RESTUCTURING AND REFORM OF UN-HABITAT
ORGANIZATIONAL RESTRUCTURING
WHERE WE ARE
# Proposed UN-Habitat Restructuring Roadmap

## UN-HABITAT RESTRUCTURING ROADMAP (AS OF 13TH AUGUST 2019)

### Current Structure
- Mini-workshops to explore issues
- Refine design criteria
- HR data check

### Design Criteria
- Approval of UN-Habitat’s new governance framework
- Organization of internal discussion presented to ED for review/approval
- Town Hall (27 Jun)

### Development of Structural Options
- Interviews on organizational structure conducted with 50+ staff by TF members
- TF meeting to prepare organizational structural options

### Solidifying New Organizational Structure
- Restructuring with key staff (14-16 Aug)

### Budget submitted to ACABQ

### Training for staff to begin

### Commence post mapping exercise

### Day one’ Proposed kick-off Town Hall session

### Develop ToRs for Key positions

### Submit revised ST/SGB

### ‘Day One’ Structure
- Staff trainings continue
- Initiate establishment of new regional architecture

### Recruitment & Realignment of Staff
- Lateral reassignment of Staff completed
- Rollout of new regional architecture continued

### Nov 2018 - Dec 2019

**Key Events**
- UNH Assembly (27 - 31 May)
- Urban October

### Jan 2020 - May 2020

- WUF10 (8 - 13 Feb)

**Proposed UN-Habitat Restructuring Roadmap**
Thank you