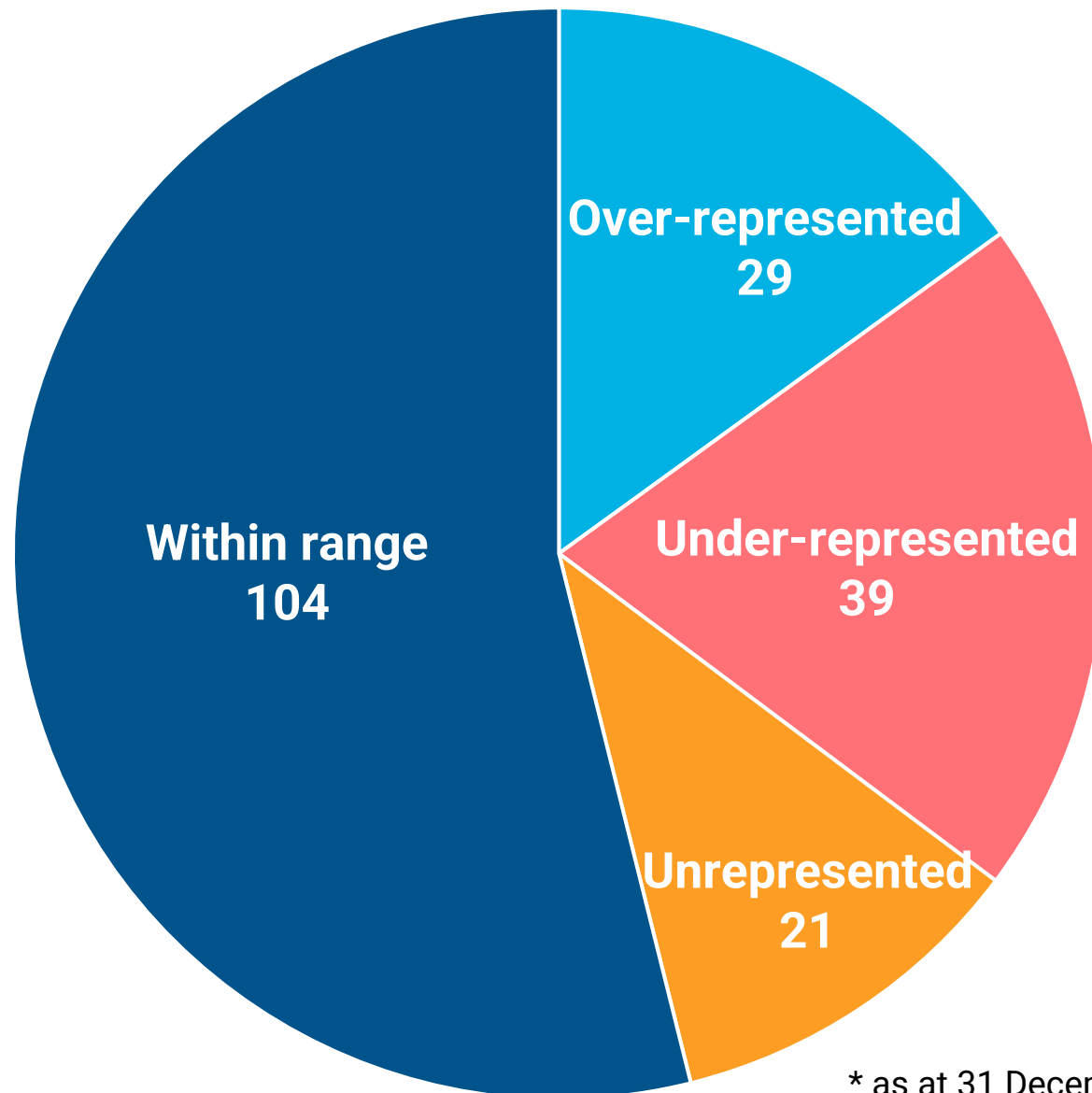
Opportunities remain at certain levels

Gender breakdown by staff level



Member State desirable ranges

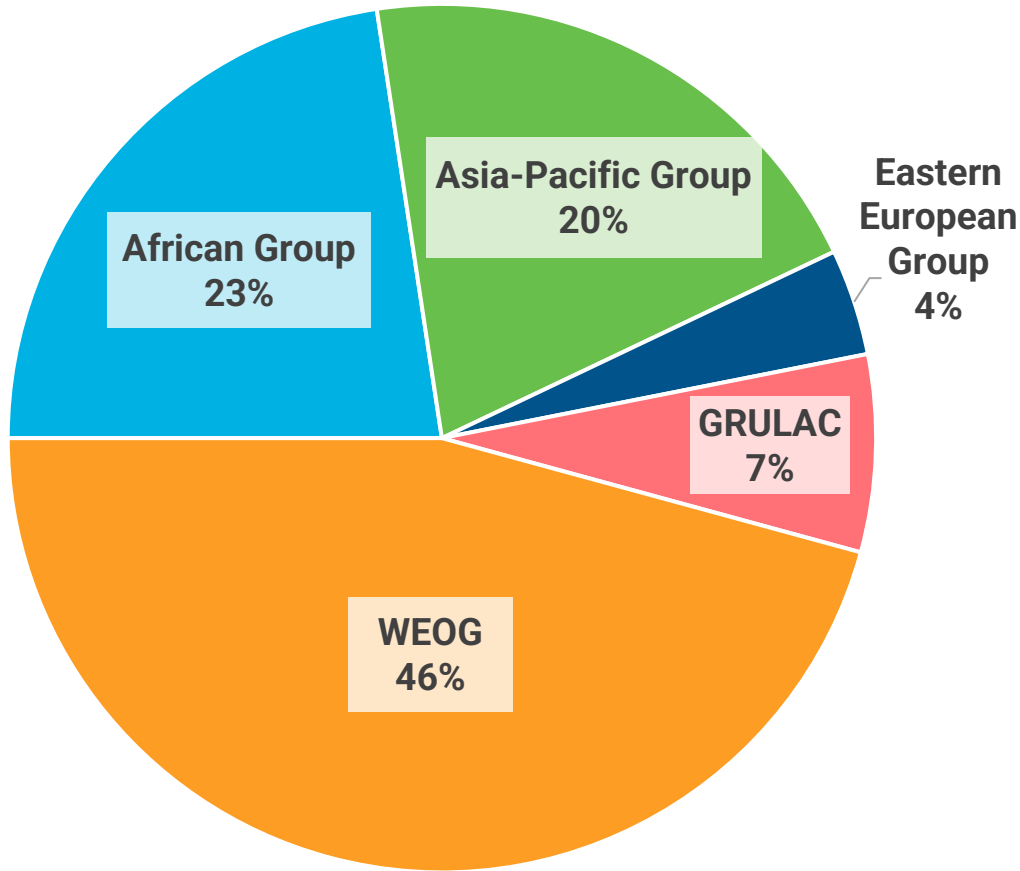
Amongst all 193 Member States, the objective is for all to be within the desirable range in the UN Secretariat



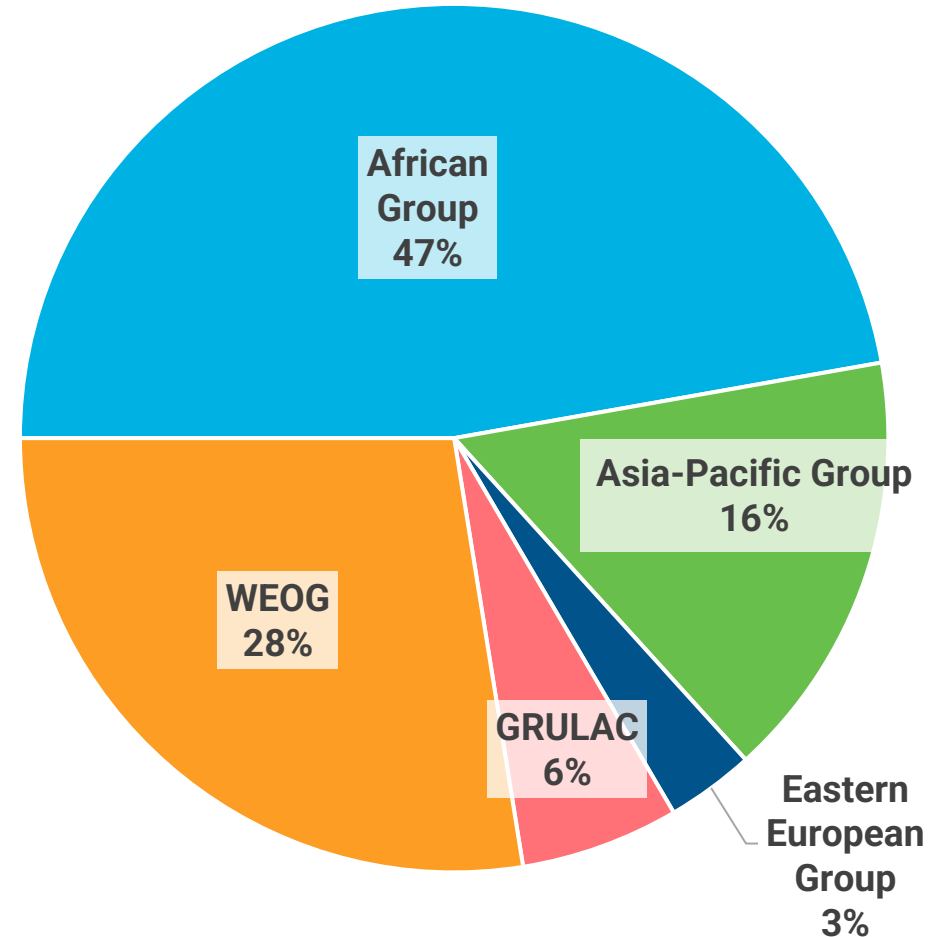


Regional breakdown of staff

International staff (177)



All staff (305)



In the selection of international staff, due consideration is given to candidates from un- and under-represented Member



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