Staffing of the United Nations Human Settlements Programme 
as at 31 December 2023**

Report of the Executive Director

I. Introduction

1. The present report presents the staffing situation in the United Nations Human Settlements Programme (UN-Habitat) as of 31 December 2023.1 In addition to the information on posts by source of funding set out below, annex I shows UN-Habitat staff by nationality, level and gender. Annex II shows staff by regional group, while annex III provides a summary of the distribution of all staff by duty station and category.

II. Overview

2. Table 1 presents the status of post occupancy for un-earmarked and earmarked funds at UN-Habitat as of 31 December 2023. From un-earmarked funds, a total of 162 positions were approved, comprising of 157 regular positions and 5 general temporary assistance positions. 128 positions were occupied, representing 79.0% occupancy comprising 76 (59.4%) professional positions and 52 (40.6%) general service positions.

3. Table 2 shows UN-Habitat staffing by source of funding and grade at the reporting date, while Figure 1 shows staff distribution by level and gender.

4. From earmarked funding, a total of 177 positions were occupied, comprising 115 foundation earmarked positions and 62 technical cooperation positions. Of the foundation earmarked positions, six were for Junior Professional Officers as detailed in Table 3.

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1 The present report does not include personnel hired through other United Nations entities or human resource service providers, e.g. the United Nations Development Programme or the United Nations Office for Project Services.
5. Staffing by nationality, level and gender as of 31 December 2023 is presented in Annex I. Annex II shows the staffing status by regional grouping, while staffing by duty station and category is presented in Annex III.

Table 1

<table>
<thead>
<tr>
<th>Funding source</th>
<th>Professional and higher</th>
<th>General service</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation non-earmarked</td>
<td>9</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Regular budget (S15 Est.)</td>
<td>57</td>
<td>52</td>
<td>5</td>
</tr>
<tr>
<td>Regular budget (S15 GTA)</td>
<td>−</td>
<td>−</td>
<td>−</td>
</tr>
<tr>
<td>Regular budget (S23 GTA)</td>
<td>3</td>
<td>3</td>
<td>−</td>
</tr>
<tr>
<td>Programme support</td>
<td>30</td>
<td>16</td>
<td>14</td>
</tr>
<tr>
<td><strong>Subtotal: Un-earmarked</strong></td>
<td>99</td>
<td>76</td>
<td>23</td>
</tr>
<tr>
<td>Foundation earmarked</td>
<td>n.a.</td>
<td>75</td>
<td>n.a.</td>
</tr>
<tr>
<td>Technical cooperation</td>
<td>n.a.</td>
<td>53</td>
<td>n.a.</td>
</tr>
<tr>
<td>Junior Professional Officers</td>
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<td>6</td>
<td>n.a.</td>
</tr>
<tr>
<td><strong>Subtotal: Earmarked</strong></td>
<td>n.a.</td>
<td>134</td>
<td>n.a.</td>
</tr>
<tr>
<td><strong>Grand total</strong></td>
<td>n.a.</td>
<td>210</td>
<td>n.a.</td>
</tr>
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**Abbreviations:** Appr.: Approved; Occ.: Occupied; Vac.: Vacant; Pct.: Percentage of occupancy; n.a.: Not applicable; Est.: Established; GTA: General temporary assistance

Table 2

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<tr>
<th>Funding source</th>
<th>USG</th>
<th>ASG</th>
<th>D-2</th>
<th>D-1</th>
<th>P-5</th>
<th>P-4</th>
<th>P-3</th>
<th>P-2/1</th>
<th>NPO</th>
<th>Total</th>
<th>GS</th>
<th>Total</th>
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<tr>
<td>Foundation non-earmarked</td>
<td>−</td>
<td>1</td>
<td>−</td>
<td>−</td>
<td>3</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>5</td>
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<td>7</td>
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<tr>
<td>Regular budget (S15 Est.)</td>
<td>1</td>
<td>−</td>
<td>1</td>
<td>5</td>
<td>7</td>
<td>20</td>
<td>14</td>
<td>4</td>
<td>−</td>
<td>52</td>
<td>23</td>
<td>75</td>
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<tr>
<td>Regular budget (S15 GTA)</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
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<tr>
<td>Regular budget (S23 GTA)</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>3</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>3</td>
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<td>4</td>
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<td>−</td>
<td>−</td>
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<td>5</td>
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<td>15</td>
<td>15</td>
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<td>−</td>
<td>−</td>
<td>1</td>
<td>7</td>
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<td>62</td>
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<tr>
<td>Junior Professional Officers</td>
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<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>−</td>
<td>6</td>
<td>−</td>
<td>6</td>
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<td>1</td>
<td>10</td>
<td>27</td>
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<td>57</td>
<td>29</td>
<td>33</td>
<td>210</td>
<td>95</td>
<td>305</td>
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**Abbreviations:** USG: Under-Secretary-General; ASG: Assistant Secretary-General; D: Director; P: Professional; NPO: National Professional Officer; GS: General service; Est.: Established; GTA: General temporary assistance

Table 3

<table>
<thead>
<tr>
<th>Gender</th>
<th>China</th>
<th>Germany</th>
<th>Japan</th>
<th>Total</th>
<th>Percentage</th>
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<td>2</td>
<td>6</td>
<td>100.0</td>
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</table>
Figure 1
Staff distribution by level and gender

Abbreviations: USG: Under-Secretary-General; ASG: Assistant Secretary-General; D: Director; P: Professional; NPO: National Professional Officer; GS: General service
## Annex I

### Staff by nationality, level and gender as at 31 December 2023

<table>
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<th>Country of nationality*</th>
<th>Professional</th>
<th>National Professional Officer</th>
<th>General service</th>
</tr>
</thead>
<tbody>
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<td></td>
</tr>
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<td></td>
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<td>Bolivia (Plurinational State of)</td>
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<td>Bosnia and Herzegovina</td>
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<tr>
<td>Brazil</td>
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<td>National Professional Officer</td>
<td>General service</td>
</tr>
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<td>--------------</td>
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</table>

Note: The table includes columns for different professional categories, national professional officer categories, and general service categories.
<table>
<thead>
<tr>
<th>Country of nationality</th>
<th>Professional</th>
<th>National Professional Officer</th>
<th>General service</th>
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</thead>
<tbody>
<tr>
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<td>USG ASG D-2 D-1 P-5 P-4 P-3 P-2</td>
<td>NPO-D NPO-C NPO-B NPO-A</td>
<td>G-1 to G-7</td>
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<td>4</td>
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</tr>
</tbody>
</table>
Total number of represented nationalities is 65.

** Total number of women: 159 (52.0%) and men: 146 (48.0%).

**Abbreviations:** USG: Under-Secretary-General; ASG: Assistant Secretary-General; D: Director; P: Professional; NPO: National Professional Officer; G: General service.

<table>
<thead>
<tr>
<th>Country of nationality*</th>
<th>Professional</th>
<th>National Professional Officer</th>
<th>General service</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>USG</td>
<td>ASG</td>
<td>D-2</td>
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<tr>
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<td>65</td>
<td></td>
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<tr>
<td>Grand Total</td>
<td>177</td>
<td></td>
<td>20</td>
</tr>
</tbody>
</table>

* Total number of represented nationalities is 65.

** Total number of women: 159 (52.0%) and men: 146 (48.0%).

* Abbreviations: USG: Under-Secretary-General; ASG: Assistant Secretary-General; D: Director; P: Professional; NPO: National Professional Officer; G: General service.
Annex II

### Staff by regional grouping as at 31 December 2023*

* Africa: 47%; Asia-Pacific: 16%; Eastern Europe: 3%; Latin America and the Caribbean: 6%; Western Europe and others 28%.
# Annex II

Staff by duty station and category as at 31 December 2023

<table>
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<tr>
<th>No.</th>
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<tr>
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<td>Amman</td>
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<td>–</td>
<td>–</td>
<td>3</td>
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<td>–</td>
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