AGENDA ITEM 12: Action by UN-Habitat to strengthen protection against sexual exploitation and abuse and sexual harassment in the workplace.

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Office of the Executive Director
1. Advocacy: Secretary-General’s Zero Tolerance Policy; the Model Code of Conduct

2. Focal Point System: All offices away from Nairobi have a focal point

3. Training: mandatory training on PSEA, SEA and dedicated training as part of capacity building.

4. Monitoring & Reporting: Reports are submitted to EOSG in July of every year but lack of dedicated staff has limited our capacity for more comprehensive reporting and quality control.
| Actions by the Executive Director |

- Incorporation of SEA as part of the Capacity Building Unit’s portfolio
- Establishment of the Focal Point System for all offices away from Nairobi
- Ensure all staff complete their mandatory training that includes SEA & PSEA (part of the ED’s compact)
Actions by the Management

- **Internal communications**: Dedicated feature story on SEA in the HabPost, internal magazine for all staff and personnel.
- **Development of the ‘Speak Up App’**: To ensure there is a safe medium to reach dedicated resources, report cases and seek guidance on the subject of SEA & PSEA.
- **Dedicated Training on SEA & PSEA**: Establishing a working partnership with UN Women, OCHA and other UN agencies to tap into their dedicated resources to strengthen UN-Habitat’s capacity to build capacity of staff and implementing partners.
Why we need dedicated resources

- **Monitoring:** Without any dedicated staff, monitoring is through the Regional Programme Division, which is mostly project funded. Depending on available resources in the field, monitoring is not comprehensive.

- **Reporting:** Without any dedicated staff member and with existing colleagues doing two or three functions, reporting is very limited. The Secretariat welcomes soft-earmarked support and stands ready to work with any Member State to translate the action plan into more solid actions throughout the Programme.
THANK YOU!

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