United Nations Human Settlements Programme (UN-Habitat)
Lebanon Country Programme

Project Name: Beirut Housing Rehabilitation and Cultural Heritage and Creative Industries Recovery

Stakeholder Engagement Plan

December 2021
Contents

ABBREVIATIONS AND ACRONYMS ........................................................................................................... 4
1. Introduction and Project Description ................................................................................................. 5
   1.1 Project Content ........................................................................................................................... 5
Component 1. Housing Recovery ........................................................................................................... 5
Component 3. Project Management ....................................................................................................... 7
1.2 Summary of Screening of Environmental and Social Risks and Impacts ....................................... 7

Labour Law of 1946 and its amendments set the framework and rules governing the relationship between employers and employees .............................................................. 11
2.2 World Bank Requirements ............................................................................................................. 12
3. Stakeholders Identification and Analysis ......................................................................................... 13
   3.1 Project Affected Parties ............................................................................................................... 14
   3.2 Other Interested Parties: ............................................................................................................. 15
   3.3 Disadvantaged/Vulnerable Individuals or Groups: ..................................................................... 15
   3.4 Summary of project stakeholder needs ....................................................................................... 17
4. Stakeholder Engagement Program ..................................................................................................... 21
   4.1 Purpose and timing of stakeholder engagement program ............................................................ 21
   4.2 Proposed strategy for information disclosure .............................................................................. 21
   4.3 Proposed strategy for consultation .............................................................................................. 22
   4.4 Proposed strategy to address needs and issues of vulnerable groups ......................................... 22
   4.5 Timelines .................................................................................................................................. 24
   4.6 Review of Comments ................................................................................................................... 25
   4.7 Future Phases of Project .............................................................................................................. 26
5. Resources and Responsibilities for implementing stakeholder engagement activities .................. 26
   5.1 Resources .................................................................................................................................. 26
   5.2 Management Functions and Responsibilities .............................................................................. 26
      5.2.1 The Project Implementation Unit (PIU) ............................................................................... 26
      5.2.2 Social and Environmental Safeguard Specialist ................................................................. 26
      5.2.3 Monitoring and Evaluation ................................................................................................. 26
6. Grievance and Redress Mechanism .................................................................................................. 27
   6.1 Submission of grievances: ............................................................................................................ 28
   6.2 Recording of grievance and providing the initial response: ........................................................ 28
   6.3 Investigating the grievance: .......................................................................................................... 29
6.4 Communication of the Response: ........................................................................................................ 29
6.5 Agreement and Implementation of the Response: .............................................................................. 30
7. Monitoring and Reporting ........................................................................................................................ 30
  7.1 Quarterly and Annual Reports .............................................................................................................. 30
  7.2 Six Monthly E&$ Compliance Reports to the World Bank .................................................................... 30
  7.3 Involvement of stakeholders in monitoring activities ........................................................................... 30
ABBREVIATIONS AND ACRONYMS

- BUL  Beirut Urban Lab
- DGA  Directorate General of Antiquities
- DGU  Directorate General of Urbanism
- E&S  Environmental and Social
- ESF  Environmental and Social Framework
- ESS  Environmental and Social Standards
- FER  Forward Emergency Room
- GRM  Grievance Redress Mechanism
- INGO  International Non-Governmental Organization
- IPF  Investment project Financing
- ISF  Internal Security Forces
- ISR  Implementation Support and Reporting
- LGBTQI Lesbian Gay Bisexual Transgender Queer and Intersex
- M&E  Monitoring and Evaluation
- NGO  Non-Governmental Organization
- NRC  Norwegian Refugee Council
- OEA  Order of Engineers and Architects
- PCH  Public Corporation for Housing
- PoB  Port of Beirut
- PSEA/SH  Prevention against Sexual Exploitation and Abuse/Sexual Harassment
- REAL  Real Estate Syndicate Lebanon
- SDC  Social Development Centers
- SEP  Stakeholder Engagement Plan
- SME  Small/Medium Enterprises
- UN  United Nations
- UNESCO  United Nations Educational Scientific and Cultural Organization
- UNHCR  United Nations High Commissioner for Refugees
- WB  World Bank
- WBG  World Bank Group
- 3RF  Reform, Recovery, and Reconstruction Framework
- CCI  Cultural and Creative Industries
- MoIM  Ministry of Interior and Municipalities
- EDL  Electricité’ du Liban
- WE  Water Establishment
- OMT  Online Money Transfer
1. Introduction and Project Description

The massive explosion at the Port of Beirut (PoB) which devastated the city on 4 August 2020 killed at least 200 people, wounded more than 6,000 and displaced over 300,000. The explosion caused widespread destruction to homes, businesses, infrastructure, and disrupted economic activity.

The proposed project addresses housing rehabilitation needs in the areas affected by the PoB explosion, while providing immediate emergency support to affected cultural organizations and practitioners in Beirut. The project is structured around four areas including: i) the rehabilitation of severely damaged buildings that have been directly impacted by the blast and has a heritage value; ii) technical assistance for rental support; iii) support to cultural organizations and practitioners through the provision of grants for cultural production; and iv) project management and capacity building. The project will finance a pilot to address housing rehabilitation, rental support, the cultural and creative sector in coordination with other recovery investment projects of the adjacent areas of the blast. The prioritized framework of key actions will support the recovery and reconstruction of Beirut based on in-depth consultations with government, civil society, and donors.

1.1 Project Content

The project is structured around two technical components and project management including: 1A) the rehabilitation of severely damaged residential buildings; 1B) the provision of technical assistance for rental support; 2) support to cultural entities and practitioners through the provision of grants for cultural production; and 3) project management and institutional capacity building. The proposed interventions aim to support the recovery and reconstruction of the areas of Beirut affected by the blast through in-depth consultations with government, civil society, and donors in addition to local and international experience, studies, and assessments. The project will also be coordinated with other recovery activities being implemented in adjacent areas.

Component 1. Housing Recovery

This component aims at supporting the return of the displaced households to the targeted buildings. As such, the component is divided in two subcomponents to contribute to this goal: i) Residential Housing Rehabilitation and ii) Technical Assistance for Rental Support. The housing rehabilitation and the rental technical assistance subcomponents will be implemented as integral parts of the overarching housing recovery strategy and action plan\(^1\), adopting a social stability approach to provide assistance through an area-based lens.

Subcomponent 1.1 Residential Housing Rehabilitation

This subcomponent will support the rehabilitation of severely damaged buildings that have been directly impacted by the blast. The project will prioritize complex repairs of severely damaged residential units that have not been completely rehabilitated and are located in neighborhood within 5 km of the epicenter of the blast. A focus will be on a subset of vacant residential buildings that were inhabited by lower-income and vulnerable households with low tenure security who may have been temporarily displaced.

This component will not target official, classified buildings of cultural heritage which may be recognized

\(^1\) A housing recovery strategy and an action plan will be developed by the WB in collaboration with the UN-Habitat and local stakeholders as part of a separate ASA.
at a local, regional, national, or global level. The target buildings are viewed from an architectural, aesthetic, spiritual or sociocultural perspective that contribute to the cultural construct of the neighbourhood and the overall value from a heritage perspective. Considering the year of construction, the level of damage, and the type of property, a pool of residential buildings with heritage features will be compiled by UN-habitat in consultation with the key stakeholders (FER, DGA, MoB, civil society and Academia), and will be endorsed by the project’s advisory committee that will be established in the first stages of implementation. Based on the long list, the project will prioritize those residential buildings of heritage value that meet the geographic scope, socioeconomic status, level of damage and the heritage value criterion.

**Subcomponent 1.2 Technical Assistance for Rental Support**

The **Rental Support subcomponent will provide** i) support to beneficiaries (tenants and owners) of subcomponent 1.1 to achieve sustainable rental agreements and ii) capacity development to renters in the districts of Rmeil and Medawar for them to advocate for renters’ rights and minimize eviction risk. The intended outcome of this component is to promote the return of the vulnerable households who were living in the affected area prior to the explosion and facilitate stability on their rental agreements for a reasonable period after the rehabilitation, to be discussed in the early phases of implementation. To do so, the subcomponent will tackle housing and property (renter–owner) legal disputes within selected buildings to facilitate the return of affected households, promoting affordable rental housing and minimize eviction risk. As such, the first activity will leverage the improvements works conducted under subcomponent 1.1. to ensure displaced tenants are able to return to their homes with preferential rental agreements (i.e. long-term contract, rental cap).

**Component 2: Emergency Support for Cultural and Creative Industries Recovery**

The **objective of this component is to provide grants to affected cultural entities and practitioners operating in targeted CCI for the development of cultural productions.** This component will finance, and technically support the rollout of cultural productions in neighborhoods affected by the PoB explosion.

The following indicative CCI will be targeted: i) performing arts; ii) visual arts and crafts; iii) intangible cultural heritage; iv) audio-visual and interactive media; v) heritage and tourism activities; and vi) literature and press. Eligible expenses under the grants scheme are expected to be technical services, equipment, artist fees and operational/running costs. Construction costs, works and repairs are an example of costs that will be excluded, with a comprehensive list of ineligible expenses spelled out in the POM. The timeframe of implementation of each cultural production must not exceed 12 months.

The **criteria that guided the prioritization process of cultural and creative industries are the geographic scope, the socio-economic inclusion and the local ecosystem: i) geographic scope:** selected CCI are present or relevant in the neighbourhoods affected by the PoB explosion; ii) **socio-economic inclusion:** selected CCI are run, implemented by or benefit vulnerable groups and individuals (identified as low-income youth and women, persons with disabilities, the elderly, refugees, displaced people and migrants); and iii) **prevalence/ecosystem of cultural entities/practitioners:** selected CCI are primarily composed of local cultural institutions/centers/associations of a non-profit nature and by self-employed cultural workers.
Component 3. Project Management

This component will ensure coordinated, effective, and efficient management of the pilot project. It will support the overall coordination and management of the proposed activities, including, inter alia: (i) management of the Financial Management Framework Agreement (FMFA) based financing agreement with the UN-Habitat (ii) track project costs to meet the budget; (iii) develop and manage a detailed project schedule and work plan; (iv) provide project updates on a consistent basis to World Bank task team about strategy, adjustments, and progress; (v) manage contracts with vendors and suppliers by assigning tasks and communicating expected deliverables; (vi) utilize industry best practices, techniques, and standards throughout entire project execution; (vii) Monitor progress and adjust as needed; and (viii) measure project performance using agreed upon results framework and indicators to identify areas for improvement.

1.2 Summary of Screening of Environmental and Social Risks and Impacts

Environmental Risk
The project’s environmental risk is rated to be substantial. The potential environmental risks and impacts stemming from interventions mainly come from the activities of Subcomponent 1.1 Residential Housing Rehabilitation. The main environmental risks associated with this subcomponent may include: (i) consumptions of energy, water, and building materials (pains, cement, steel, sand, electrical supplies, etc.) for buildings rehabilitation; (ii) the generation of solid waste domestic, demolition, and hazardous waste; (iii) nuisance, related to dust generation, air quality, water quality, vibration, and noise; and (iv) occupational health and safety (OHS) as workforce hazards, including the increased risk of accident from inadequate working conditions at construction sites (risk of falling from height settings, etc.) and from COVID-19 infection, (vi) community health and safety (CHS) hazards resulting from work activities particularly for residents living in or neighbouring the proposed rehabilitation housing buildings, (vii) increasing traffic jam as Beirut is already very crowded and this may lead to an increase in roads accidents and blockage of some roads. Other risks/impacts might result from other project activities as a result of conducting the campaigns both in person and virtually to increase the public awareness about the project, technical support to cultural organizations and practitioners, and capacity building to local governments, etc., these risks/impacts include mainly health and safety hazards related to COVID-19, road accidents, solid waste, both domestic and e-waste resulting from using different materials in training and technical support. The other reason for rating the environmental risk as substantial is that; UN-HABITAT for the first time manages a project under the new Bank ESF and lacks ESF-related expertise as far as the E&S issues are concerned, although this UN Agency has good technical expertise in housing and has been supporting the municipalities of Beirut and Bourj Hammoud and has expertise in building capacity at the municipal level. However, UN-HABITAT is expected to establish a Project Implementing Unit (PIU) that embeds technical expertise from UNHCR and UNESCO. The PIU will also provide technical assistance in support of project implementation to the local government, and local implementation entities (CSOs, NGOs, etc.) but the implementation of the ESF will remain a paramount concern.
Social Risk

The social risk rating for the project is Substantial. The project is mainly associated with overall positive social impacts as it involves (i) the rehabilitation of severely damaged buildings affected by the blast which will be selected following prioritization procedures; (ii) technical assistance for rental support to sustainable long-term rental housing options for vulnerable households affected by the Port of Beirut explosion to minimize the risk of evictions and displacement and capacity development to renters to advocate for renters’ rights and minimization of eviction risk (iii) provision of grants to affected cultural entities and practitioners and extensive outreach and communication campaigns to raise awareness about the project, reaching out to cultural organizations and practitioners operating in Beirut thus also ensuring an inclusive approach in engaging with the affected organizations and practitioners.

The social risks can be summarized as follows: (i) Under component 1, there is the risk of perception of exclusion of certain vulnerable groups like refugees, displaced people, migrants, poor Lebanese households, female-headed households, persons with disabilities, LGBTIQ communities, and the elderly. This may result in social tensions due to perceptions of elite capture, discrimination or other potential conflict arising from the project benefits; (ii) weak communication and outreach and transparency on the eligibility criteria under components 1 and 2; (iii) inadequately functioning grievance mechanism to handle complaints and concerns; (iv) potential SEA/SH risks.

Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) Risk
Sub-component 1 includes rehabilitating severely damaged residential buildings for the most vulnerable households affected by the explosion and will therefore potentially result in labor influx to the targeted area during working hours associated with civil works. An SEA/SH Prevention and Response Action Plan will be prepared by the PIU as per the recommendations of the World Bank’s Good Practice Note and as per the provisions of the Client’s ESCP. The UN-HABITAT PIU will ensure that the relevant mitigation measures are implemented including but not limited to the signing of codes of conduct by all project workers, training and raising awareness of SEA/SH, based on a well develop GM sensitive to SEA/SH-related complaints.

2.1 National Requirements
Throughout the months of May and June, UN-HABITAT conducted several meetings (in person and virtual) involving many relevant stakeholders aiming to discuss collaboration, coordination, synergies, and complementarities. The below matrix summarizes the main outcomes of those meetings.

<table>
<thead>
<tr>
<th>Stakeholders</th>
<th>Method</th>
<th>date</th>
<th>Topics discussed</th>
<th>Main outcomes</th>
</tr>
</thead>
</table>
| Residents of damaged buildings | 6 Individuals and 3 groups in-person meetings (total participants: 16) | 1st and 2nd weeks of June | Key technical and legal issues/concerns related to housing reconstruction | - Transparency in buildings’ selection process  
- Ensure selection of competent contractors  
- Ensure maintaining the external architectural “look” of the buildings  
- Renters want prior “guarantee” by owners on their rights to return  
- Owners stressed on the need to have the interior and exterior parts of the buildings rehabilitated |
<table>
<thead>
<tr>
<th>Stakeholder</th>
<th>Meetings</th>
<th>Timeline</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mukhtars</td>
<td>In person meetings (2 Mukhtars)</td>
<td>3rd and 4th weeks of May</td>
<td>Sharing available data on damaged houses, existing housing legal issues, GM, - Mukhtars are ready to collaborate but they can’t share personal data unless a permission is obtained from Ministry of Interior and Municipalities (MoIM) - They are aware of legal issues but have no say in that - Mukhtar offices could serve as a reference whereby citizens could submit their grievances to be collected by PIU</td>
</tr>
<tr>
<td>Head of Municipality of Beirut Engineering Department</td>
<td>In person and on site (3 meetings &amp; 1 site visit)</td>
<td>1st to 4th weeks of May</td>
<td>Role/prerequisites of the engineering department (ED) Permit process Capacity of ED to monitor works - ED will facilitate the permitting process - ED hasn’t the sufficient capacity to oversee the construction works. However, engineers will conduct ad hoc site visits - ED is willing to provide any support possible and willing to engage as this is a learning process - ED would like to be regularly updated on the progress under the housing component</td>
</tr>
<tr>
<td>Mayor of Beirut</td>
<td>In person (2 times)</td>
<td>4th week of May</td>
<td>Synergy between the municipal council role and the governor office Possibility to include infrastructure projects within the same programme Transparency and fairness - Mayor emphasized that housing reconstruction and CCIs should also be accompanied by basic services - Street lighting is an important factor to boost economy in the targeted areas - Mayor would like to be updated regularly and ready to facilitate any issue within the council mandate</td>
</tr>
<tr>
<td>Governor of Beirut</td>
<td>In person and on site (3 meetings and 1 site visit)</td>
<td>4th week of May 1st week of June</td>
<td>Support that could be provided by governor to help in accelerating the permitting process - Governor is ready to fully support - Ensure selection criteria is fair - Keep him regularly updated - Speed up the reconstruction process</td>
</tr>
<tr>
<td>Local NGOs</td>
<td>In person and online meetings Live Love, BHI, Rashet Kheir, Offre Jois,</td>
<td>1st to 4th weeks of May 1st week of June</td>
<td>Potential coordination Exchange of experience Avoid overlapping - NGOs are ready to collaborate and partner - Most of them have no data on severely damaged buildings as those were excluded from their plans - Keep them updated on progress</td>
</tr>
</tbody>
</table>
Shops located within the targeted area  
In person informal visits to shops (8)  
1st and 2nd weeks of June  
Project details  
Implication of the reconstruction process on their businesses  
Ensure no road blocking during reconstruction  
- Ensure that their businesses are not affected  
- know more about the grant programme under CCIs  
- Selection of buildings to be fair and transparent  

Director General of Antiquities (DGA)  
In person and on site  
1st week of June  
Prerequisites of DGA when it comes to buildings with heritage value  
Clearance and approvals requested from DGA  
Selection of engineering firms to bid for structural design and supervision  
Role of DGA in endorsement of the designs, mainly external parts  
Ensure that engineering firms to bid for structural design and supervision are recommended by DGA  
Ensure that designs, mainly external parts, are endorsed by DGA  
Ensure that tender documents include relevant standards for buildings with heritage value  
Maintain regular updates through regular meetings

UN agencies  
In person (UNOPS and UNDP)  
3rd week of June  
Exchange info on existing projects and activities  
Discuss potential collaboration and complementarity  
Ensure regular exchange of info through regular meetings

INGOs  
Virtual meeting ACTED, BBHI, NRC, PCPM  
2nd week of June  
Exchange information on existing projects and activities  
Discuss potential collaboration and complementarity  
Ensure regular exchange of information through regular meetings  
Maintain updates to ensure synergies and avoid duplication  
Share existing technical expertise

Public Corporate of Housing (PCH)  
In person  
2nd week of June  
Engagement of PCH in solving disputes between tenants and owners  
Role of PCH during the housing reconstruction & strategy (HRS) process  
Data sharing  
- DG emphasized that housing reconstruction and the strategy should be part of the national strategy being discussed - DG would like to be updated regularly and ready to support wherever he can  
- DG will be actively engaged in the HRS

American University of Beirut (BAU)  
virtual  
1st week of June  
Exchange information on existing activities and initiatives  
Discuss potential sharing of data  
Engagement of BUL in the envisaged Technical committee  
Ensure regular exchange of information through regular meetings  
Maintain updates to ensure synergies and avoid duplication  
Share existing technical expertise

The scope of the project is subject to a number of national regulations that may affect the project and are listed below, largely elaborated in the ESMF. Legislation specifically issued to protect and support those affected by the PoB explosion is time-limited but may be extended beyond the two-year limit.

**Law 194/2020 on the protection and support to the reconstruction of the areas affected by the Beirut port blast.** The main provisions of the law entail a suspension of real estate transactions for 2 years in the areas of Marfaa, Saifi, Medawar and Rmeil, tenants’ rights preservation, exemption of municipal and fiscal taxes for damaged buildings throughout the rehabilitation and reconstruction process, and other
provisions related to the compensation for damages and restoration of damaged buildings classified as heritage.

**Law 159/1992** that organizes all lease agreements signed after 22 July 1992. Under this law, leases are freely agreed between property owners and tenants based on their mutual consensus.

**Law 160/1992** (the Old Rent Law), **Law of 28/12/2014 (the New Rent Law)** and its amendments of **28/2/2017**. This series of laws and their amendments pertain to the liberation of old rental agreements signed before 22 July 1992 and the process of rent rate adjustments to the market rate, among other relevant provisions.

**Law no. 69/1983**, issued via a decree in 1983, known as the **Urban Planning Code**. This law describes the operational arrangements that the Government can use when undertaking a development project and focuses mainly on the planning permissions including building permits and land subdivisions.

**Law 646/2004**, the **Construction Law**, also known as the **Building Code**, which stipulates the building envelope ratios, the exploitation ratios, the FAR, among many other provisions that regulate the construction.

**Decree 118/1977**, known as the **Municipal Law**. This law has devoted much of the planning competencies to the municipalities including the submission of master plans and regulations to the concerned municipalities for their review. This law stipulates that an urban plan has to be jointly approved by the Directorate General of Urbanism (DGU) and the concerned municipality.

**The Environment Code**, which stipulates that any person, be from private or public sector, has to undertake an environmental impact study of projects that threaten the environment due to their size, nature, impact or their activities; activities include construction or infrastructure works, and any proposal, study, investment or planning covering an entire Lebanese region.

**Decision 166 of 7/11/1993**, known as the **Old Heritage Organization Law**. It is per this law that the list of heritage buildings can protect listed buildings from demolition under certain conditions.

**Labour Law of 1946** and its amendments set the framework and rules governing the relationship between employers and employees.

The following laws and regulations are also applicable to the Project:

**Ministry of Labour Decision 49/1 of 1997** forbids the employment of adolescents and children under 18 years of age in non-industrial settings, unless a medical examination proves them apt to perform such work.

**Decree 11802 of 2004** provides the general regulations for the prevention of occupational hazards and accidents, and the promotion of health and safety in all industrial establishments subject to the Labor Law. These cover prevention and safety, occupational health, the safe use of chemicals at work, as well as occupational noise standards.

**Decree 8987 of 2012** forbids the employment of adolescents and children under 18 years of age in jobs that pose a risk to their health, safety and behavior.
Decree 3791 of 2016 (amending Decree 7426 of 2012) raises the minimum daily wage to US$20. Ministry of Labor Decision 29/1 of 2018 restricts a substantive number of jobs to Lebanese citizens in order to protect the workforce and reduce unemployment, including tiling, plastering, gypsum board, iron, wood and aluminum profile installation and other decorative tasks. Engineering is also restricted to Lebanese citizens.

Law on the Protection of Women and Family Members from Domestic Violence (Law 293 of 2014) advances women’s rights and safety. It establishes important protection measures and related policing and court reforms but leaves women at risk of marital rape and other abuse.

Article 522 of the Penal Code that exempts a rapist from punishment if he marries his victim was abrogated in 2017.

2.2 World Bank Requirements

The key reference for the World Bank requirements is the Guidance Note for Borrowers - Environmental & Social Framework for IPF Operations: ESS10 Stakeholder Engagement and Information Disclosure. Per this Guidance Note, the borrower must ensure a two-way dialogue with the identified stakeholders who will be affected by the project activities, as well as others with an interest in the project outcomes. The borrower must consider the communication needs and opportunities of stakeholders and their access to internet, physical meetings, etc. The stakeholder engagement must provide an opportunity for knowledge and experience exchange with the affected and interested stakeholders and expectations management per the borrower’s responsibilities and resources.

This SEP is developed during the project preparation phase for the purpose of meeting the World Bank requirements pertaining to stakeholders’ engagement during this phase. Specifically, the key requirements set out by ESS10 are quoted in the following:

1. Borrowers will engage with stakeholders throughout the project life cycle, commencing such engagement as early as possible in the project development process and in a timeframe that enables meaningful consultations with stakeholders on project design. The nature, scope and frequency of stakeholder engagement will be proportionate to the nature and scale of the project and its potential risks and impacts.

2. Borrowers will engage in meaningful consultations with all stakeholders. Borrowers will provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.

3. The process of stakeholder engagement will involve the following, as set out in further detail in this ESS: (i) stakeholder identification and analysis; (ii) planning how the engagement with stakeholders will take place; (iii) disclosure of information; (iv) consultation with stakeholders; (v) addressing and responding to grievances; and (vi) reporting to stakeholders.

4. The Borrower will maintain and disclose as part of the environmental and social assessment, a documented record of stakeholder engagement, including a description of the stakeholders
consulted, a summary of the feedback received and a brief explanation of how the feedback was taken into account, or the reasons why it was not.

To meet the requirements described in the World Bank’s ESF’s Environmental and Social Standard (ESS) 10 (Stakeholder Engagement and Information Disclosure), the SEP is developed, and stakeholders are identified and analysed in the preparation phase of the project. During implementation, open and transparent engagement will be ensured with the project stakeholders listed in Section 3 through regular consultations to be conducted across the different phases of the project implementation cycle, commencing as early as possible. The results deriving from these consultations will be documented in relevant local languages in an appropriate manner (per GN9.1) and reported. Depending on the stakeholders’ analysis to be completed in the pre-project consultations (during the project preparation phase), in-person or remote meetings will be held, including focus group discussions, survey questionnaires, key informant interviews and interactive tools used in online platforms to ensure full, meaningful and quality engagement of all stakeholders. Only accessible formats and channels will be utilized. Due consideration will be given to the language barriers that might be in place (noting that Arabic is the most commonly used language among all stakeholders) or other practical, socio-political or educational barriers (such as ethnic, religious groups, low-income households, women, persons with limited mobility, etc.). Relevant project material will be developed in all relevant languages and disseminated at the project locations and on the website and social media channels to ensure maximum outreach and visibility. The names and phone numbers of focal points for all different stakeholders will be identified and gathered in the form of a group – likely via WhatsApp – as it was shown to be the most applicable and widely used means of communication in this context. The contact to the project team (personnel to be assigned the communication role with the communities) will be handed out at the project locations in the form of pamphlets, in addition to posters to be hanged at the project locations throughout the implementation period showing the means to reach out to the project team through the assigned personnel(s) for this purpose.

3. Stakeholders Identification and Analysis

UN-Habitat has been operational in Lebanon for nearly 15 years. Throughout this period, the Programme was able to gain extensive knowledge on stakeholders that are relevant to different project types. In addition, the Country Programme has established solid collaboration frameworks with national and local authorities, subnational governments, civil society organizations, academia, and most importantly, with local communities. In all its projects, UN-Habitat adopts a stakeholder engagement strategy that is similar to WB SEP, yet with less formality in implementing the actions.

Based on previous experience and practices, UN-HABITAT has and will apply the following principles while engaging stakeholders during the preparation of the Project, as well as throughout the implementation lifespan of the Project:

- **Openness and consistency**: public consultations for the project(s) will be arranged regularly during the whole cycle of the Project, and will be carried out in an open manner, free of external manipulation, interference, coercion, or intimidation.

- **Informed participation and feedback**: information will be provided to and widely distributed among
all stakeholders in an appropriate format; opportunities are provided for communicating stakeholders’ feedback, for analysing and addressing comments and concerns.

- **Inclusiveness and sensitivity**: stakeholder identification will be undertaken to support better communications and build effective relationships. The participation process for the project is inclusive. All stakeholders are encouraged to be involved in the consultation process, to the extent the current circumstances permit. Equal access to information is provided to all stakeholders. Sensitivity to stakeholders’ needs is the key principle underlying the selection of engagement methods. Special attention is given to vulnerable groups, in particular women, youth, refugees, and people with disabilities.

Based on its vast experience, UN-HABITAT is proposing that Project stakeholders include the direct beneficiaries, public and private entities, government officials, civil society and NGOs and people directly or indirectly affected by the project. Project stakeholders can be categorized as follows:

- **Project Affected Parties**: persons, groups and other entities within the Project Area of Influence that will be potentially directly influenced/impacted by the project and/or have been identified as most susceptible to change associated with the project, and who need to be closely engaged in identifying impacts and their significance, as well as in decision-making on mitigation and management measures;
- **Other Interested Parties**: individuals/groups/entities that may not experience direct impacts from the Project but who consider or perceive their interests as being affected by the project and/or who could affect the project and the process of its implementation in some way; and
- **Vulnerable Groups**: persons who may be disproportionately impacted or further disadvantaged by the sub-projects as compared with any other groups due to their vulnerable status, and that may require special engagement efforts to ensure their equal representation in the consultation and decision-making process associated with the sub-projects.

3.1 Project Affected Parties

Affected Parties include local communities, community members and other parties that may be subject to direct impacts from the Project during sub-project activities. The following individuals and groups fall within this category:

- Residents in the blast-affected area: those are divided into tenants, landlords and informal occupants and are considered to be the potential direct beneficiaries of the Project as they were mainly affected by the blast which destroyed their housing units and businesses, part of which will be addressed through Project sub-components.
- Local neighbourhood committees: are informal groups that were established to deal with specific issues and challenges encountered by the population of the area as a result of the blast.
- Shop owners and local businesses/SMEs: include food & beverage businesses, dorms, small industries, grocery shops, etc. that were drastically affected by the blast.
- Cultural centres: this includes local museums, exhibition centres, art galleries, studios, etc. that were actively operational prior to the explosion.
- Mukhtars: those are well-known figures within the affected area who could provide reliable data and information on affected families and damaged buildings.
3.2 Other Interested Parties:
The projects’ stakeholders also include parties other than the directly affected. These include:

- Government agencies and ministries, including the Public Corporation for Housing (PCH), Directorate General of Antiquities (DGA), Municipalities of Beirut and Bourj Hammoud, Lebanese Armed Forces (LAF)/ Forward Emergency Room (FER), Internal Security forces (ISF), Lebanese Civil Defence, Service providers (Electricity of Lebanon, educational institutions, water establishment, SDCs, healthcare/primary heath care centres, nurseries, etc.
- UN agencies and INGOs with interventions in the area (such as UNHCR, NRC, UNDP, etc.)
- Local NGOs active in the blast-affected area such Nusaned, LRC, Live Love Lebanon, etc. and Academic institutions (Beirut Urban Lab) and research groups/think tanks (Public Works Studio).
- Religious institutions present in the blast-affected area: many of the existing buildings or lands that are located within the targeted geographic areas are owned by key religious institutions. Those will have direct input throughout the negotiation processes.
- Syndicates and professional institutions: Order of Engineers and Architects OEA, Real Estate Syndicate, Beirut Bar Association, committees representing business owners in the blast-affected area, etc.
- Media
- Workers/labour force
- Financial intermediaries

3.3 Disadvantaged/Vulnerable Individuals or Groups:
Among the 2,000 targeted Households and individuals, it is expected that nearly 5 percent will consist of women. To the extent possible the Project will prioritize where possible disadvantaged and vulnerable individuals or groups such as women-headed families, youth-at-risk, families that lost members from the explosion, migrants and refugees, displaced persons, etc. An important aspect in achieving inclusiveness of the engagement process is safeguarding the participation of vulnerable individuals in public consultations and other engagement forums established by the project.

Within the areas of influence of the sub-projects, the vulnerable groups may include but are not limited to the following:

- Old tenants (holding lease agreements pre-1992)
- Homeowners at risk of default or in a socio-economic hardship due to the economic situation
- Women, including female heads of households
- Children and Youth (including students who were living in the dorms)
- Poor/low-income Lebanese households
- Refugees - Stateless persons - Migrant/informal workers
- Elderly persons
- Persons with disabilities
- LGBTQI persons

Vulnerable groups within the communities affected will be further identified and confirmed throughout the project preparation, implementation and operation.
### 3.4 Summary of project stakeholder needs

<table>
<thead>
<tr>
<th>Stakeholder Group</th>
<th>Identified Party</th>
<th>Key Characteristics</th>
<th>Needs/Issues (i.e. Language and other communication issues)</th>
<th>Preferred Notification and Frequency</th>
<th>Specific Needs</th>
<th>Preferred grievance mechanism</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Project Affected Parties</strong></td>
<td></td>
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</tr>
<tr>
<td>Residents in the blast-affected area</td>
<td>(tenants, Landlords, informal occupants)</td>
<td>Those are the direct beneficiaries (renters or owners) of the project whose houses were either destroyed or heavily affected by the blast. They had to leave their houses due to the severe structural damages. However, they are present on the site daily to seek support from agencies assessing the area.</td>
<td>Language Arabic. Communication will take place in person while conducting the negotiations with eligible families and might be done via phone calls for future follow up</td>
<td>In person group gatherings will take place on site within the targeted community on weekly and/or monthly basis. COVID-19 precautions will be ensured.</td>
<td>Needs to be informed 1 day prior to any meeting as they don't live in the vicinity.</td>
<td>Directly and casually during weekly meetings or formally through designated by PIU Moukhtars' offices. Individuals could place their complaints in sealed envelopes to be collected by PIU</td>
</tr>
<tr>
<td>Local neighbourhood committees (LNC)</td>
<td>Committees created from local community member affected by the blast and who are following up on all issues related to the reconstruction process in the affected areas.</td>
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<tr>
<td>Shop owners and local businesses/SMEs</td>
<td>Those are mainly grocery and other small businesses within the targeted area who open normally from early morning until 5 o’clock in the afternoon. Restaurants work in evening hours when construction works stop</td>
<td>No language issues, preferably Arabic. Check on them regularly through in person visits to their shops by the field staff</td>
<td></td>
<td>Through Community meetings every month and later on every 3 to 6 months</td>
<td>Ensure that access to their businesses is secured &amp; they are not affected by the construction works</td>
<td>They could relay their complaints through the focal person assigned by PIU on site</td>
</tr>
<tr>
<td>Cultural centres (museums, exhibition centres, art galleries, studios, etc.)</td>
<td>Those are located within the targeted area and might be affected by the construction works similar to shops.</td>
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<tr>
<td><strong>Other Interested Parties</strong></td>
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</tr>
<tr>
<td>Municipalities of Beirut and Bourj Hammoud</td>
<td>Those are the local authorities that will be directly involved in the course of the project at different levels. They could facilitate at a large extent the permitting</td>
<td>Arabic Keep them updated on progress and actively</td>
<td>Set regular technical meetings on weekly, bi-weekly and later on, on monthly basis</td>
<td>Need to maintain formal communication in writing for any</td>
<td>Issues could be raised during meetings and</td>
<td></td>
</tr>
<tr>
<td>Stakeholder Category</td>
<td>Description</td>
<td>Language Issues</td>
<td>Communication Format</td>
<td>Meetings Frequency</td>
<td>Possible Issues</td>
<td>NMU Contact</td>
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<tr>
<td>Lebanese Army (Forward Emergency Room - FER), Security forces, Lebanese Civil Defence</td>
<td>FER was designated to coordinate the response to the blast undertaken by different entities. Once buildings under this project will be identified, they should be registered/cleared by FER to avoid overlap. ISF usually check on sites to verify building permits. All buildings affected by the blast are exempted.</td>
<td>Arabic. Meetings in person to register the selected buildings within FER database. No need for direct communication with ISF, copy of exemption letters to be placed on site.</td>
<td>Meeting FER once buildings are finally selected</td>
<td>Need to maintain formal communication in writing for any request or documents shared for endorsement</td>
<td>Complaints to be relayed directly to PIU management</td>
<td></td>
</tr>
<tr>
<td>Public Service providers (Electricité du Liban (EDL), WE, et.)</td>
<td>Those are public entities affiliated to sector ministries and their services will be included in the reconstruction of works.</td>
<td>Arabic. Communication will be needed to connect power and water to housing units once they are rehabilitated</td>
<td>Meeting in person when needed</td>
<td>Need to maintain formal communication in writing for any request</td>
<td>Complaints to be relayed directly to PIU management</td>
<td></td>
</tr>
<tr>
<td>Other UN agencies and INGOs with interventions in the area</td>
<td>Entities that have been implementing different response activities within the same targeted area and where the exchange of data and practices would inform the Project</td>
<td>No language issues. Meeting with those actors will be done through the existing sector coordination group</td>
<td>Meetings between PIU and sector leads</td>
<td>PIU may have to attend regularly monthly meetings of relevant sectors</td>
<td>Issues could be raised during the monthly meetings</td>
<td></td>
</tr>
<tr>
<td>Local NGOs active in the blast-affected area</td>
<td>Those are local entities that have close relationship with affected community groups as they were the 1st to respond to blast consequences. They gained the trust of the community</td>
<td>No language issues. Communication with this category of stakeholders is essential as they may contribute largely to Project implementation</td>
<td>Meetings on weekly basis in the initial phase of the Project, then monthly</td>
<td>Agree on a structured way of exchange of information</td>
<td>Issues could be raised during the monthly meetings</td>
<td></td>
</tr>
<tr>
<td>Religious institutions in the blast-affected area with ownership of land/buildings</td>
<td>Some of the buildings or shops that will be considered under this project might be owned by religious institutions</td>
<td>Arabic. Communication should be formal as main discussion will be around legal issues related to properties</td>
<td>On monthly basis unless there’s a need for urgent meetings</td>
<td>Meetings should be officially documented</td>
<td>Issues could be raised during the monthly meetings</td>
<td></td>
</tr>
<tr>
<td>Mukhtars</td>
<td>Resource persons who may have extensive information on tenancy issues and on affected households as they were 1st to receive reports on occurred damages</td>
<td>Arabic. Communication with Mukhtars might require clearance from the ministry of Interior and municipalities</td>
<td>Meetings will be held as and once needed</td>
<td>Moukhtars might request official letters to provide available data</td>
<td>Moukhtars can be relevant formal means to relay people’s complaints</td>
<td></td>
</tr>
<tr>
<td>Workers/ labour force</td>
<td>Persons who will be engaged in the construction works</td>
<td>Arabic. They need to know and understand their rights and privileges</td>
<td>Share with them information materials to help them understand their rights</td>
<td>Ensure that they know about the grievance mechanism</td>
<td>Complaints to be relayed through their assigned representatives</td>
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</tr>
<tr>
<td>Syndicates (Order of Engineers and Architects, Real Estate, Developers, etc.)</td>
<td>Professional entities that could provide guidance and support throughout the implementation process of activities</td>
<td>No language issues. Collaboration framework to be communicated clearly since the onset of the Project</td>
<td>Regular meetings to be set according to needs</td>
<td>Ensure that they are engaged throughout the different phases of the project. (emails)</td>
<td>Issues could be raised during regular meetings</td>
<td></td>
</tr>
<tr>
<td>Committees representing business owners in the blast-affected area</td>
<td>Those are groups that are formally or informally established to deal with common issues and challenges faced by their businesses</td>
<td>No language issues. Committees could inform and support the CCl’s component</td>
<td>Regular meetings to be set according to needs</td>
<td>Ensure that they are aware/engaged throughout the different phases of the project. (emails)</td>
<td>Issues could be raised during regular meetings</td>
<td></td>
</tr>
<tr>
<td>Media</td>
<td>Media companies or platforms that have been promoting the social and economic impact of the explosion on the people</td>
<td>No language issues. Media can promote Project activities and highlight key outcomes</td>
<td>Regular meetings</td>
<td>To receive key messages on work progress/messages</td>
<td>Liaise directly with project communication officer</td>
<td></td>
</tr>
<tr>
<td>Public Institutions, Public Corporation for Housing (PCH), Directorate General of Antiquities (DGA), relevant ministries</td>
<td>Public institutions that can facilitate and inform the implementation of project activities</td>
<td>preferably Arabic. Official communication in writing when it comes to official requests</td>
<td>Every 3 months</td>
<td>Be part of the steering committee</td>
<td>Liaise directly with PIU management</td>
<td></td>
</tr>
<tr>
<td>Academic institutions and research centres</td>
<td>Those are professional institutions that could contribute to policy level and strategic discussions related to the project</td>
<td>No language issues. Formal communication with clear request for required input</td>
<td>Based on needs</td>
<td>Receive regular updates on project activities</td>
<td>Liaise directly with PIU management</td>
<td></td>
</tr>
<tr>
<td>Financial intermediaries, Banks, Online Money Transfer (OMT)/ Western Union</td>
<td>Financial institutions that could facilitate cash payments to direct beneficiaries</td>
<td>No language issues. Formal communication through signed contracts</td>
<td>Based on business needs</td>
<td>Receive regular updates on project activities</td>
<td>Liaise directly with PIU management</td>
<td></td>
</tr>
</tbody>
</table>

**Disadvantages/Vulnerable Individuals or Groups**

<table>
<thead>
<tr>
<th>Disadvantages/Vulnerable Individuals or Groups</th>
<th>Details</th>
<th>Communication</th>
<th>Engagement</th>
<th>Actions</th>
<th>Representation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Old tenants (holding lease agreements pre-1992)</td>
<td>Those are the most vulnerable groups who have been struggling with landlords even before the blast to avoid eviction.</td>
<td>Arabic is preference. Communication should be direct and in the presence of a legal advisor</td>
<td>On weekly basis during negotiations, later on monthly or ad hoc basis</td>
<td>They need to receive guidance and clear information on their rights</td>
<td>Through Moukhtars or any formal representation set by PIU</td>
</tr>
<tr>
<td>Homeowners at risk due to the bad economic situation</td>
<td>Those used to rely on the rent they receive annually. However, due to the</td>
<td>Arabic is preferred. Communication should</td>
<td>On weekly basis during negotiations,</td>
<td>They need to receive guidance and clear information on their rights</td>
<td>Through Moukhtars or any formal</td>
</tr>
<tr>
<td>Category</td>
<td>Vulnerable Groups</td>
<td>Language</td>
<td>Communication Method</td>
<td>Information On Their Rights</td>
<td>Representation Set by PIU</td>
</tr>
<tr>
<td>--------------------------------</td>
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<td>---------------------------------------------------</td>
</tr>
<tr>
<td>Women, including female heads of households</td>
<td>Those are considered amongst the most vulnerable and require special attention</td>
<td>Arabic</td>
<td>Whenever required</td>
<td>They need to receive clear information in a simple manner</td>
<td>Through Moukhtars or any formal mean set by PIU</td>
</tr>
<tr>
<td>Children and youth</td>
<td>This population group was hugely affected as children had to leave their destroyed houses to other locations, while youth have lost their jobs and suffer huge psychological pressure</td>
<td>Arabic</td>
<td>Whenever required</td>
<td>They need to receive clear information in a simple manner</td>
<td>Through any official mean set by PIU</td>
</tr>
<tr>
<td>Poor Lebanese households</td>
<td>Those are the most vulnerable groups who have been struggling with forced eviction</td>
<td>Arabic</td>
<td>Whenever required</td>
<td>They need to receive guidance and clear information on their rights</td>
<td>Through moukhtars or any formal representation set by PIU</td>
</tr>
<tr>
<td>Refugees, Migrant and informal workers</td>
<td>Those are few vulnerable groups who used to reside in the affected areas, who used to occupy substandard shelter units without any formal rental contracts</td>
<td>Arabic</td>
<td>Whenever required</td>
<td>They need to receive guidance and clear information on their rights</td>
<td>Through a focal person assigned by PIU</td>
</tr>
<tr>
<td>Persons with special needs (Elderly, persons with disability, LGBTQI, etc.)</td>
<td>Persons who might be unintentionally neglected due to their specific needs</td>
<td>Arabic</td>
<td>Whenever required</td>
<td>They need to receive guidance and clear information on their rights</td>
<td>Through a focal person assigned by PIU</td>
</tr>
</tbody>
</table>
4. Stakeholder Engagement Program

4.1 Purpose and timing of stakeholder engagement program

Stakeholder engagement should commence at the beginning of the project to ensure that all parties are aware of the activities and to certify their involvement in all the stages of the project.

Stakeholders should be engaged in the facilitation and participation and the execution of the interventions, which will provide them with ownership of the achieved results which will ensure sustainability.

Identifying the stakeholders under each component of the project will help defining their roles and responsibilities and their contribution. For coordination purposes, the engagement of stakeholders will be planned according to their needs – ensuring they are updated with progress and are given the opportunity to share feedback and suggest necessary changes. Regular meetings will be agreed upon and held with specific focal groups within a timeframe respecting availability. Meeting minutes will be shared after each meeting.

4.2 Proposed strategy for information disclosure

Various methods of communication could be used for information sharing with relevant stakeholders; social media via Facebook, WhatsApp messages and emails are proven efficient ways to communicate with stakeholders to keep them updated on developments. In addition, the project focal person should always remain available to share and answer clarifications and information requested by stakeholders. Publications (leaflets, flyers, etc.) may also be used as means of communication to inform concerned parties with objectives and activities of the project. Progress reports will be shared to ensure stakeholders’ awareness and keep them informed the stages and the progress of the project. Due to the current COVID-19 crisis, the project will take the precautionary approach for as long as the risk exists, to minimize the risk of COVID-19 transmission during information disclosure.

<table>
<thead>
<tr>
<th>Project stage</th>
<th>Information to be disclosed</th>
<th>Method proposed</th>
<th>Timetable: Locations/ dates</th>
<th>Target stakeholders</th>
<th>Percentage reached</th>
<th>Responsible persons</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beneficiaries’ Selection Phase</td>
<td>Eligibility &amp; selection criteria, socio-economic survey template</td>
<td>Phone calls, Meetings, flyers,</td>
<td>During the selection process. Info to be shared on site</td>
<td>Residents (renters and owners), shop owners, other community members</td>
<td>Information should reach all direct beneficiaries to understand their rights and responsibilities</td>
<td>Communication officer, Area Coordinator.</td>
</tr>
<tr>
<td>Permitting and tendering phase</td>
<td>Selected engineering firms, initial designs, materials to be used.</td>
<td>Meetings on site, emails,</td>
<td>On site on weekly basis at the beginning and later on as required</td>
<td>Targeted residents of selected buildings</td>
<td>Information should reach all direct beneficiaries</td>
<td>Area Coordinator, Senior Engineer, Engineering firms</td>
</tr>
</tbody>
</table>
### 4.3 Proposed strategy for consultation

The project will safeguard meaningful, effective, and informed stakeholder engagement in the preparation, implementation, and operation phases of all sub-projects.

**Participatory Approach will be ensured by:**

- Meeting with identified key leaders
- Focus groups discussion with the community
- Conducting in-person interviews
- Stakeholder mapping and use of questionnaires/surveys to identify potential involvement
- Public meetings with local committees.
- On-line virtual meetings in case of COVID-19 surge

### 4.4 Proposed strategy to address needs and issues of vulnerable groups.

- Prepare list of vulnerable beneficiaries (disaggregated by gender) including the means of communication and reaching out to them
- Ensure that they are receiving clear information on planned meetings, and that they are attending them.
- The PIU social and communication/outreach team to conduct regular house visits to identify emerging needs of vulnerable groups and see how those can be addressed.
- The PIU will ensure that necessary updates are reaching vulnerable families through household visits.
- Claims and concerns raised by vulnerable groups should be addressed immediately by the PIU.
### 4.5 Timelines

<table>
<thead>
<tr>
<th>Activities</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
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<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
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<tr>
<td></td>
<td>Q1</td>
<td>Q2</td>
<td>Q3</td>
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<tr>
<td>Evidence based studies and selection of Clusters</td>
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<tr>
<td>- Identification of the most damaged housing units with heritage value eligible under the project</td>
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<tr>
<td>- Conduct a rapid socio-economic verification assessment to identify level of vulnerability</td>
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<td>- Identify legal aspects and level of occupancy</td>
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<tr>
<td>- Verification of buildings, common and open spaces</td>
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<tr>
<td>- Validation of damaged buildings according to criteria</td>
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<tr>
<td>Conducting detailed structural and architectural design for tender document including supervision of works</td>
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<tr>
<td>- Communication and outreach with direct beneficiaries</td>
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<tr>
<td>- Verification and validation of legal aspects</td>
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<tr>
<td>- Consultations/agreement on the design and finalization of legal documents</td>
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<tr>
<td>- Structural assessment and designing the intervention type – stabilization, structural strengthening, or full reconstruction</td>
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<tr>
<td>- Sharing the results and consultations and consensus by homeowners and tenants</td>
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<tr>
<td>Restoration and rehabilitation of selected buildings</td>
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<tr>
<td>- Procurement of contractors</td>
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<tr>
<td>- Implementation of construction works</td>
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<tr>
<td>- Provide guidance to homeowners during construction</td>
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<td>- ESS assurance</td>
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<tr>
<td>- Inspection, supervision to verify satisfactory achievement of compliance with disaster resilient standards</td>
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<tr>
<td>- Handover to homeowners – tenants</td>
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<tr>
<td>- Continued Communication and outreach (SEP)</td>
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<tr>
<td>Tackling housing and property (renter-owner) legal disputes within selected buildings to facilitate the return of affected households</td>
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<tr>
<td>- Identify the legal issues pertaining to property rights in the selected buildings,</td>
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<tr>
<td>- Review and put forth legal remedies related to the identified renter–owner disputes</td>
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<tr>
<td>- Negotiate through legal advice and coordinate the development of official lease agreements</td>
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<tr>
<td>- Conduct awareness-raising and capacity-building sessions on housing and property rights targeting residents (tenants and owners) and concerned NGOs</td>
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<tr>
<td>- Conduct capacity-building and outreach campaigns to enhance governmental entities’ engagement</td>
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<tr>
<td>- Document the learning process to inform the development of the Housing Recovery Strategy</td>
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<tr>
<td>Conducting the outreach and communication campaign</td>
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<tr>
<td>- Recruitment of local experienced organization to support in delivering awareness raising related to CCIs,</td>
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<tr>
<td>- Establish coordination with relevant government ministries/departments</td>
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<tr>
<td>- Compile data on CCIs within the targeted area including confirmation of sectors that will be supported; Development of the awareness materials and campaign tools</td>
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</tbody>
</table>
A timeframe will be shared with the stakeholders at the start of the project introducing the duration of the project and activities that will be undertaken during the period of the project in terms of weeks and months.

The SEP will be a live shared document for the entire period of the Project and will be updated and disclosed on a regular basis as the Project progresses through its various phases, in order to ensure timely identification of any new stakeholders and other interested parties. Likewise, the SEP will ensure the involvement new stakeholders and other interested parties in the process of collaboration with the project including any feedback received from them that support successful project implementation. The methods of engagement will also be revised periodically and as needed to maintain their effectiveness and relevance to the project’s evolving environment.

### 4.6 Review of Comments

As explained in more details above, communication and feedback from stakeholders will be taken into consideration at each stage of this project. The stakeholders will be kept informed as the project develops, including reporting on project environmental and social performance and implementation of the stakeholder engagement plan and grievance mechanism. The Project Implementation Unit (PIU) will conduct several meetings with stakeholders throughout the implementation to receive reviews and comments.

During each meeting, stakeholders will have the opportunity and will be encouraged to share comments and concerns to be discussed during the meeting and recorded in the minutes for follow-up. In cases of

<table>
<thead>
<tr>
<th>Supporting and accompanying cultural organizations and practitioners in the cultural production</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Establish Grants Approval Committee (GAC)</td>
</tr>
<tr>
<td>- Put in place grants’ transfer modalities</td>
</tr>
<tr>
<td>- Identify grants scheme in terms of sector type and beneficiary category</td>
</tr>
<tr>
<td>- Launch call for proposals/initiatives</td>
</tr>
<tr>
<td>- Review of applications by PIU and GAC – Selection of viable initiatives</td>
</tr>
<tr>
<td>- Signature of contracts</td>
</tr>
<tr>
<td>- Transfer of grants to selected beneficiaries.</td>
</tr>
</tbody>
</table>

| - Provide through specialized NGO/company technical support to ensure that grants are being invested appropriately as planned |
| - Monitor the implementation of cultural activities and events |
| - Propose means to ensure sustainability of activities beyond the grants |
| - Compile lessons learnt for replicability |
| Communication and visibility | |
no-emergency, feedback on stakeholders’ comments and suggestions will be presented during the following meeting.

4.7 Future Phases of Project
During the project, progress and annual reports will be disseminated to stakeholders to ensure they remain up to date on progress and developments of the project. Stakeholders will be given the opportunity to provide inputs related to implementation, challenges and lessons learned. The engagement of stakeholders and their involvement in the project will increase the chances of project success as it will be monitored by the direct beneficiaries. This will also increase transparency and accountability.

5. Resources and Responsibilities for implementing stakeholder engagement activities

5.1 Resources
The project will need at least one ESS expert at the PIU level in addition to the support that could be provided through the Social Development and Area Coordinators to help supervise and monitor the implementation of the SEP. World Bank staff will also provide additional training to the PIU staff if needed. SEP preparation costs will be secured under the project normal operational costs. The consultation activities will represent most of the preparation and logistics costs for conducting public consultations, one-to-one interviews, social media posting, flyers, etc.

5.2 Management Functions and Responsibilities

5.2.1 The Project Implementation Unit (PIU)
The PIU will be responsible for overseeing and coordinating all activities associated with stakeholder engagement and management. The PIU established within UN-HABITAT in coordination with World Bank will be responsible for the coordination with external stakeholders including municipalities, ministries, subnational government, local stakeholders, civil society representatives, etc.

5.2.2 Social and Environmental Safeguard Specialist
The safeguard specialists at the PIU, with the support of existing field staff, will be responsible for implementing community engagement activities; and will oversee all planned or in process stakeholder engagement activities implemented by the sub-projects. Responsibilities of social and environmental safeguard specialists will include:
• Development, implementation, and monitoring of all stakeholder engagement strategies/plans for the Project.
• Overseeing all stakeholder engagement related activities for the Project.
• Management the Grievance Mechanism.
• Identification of stakeholders throughout project cycle, as well as project risks and opportunities.

5.2.3 Monitoring and Evaluation
The M&E Officer will develop in coordination with the PIU, the monitoring and evaluation system, which...
includes participatory reporting by direct beneficiaries, local authorities, and other stakeholders. The system will be established prior to the start of any sub-project by the implementing agencies of the project to ensure continuous follow up and assess the quality and impact of its activities.

6. Grievance and Redress Mechanism

A Grievance and Redress Mechanism (GRM) will be developed and operationalized, commensurate with the requirements of the ESS10. This GRM will serve as a channel by which to voice complaints and/or issues raised or faced by beneficiaries and stakeholders. The SEP follows the template/guidelines provided by the WB to prepare and operationalize the GRM.

UN-HABITAT will establish a Grievance Redress Mechanism for the Beirut Housing Rehabilitation and Cultural Heritage and Creative Industries Recovery project. The programme will establish an online complaints section, where people can send complaints related to any issue pertaining to this project via e-mail, or with the choice of sending hard copies to the lead of the project, namely UN-HABITAT. The email which will be used for the project will be: info@unhabitat.org. The UN-HABITAT website link will include a section for GRM. For stakeholders who do not use information technology (IT), a complaint box will be placed at various locations at the project sites, including locations easily accessible to the disabled, elderly and women. The project will further assess the effectiveness of the current systems and establish a GRM that is acceptable and accessible to community members, including multiple channels (including anonymous ones) that are diverse and appropriate to the capacities of different groups of stakeholders including the vulnerable groups in addition to assigning a telephone number for grievance related to Gender-Based Violence (GBV). The GRM will also include clear procedures for appeal system. It would serve as the first stop for people who have a grievance and will have several channels for them to complain. In case of serious complaints/criminal allegations or grievances can be taken to law enforcement/courts. Below are the procedures to be followed for submitting grievances.

The Grievance Redress Mechanism will also have referral pathways in the event of sexual exploitation and abuse/sexual harassment (SEA/SH) related complaints. The relevant staff handling the GRM will receive the relevant training and capacity building in this regard to ensure that SEA/SH related complaints are adequately handled and in adherence with the World Bank’s Good Practice Note in this regard. UN-HABITAT will conduct a mapping of GBV service providers and accordingly coordinate with them as needed throughout the project life cycle. The principles of confidentiality and anonymity will be implemented along with a survivor centric approach.

Given the risk of stigmatization for SEA/SH complaints, the UN-Habitat GRM will provide multiple channels to safely submit their grievances and complaints for SEA/SH survivors. UN-Habitat will partner with local GBV service providers to ensure that survivors can have immediate access to GBV support after a complaint. Risk mitigation measures related to PSEA/SH are described in the ESMF chapter 5.

The project will engage in regular consultations focusing on women, children and other at risk groups to ensure a safe space for discussion.
6.1 Submission of grievances:
Grievance will be submitted using the following channels:

- By completing a written grievance registration form that will be available along with the complaint boxes at the offices and project sites.
- Submitting the complaint electronically to an electronic grievance form that will be available at the project’s website which will be created and shared publicly in 1 month after the signature of the agreement.
- Telephone number/s (toll-free) assigned for complaints will be shared with the public through the website and during the meetings that will be regularly held with stakeholders. In addition, telephone numbers will be posted at the project sites.

Where possible, it is desirable that complaints be submitted in writing by the complainant. Should the complainant not wish/be unable to comply with this request and submit the complaint verbally, then the complainant information and the details of the complaint should be entered by a staff member. The complainant will also have the option to remain anonymous. Complaints boxes and website will be checked regularly.

Any grievances related to SEA/SH will be referred to UN-Habitat’s selected partner on GBV. UN-Habitat will record the resolution of the complaint.

6.2 Recording of grievance and providing the initial response:
Once a grievance is received, the designated project staff will fill it in accurately. All complaints received will be filed in a project log. The following information will be registered in the Log:

- Complaint Reference Number
- Date of receipt of complaint
- Name of complainant with the consent of the complainant (the complainant has the option to remain anonymous)
- Confirmation that a complaint is acknowledged
- Brief description of Complaint
- Action taken: (Including decision/remedies/ result)
- Date of finalization of complaint

In case of grievances related to PSEA/SH, the only information requested will be:

- The nature of the complaint
- Information about whether the perpetrator was associated with the project,
- Age and sex of the perpetrator; and if possible
- Information on whether the survivor was referred to services.

UN-Habitat will engage with local GBV service providers for the main complaints. All information related to the identity of the complainant will be kept confidential.
6.3 Investigating the grievance:
The designated staff of the project will investigate the grievance by following the steps:

- Verify the validity of the information and documents enclosed and give the complainant initial confirmation within three days of receipt of the complaint.
- Ask the complainant to provide further information if necessary.
- Refer the complaint to the relevant department.
- The relevant department shall investigate the complaint in 1 week time and prepare recommendation to the designated staff of actions to be taken and of any corrective measures to avoid possible reoccurrence.
- The designated staff shall register the decision and actions taken in the GRM log.

If the grievance is related to SEA/SH, the relevant staff should assist survivors by referring them to GBV service providers for support immediately after receiving a complaint related to SEA/SH.

6.4 Communication of the Response:
The designated project staff shall notify the complainant of the decision/solution/action immediately either in writing, verbally, or electronically. When providing a response to the complainant, the staff must include the following information: A summary of issues raised in the initial complaint; and Reason for the decision.

- **For straightforward/not applicable grievances**, designated staff will provide a response without further investigation within max 10 days from the initial date of receipt of the grievance, where actions are proposed to resolve the complaint and agreement on the response is sought with the complainant.
- **For grievances that require further assessment**, designated staff will further engage with the complainant via a phone call or a formal meeting in order to collect further information. Based on this, they will provide, within 14 days from the initial date of receipt of the grievance, actions proposed to resolve the complaint and agreement on the response is sought with the complainant.
- Imminent and serious safety risks reported by the project affected parties will be addressed immediately and will not follow the normal timeline.
- In all the above-mentioned scenarios, the response should include a clear explanation of the proposed response including any alternative options, while clarifying to the extent possible the rights of the complainant, and the choices they have including: 1- to agree to proceed; 2- request for a second round of assessment; 3- to consider any other organizational, judicial or non-judicial possibilities.
- In case the grievance feedback is satisfactory to the complainant, the response should be implemented and recorded in the grievance log with the date of grievance resolution.
- In case the grievance feedback is not satisfactory to the complainant, they have the right to appeal. In such case, a second tier involving UN-Habitat Lebanon Country Programme Senior Management will be initiated. The designated staff will attempt to propose alternative options and carry out additional investigation in order to meet the concerns of the complainant, and other stakeholders. The findings will be presented to senior management by the designated staff. If the reply is satisfactory, the complainant will be invited to attend an appeal meeting or to discuss the
appeal over a pre-scheduled phone call, during the first three days following the appeal. Where needed, a grievance committee might be established representing different sectors as relevant to the complaint. The designated staff should send their response within 7 days from the date of the appeal. The second-tier response should also include a clear explanation of the proposed response including all alternative options and the choices the complainant has as described above.

6.5 Agreement and Implementation of the Response:
- If the grievance has been resolved, the designated staff will document the actions taken, the time it took to resolve the grievance and satisfactory resolution.
- If the grievance has not been resolved, designated staff should document additional information including actions taken, communication with the complainant, and the final decisions made by the complainant with regards to any other alternatives.
- Confidentiality should be maintained in GRM documentation if the complainant has requested so. In all cases, the total number of grievances should be recorded including time it took to resolve them, as well as the number of unresolved cases.

7. Monitoring and Reporting
The reporting on Environmental and Social activities will be conducted by the designated staff in accordance with the requirements of the ESF, and will include:

7.1 Quarterly and Annual Reports
During the Project development and implementation phase, the designated staff will prepare brief monthly reports on E&S performance for the management which will include an update on implementation of the SEP in terms of SEP indicators. Monthly reports will be used to develop quarterly, and annual reports reviewed by senior managers.

7.2 Six Monthly E&S Compliance Reports to the World Bank
Six-monthly E&S reports will be prepared and submitted to the WB during the implementation period. A section on stakeholder engagement will be included in these reports which will include an update on implementation of the SEP and include SEP indicators.

7.3 Involvement of stakeholders in monitoring activities

(i) the recruitment by the implementing agencies, of a M&E specialist.

(ii) Quarterly meetings will take place with stakeholder representatives. The outcome of meetings will be recorded outlining challenges, needs and suggestions for mitigating these needs and challenges in line with project outcomes. Reports will be prepared and submitted every six months to the WB.

(iii) An external expert will be engaged to conduct mid-term and final evaluation.
8. Annex 1: Stakeholders Engagement Consultations

A. Consultation Session Agenda

- Introduction and session objectives 5 min
- Overview of Project components and subcomponents 5 min
- Objective of consultations/stakeholder engagement 5 min
- Discussion on key points related to consultations 30 min
- Conclusions/closing

B. List of points discussed with stakeholders during consultations

1. What key issues related to the project you think that may need to be communicated?
2. What in your opinion are the risks of this project?
3. What in your view, the key information about the project that should be regularly disclosed?
4. How frequent in your view the consultations/communication about project progress and issues should be organized?
5. What is your view the best communication means taking into consideration Covid-19 challenges?
6. What is the preferred language to you of communication?
7. Preferred venues to conduct consultations if in person?
8. Any specific needs should be considered prior to holding consultations?
9. What in your view are the efficient and reliable means to convey complaints and grievances throughout the lifespan of the project?
10. What groups do you identify as vulnerable in the targeted area?
11. What do you propose in order to reach out to/ensure that woman are engaged in an efficient manner?