



United Nations Human Settlements Programme (UN-Habitat)  
Lebanon Country Programme

Beirut Housing Rehabilitation and Cultural Heritage and Creative Industries Recovery  
(P176577)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

8 December, 2021

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. United Nations Human Settlements Programme (UN-Habitat) will implement the Beirut Housing Rehabilitation and Cultural Heritage and Creative Industries Recovery Project (**the Project**). The International Bank for Reconstruction and Development (**hereinafter the Bank**) as administrator of Lebanon Financing Facility (**LFF**) has agreed to provide financing for the Project.
  2. UN-Habitat will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
  3. UN-Habitat and any contracted agencies like UNESCO will also comply with the provisions of any other Environmental and Social (E&S) documents required under the Environmental and Social Framework (ESF) iv and referred to in this ESCP, such as the Environmental and Social Management Framework (**ESMF**) together with Labor Management Procedures (**LMP**), the Stakeholder Engagement Plan (**SEP**), and the timelines specified in those E&S documents.
  4. The table below summarizes the material measures and actions that are required as well as the timing of the measures and actions. UN-Habitat is responsible for compliance with all requirements of the ESCP.
  5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by UN-Habitat as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the project.
  6. As agreed by the Bank and UN-Habitat, this ESCP may be revised from time to time during project implementation, to reflect adaptive management of project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, UN-Habitat will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the UN-Habitat. UN-Habitat will promptly disclose the updated ESCP.
  7. Where project changes, unforeseen circumstances, or project performance result in changes to the risks and impacts during project implementation, the UN-Habitat shall seek to provide additional funds, if needed, to implement actions and measures to address such risks and impacts.
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>The UN-Habitat shall prepare and submit to the Bank regular monitoring reports on the environmental and social (<b>E&amp;S</b>) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s), including but not limited to grievance logs from project workers.</p>	<p>Quarterly progress reports throughout Project implementation. Reports shall be submitted to the Bank no later than 15 days after the end of each reporting period.</p>	<p>UN-Habitat- Project Implementation Unit (<b>PIU</b>)</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>1- Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on children, the affected communities, the environment, the public or workers including but not limited to:</p> <ul style="list-style-type: none"> <li>• Occupational Health and Safety Issues</li> <li>• COVID-19 pandemic infection</li> <li>• Sexual exploitation and abuse/sexual harassment (SEA/SH), discrimination, unresolved grievances</li> <li>• Security incident</li> </ul> <p>Subsequently, as per the Bank’s request, submit a report on the incident or accident and provide sufficient details regarding the incident or accident, findings of the Root Cause Analysis (RCA), indicating immediate measures taken or that are planned to be taken to address it, compensation paid by responsible contractor, and any information provided by any contractor and supervising entity/consultant, as appropriate. Ensure the incident report is in line with the Bank’s Environment and Social Incidence Response Toolkit (ESIRT).</p> <p>2. Include in bidding documents of contractors that prompt notification of accident and incidents is included under contractor’s Environmental and Social Management Plan (ESMP). Ensure and monitor that an incident register at all construction sites is kept by the contractors throughout Project implementation.</p> <p>PIU shall obligate the contractors to submit to PIU an incident report, including root cause analysis, precautions and compensation measures</p>	<p>Notify the Bank within 48 hours of learning of the incident or accident.</p> <p>A report shall be provided within 10 business days of the initial notification to the Bank, as requested.</p> <p>File a closure report within 30 days or agreed time frame, as per the Bank’s request.</p> <p>Notification/reporting requirements shall be in place throughout e Project implementation.</p> <p>Contractor should submit the incident report to PIU within seven (07) business days of the incident.</p>	<p>UN-Habitat PIU</p>

	<p>taken . PIU shall review and forward the incident report to the Bank within 10 bussines days of the incident.</p> <p>Subsequently, as per the Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>		
C	<p><b>CONTRACTORS MONTHLY REPORTS</b></p> <p>Require all Construction Contractors (<b>CCs</b>) to provide monthly monitoring reports on <b>ESMP</b>, Labor Management Procedure (<b>LMP</b>) and <b>SEP</b> implementation to Supervision Companies and the PIU. Such reports should be submitted to the Bank by PIU upon request.</p>	<p>After the construction contractors start activities monthly progress reports will be submitted throughout Project implementation.</p>	<p>UN-Habitat PIU</p>
<p><b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b></p>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish an organizational structure with qualified staff and individual consultants and consultancy services to support management of environmental and social (E&amp;S) risks and maintain as necessary throughout project implementation</p> <p>Improve the capacity of the Project Implementation Unit (PIU) with qualified staff and resources to support the management of ESHS risks and impacts of the Project, including an environmental and social specialist..</p> <p>Obligate contractors to assign environmental, social and Occupational Health and Safety (OHS) experts by including this requirement in bidding documents.</p>	<p>The PIU’s environmental-social specialist, shall be hired no later than 30 days after the Grant Effective Date and shall be maintained throughout project implementation.</p> <p>PIU shall ensure to work with qualified staff and resources throughout Project implementation.</p> <p>Contractor’s environmental, social and OHS experts shall be retained throughout the sub-project construction period.</p> <p>A draft organizational structure shall be prepared and finalized during the appraisal mission.</p>	<p>UN-Habitat PIU</p>
1.2	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that consultancies, studies, capacity building activities, and any other technical assistance activity of the Project is carried out in accordance with terms of reference acceptable to the Bank, which shall consider and duly include the requirements of the ESSs, when appropriate.</p>	<p>Throughout Project implementation.</p>	<p>UN-Habitat PIU</p>

1.3	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <ol style="list-style-type: none"> <li>1. Adopt and update as necessary the Environmental and Social Management Framework (ESMF) integrated with the LMP in a manner acceptable to the Bank.</li> <li>2. Prepare, disclose, adopt, and implement site-specific ESMPs, and other instruments such as, Community, Health and Safety Plan (CHSP), Traffic Management Plans (TMP), Occupational Health and Safety Plans (OHSP), Chance Find Procedure, and any other instruments required in a manner acceptable to the Bank.</li> <li>3. Include environment and social considerations in line with the requirements of the ESSs in the Terms of Reference (ToRs) for the Environmental Consultant, Social Consultant and Occupational Health and Safety (OHS) Expert to be hired and submit them to the Bank for no objection.</li> <li>4. Ensure C-ESMPs are prepared, disclosed and implemented by the construction contractor on specific project sites.</li> </ol>	<ol style="list-style-type: none"> <li>1. ESMF to be prepared and cleared by the appraisal and will be implemented throughout project implementation.</li> <li>2. Site-specific plans and instruments shall be prepared before the commencement of tendering works for the relevant activities, and thereafter shall be implemented throughout the respective sub-project implementation.</li> <li>3. Before launching the recruiting process for all consultants.</li> <li>4. Prior to commencement of works on project sites and thereafter shall be implemented throughout the respective sub-project.</li> </ol>	UN-Habitat PIU
1.4	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the requirements of the Bank-approved ESMF integrated with LMP, SEP, and any other relevant instruments into the tendering documents and contracts with supervising companies. Incorporate the requirements of the Bank-approved ESMPs and SEP, and any other relevant instruments into the tendering documents and contracts with Contractors. Thereafter, ensure that the contractors and supervising companies comply with the Environmental and Social specifications of their respective contracts.</p>	<p>Before launching the procurement process for the relevant activities and thereafter ensure that contractors and supervising companies comply with the ESHS specifications in their contracts through their involvement in the respective Project activities.</p>	UN-Habitat PIU
<p><b>ESS 2: LABOR AND WORKING CONDITIONS</b></p>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b> Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project as a standalone document which will be annexed to the ESMF and include procedures for operating the office in Beirut during COVID-19.</p> <p>The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Bank, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), establishing grievance arrangements for Project workers, and incorporating labor requirements into the specifications of the procurement documents, grant agreements and contracts with contractors/trainers. It should also include procedures relating to working conditions, terms of employment, nondiscrimination and equal opportunity, and prohibition of sexual harassment and sexual exploitation and abuse.</p> <p>The UN-Habitat shall adopt and implement the LMP incorporating the relevant requirements of ESS2, in a manner acceptable to the Bank, that will address the terms and conditions of employment, non-discrimination and equal opportunity for employment, worker's organizations, occupational health and safety (OHS) measures related to COVID-19 as per the national health requirements in response to the pandemic.</p>	<p>The LMP has been prepared as a standalone document and is part of the ESMF and will be disclosed prior to the appraisal stage. The LMP will be implemented throughout project implementation.</p>	UN-Habitat PIU
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Implement, maintain, and operate a grievance mechanism (GM) for Project workers as described in the LMP and consistent with national labor legislation and ESS2 requirements. Ensure contractor(s) incorporate a GM for their employees in sub-project Labor Management Plans (LM Plans). Monitor implementation of the Project workers' GM, maintain a GM log, and report on Project workers' grievances.</p>	<p>Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation.</p> <p>Report on Project workers' GM implementation activities in regular reports as required in Section A of this ESCP.</p>	UN-Habitat PIU

2.3	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b></p> <p>As part of contractors site specific ESMP(s), Occupational Health and Safety Plans (OHSP) shall be developed and implemented in accordance with national regulation and the requirements of ESS2. Ensure all Contractors adopt and implement OHS measures as detailed in LMP and ESMPs.</p> <p>Implement the Emergency Response Plan, as described in the LMP.</p> <p>Update the Emergency Response Plan to include COVID-19 precautions. This includes measures to prevent the contraction and dissemination of COVID-19 and training of all sub-projects staff and workers whose involved in executing activities.</p>	<p>The OHS outlines will be part of the ESMF. Contractor’s OHS plan as part of site specific ESMPs shall be submitted to the PIU and WB for review and approval before the commencement of construction works.</p> <p>Throughout project implementation.</p>	UN-Habitat PIU
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Develop and implement measures and actions for resource efficiency and pollution prevention management to be included in the site-specific ESMPs, to be prepared under 1.4 above.</p> <p>Prepare, adopt, and implement specific pollution prevention management plans, as needed.</p>	<p>Before the commencement of activities. ESMPs shall be implemented throughout project implementation.</p> <p>Before the commencement of activities. Management plans shall be implemented throughout project implementation</p>	UN-Habitat PIU (as appropriate, shall cause Contractors to carry out in accordance with the ESMF)
3.2	<p><b>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS</b></p> <p>Develop and implement measures and actions to manage water, waste and hazardous materials and energy efficiency in the site-specific ESMPs to be prepared under 1.4 above.</p>	<p>Before the commencement of activities as part of site specific ESMPs shall be implemented throughout the project implementation.</p>	UN-Habitat PIU
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>COMMUNITY HEALTH AND SAFETY:</b> Beneficiary communities should:</p> <ol style="list-style-type: none"> <li>a. Adopt and implement COVID-19 prevention measures during stakeholder engagement consistent with Government of Lebanon and UN prevention guidelines.</li> <li>b. The SEA/SH reports required by the ESS 4 will be provided to the World Bank.</li> <li>c. Develop and implement measures and actions to manage risks related to Community Health and Safety including labor influx risks. These risks will be covered under ESMPs to be prepared under 1.4 above.</li> </ol>	<ol style="list-style-type: none"> <li>a. Throughout project implementation.</li> <li>b. Implementation of Community H&amp;S measures will be reported in the quarterly Reports.</li> </ol>	UN-Habitat PIU

4.2	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Develop and implement measures and actions to assess and manage traffic and road safety risks in the site-specific ESMPs.</p> <p>Prepare, adopt and implement specific Traffic Management Plans as needed.</p>	<p>Before the the commencement of activities for works as apart of contractors ESMPs and shall be implemented throughout project implementation.</p> <p>Management plans shall be implemented throughout project implementation. Implementation of traffic management plans will be reported in the quarterly Reports.</p>	UN-Habitat PIU
4.3	<p><b>GBV AND SEA RISKS:</b> Prepare, adopt, and implement a stand-alone Sexual Exploitation and Abuse/Sexual Harassment Prevention and Response Plan (SEA/SH), to assess and manage the risks of SEA/SH in accordance with ESS4 and in a manner acceptable to the Bank.</p>	<p>Submit the SEA/SH Prevention and Response Plan for the Bank’s approval within 60 days after the Effective Date</p> <p>Once approved, the SEA/SH Prevention and Response Plan shall be implemented throughout Project implementation</p>	UN-Habitat PIU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
Not currently relevant for this Project			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
Not currently relevant for this Project			
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
Not currently relevant for this Project			
<b>ESS 8: CULTURAL HERITAGE</b>			



8.1	<p><b>CHANCE FINDS</b></p> <ol style="list-style-type: none"> <li><b>In line with ESS8</b>, consultations will be carried out with all related parties in conserving heritage buildings including but not limited to homeowners and tenants, Ministry of Culture (MoC), Directorate General of Antiquities DGA, UNESCO, NGOs, SCOs, vulnerable groups, academic institutions and municipalities to identify the cultural value of the selected buildings to be rehabilitated and to take into consideration all the feedback in the planning before the implementation stage.</li> <li>Adopt and implement the cultural heritage and chance finds procedure described in the sub-project specific ESMPs developed for the Project. Provide trainings for contractors and supervisors on how to deal/work with existed heritage.</li> </ol>	<ol style="list-style-type: none"> <li>As part of the ESMF and shall continue throughout project implementation.</li> <li>ESMPs (including Chance Find Procedure) shall be prepared before the commencement of activities and shall be implemented throughout Project implementation.</li> <li>Implementation of related plans will be reported in quarterly Reports.</li> </ol>	UN-Habitat PIU
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
Not currently relevant for this Project			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Design, adopt and implement the Stakeholder Engagement Plan (SEP) that is proportionate to the negative impacts induced by the respective sub-projects, which is prepared and disclosed prior to project appraisal consistent with ESS10 and in a manner acceptable to the Bank. The SEP includes details on consultations with stakeholders. UN-Habitat shall ensure that the SEP is amended and updated as required during Project implementation following inclusive stakeholder consultations.</p>	<p>The SEP has been disclosed prior to appraisal in December 2021. The SEP will be implemented as per the timelines outlined throughout the project implementation</p>	UN-Habitat PIU
10.2	<p><b>PROJECT GRIEVANCE MECHANISM:</b></p> <p>Establish, maintain and operate a Grievance Mechanism for the Project, as described in the SEP.</p> <p>Accessible grievance mechanism (GM) shall be established and made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10 and the SEP, in a manner acceptable to the Bank.</p>	<p>A GM shall be established and operationalized no later than the Loan Effectiveness Date and shall be maintained throughout the Project implementation period as described under section 1.3 and in the SEP under section 10.2</p>	UN-Habitat PIU

10.3	<p><b>SEA/SH GRIEVANCE MECHANISM</b></p> <p>Implement, maintain and operate a grievance mechanism for SEA/SH allegations relating to the Project. Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances related to SEA/SH risks. The existing project GM shall include referral pathways in the event of any SEA/SH-related complaint using a survivor-centered approach with focus on confidentiality and anonymity.</p>	<p>A GM referral pathway for SEA/SH allegations shall be established and operationalized no later than the Loan Effectiveness Date and shall be maintained throughout the Project implementation period as described under section 1.3 and in the SEP under section 10.2</p>	<p>UN-Habitat PIU</p>
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS1	<p><b>TRAINING TO BE PROVIDED TO PIU STAFF</b></p> <p>The project will provide PIU staff with training as a part of PIU capacity building on aspects of ESF requirements and relevant instruments including:</p> <ul style="list-style-type: none"> <li>• Training on occupational health and safety (OSH) including on emergency prevention and preparedness and response arrangements to emergency situations. Emergency preparedness and response and OHS measures related to COVID-19 as per the national health requirements</li> <li>• Risks screening and ESMP preparation</li> <li>• Specific aspects of environmental and social risk management implementation and monitoring including waste management, OHS management, GBV/ SEA/SH risks, impacts and mitigation measures</li> <li>• Stakeholder mapping and engagement</li> <li>• Grievance redress mechanism (GRM)</li> <li>• Cultural heritage management and chance find procedures</li> <li>• Codes of conduct</li> <li>• Monitoring and reporting</li> <li>• Other relevant topics</li> </ul>	<p>Initial training shall be provided within three months after the Loan Effectiveness Date.</p> <p>Periodic trainings shall be provided at least once a year, and as needed, during project implementation.</p>	<p>UN-Habitat PIU</p>

<p>CS2</p>	<p><b>TRAINING FOR SUPERVISING COMPANIES AND OTHER RELEVANT STAFF</b>                  Provide in-depth training to Supervising Companies’ environmental experts, social experts, and Health and Safety Experts as well as to all other staff responsible for ensuring full compliance with the ESF, including those in provincial offices, and relevant instruments on:</p> <ul style="list-style-type: none"> <li>• The World Bank Environmental and Social Framework (ESF)</li> <li>• Project specific instruments namely, ESMF, LMP, , SEP, etc.</li> <li>• OHS, environmental and social assessments</li> <li>• ESMPs preparation</li> <li>• Community health and safety (CHS)</li> <li>• Stakeholder engagement and grievance redress</li> <li>• Codes of conduct</li> <li>• Monitoring and reporting, and</li> <li>• SEA/SH and GBV and Covid-19 prevention measures</li> <li>• Other relevant topics such as on clutural heritage and chance finds and on existing heritage.</li> </ul>	<p>Initial training within three months after the Loan Effective Date and prior to the start of the relevant activities.</p> <p>Refresher trainings shall be given by Supervising Companies at least once a year, and as needed, during project implementation.</p>	<p>UN-Habitat PIU</p>
<p>CS3</p>	<p><b>TRAINING FOR CONTRACTORS’ STAFF</b>                  Provide training on implementation of environmental and social due diligence documents (e.g., OHS, environmental and social assessments, community health and safety, stakeholder engagement, grievance redress, codes of conduct, etc.) to all staff working with contractors and sub-contractors that are responsible for project’s environment and social issues.</p>	<p>Prior to commencing works                  Trainings shall be given by Supervising Companies at least once a year or as needed, during project implementation.</p>	<p>UN-Habitat PIU</p>