

## **CONSULTANT VACANCY ANNOUNCEMENT**

**Issued on: 01 October 2014**

ORGANIZATIONAL LOCATION:	UN-HABITAT
DUTY STATION:	Nairobi, Kenya
FUNCTIONAL TITLE:	Consultant : Land Tenure Knowledge Management Technical Support
DURATION:	6 months spread over 7 months
CLOSING DATE:	08 October 2014

### **BACKGROUND**

Land and natural resource tenure security is a central yet often neglected aspect of development and poverty reduction in the developing world especially in Africa. UN-habitat through the Global Land Tool Network (GLTN), IFAD and various partners, through their various initiatives, are committed to implement projects/programmes that will contribute in the improvement of the lives of the poor in the African region through land and natural resources tenure security improvement particularly through knowledge management improvement, tool development, capacity development and developing/strengthening strategic partnerships. UN-Habitat/GLTN and IFAD has entered into a partnership to implement a project called 'Land and Natural Resources Learning Initiative for eastern and Southern Africa (TSLI-ESA)'. The project aims to improve knowledge management strategies and approaches towards a pro-poor and gender sensitive land and natural resources tenure rights in selected Eastern and Southern African countries. Under Phase 1, the focus is more on improving research and knowledge management approaches through strengthening lessons sharing and exchanges will be targeting IFAD supported projects and programmes in the regions.

Building from Phase 1 implementation, a second phase project has been approved and will commence in October 2013. The goal of the phase 2 project is to contribute to the development and integration of pro-poor tools and approaches for securing land and natural resource rights into development programmes in selected countries in East and Southern Africa. Specifically the objectives are to:

- Improve knowledge and awareness on issues and measures for strengthening land and natural resource tenure security of poor women and men.
- Strengthen the capacity for tool development and implementation including for in country policy dialogue, country strategy development and project/programme design, implementation and evaluation.
- Strengthen and scale up approaches and tools for securing land and natural resource tenure.

GLTN Secretariat, as hosted by UN-Habitat, will take the lead in the project implementation in close collaboration with IFAD, IFAD supported projects in the region, other GLTN partners particularly those operating in the region and country level stakeholders.

### **RESPONSIBILITIES**

To support the project implementation, the need for a knowledge management technical support consultancy has been identified. The consultancy will have the following tasks/responsibilities:

1. Provide an over-all technical support to knowledge management activities of the Project;
2. Provide an over-all technical support to the planned regional learning events including on the programme preparation, implementation including documentation and necessary follow-ups;
3. Provide technical support and inputs in the knowledge management research on land and natural resource tenure rights approaches in select countries including consolidation of relevant information, summarising related research information, reviewing technical and consultancy reports, preparation of related web articles, paper and presentations and providing feedback to the Team on the related and anticipated project implementation issues;

4. Provide recommendations and technical support in scaling up knowledge management programme; and
5. Perform other related tasks as may be agreed.

## **COMPETENCIES**

**Professionalism:** Ability to conduct independent analysis, identifying issues, formulating options and making conclusions and recommendations.

**Communication:** Good oral/communication skills and ability to articulate ideas in a clear and accurate manner including the ability to prepare and edit a variety of written documents, reports and briefs.

**Planning and organising:** Ability to work under pressure, establish priorities and plan, coordinate own work plan, use time efficiently and apply judgement in the context of competing deadlines.

**Teamwork:** Good interpersonal skills and ability to establish and maintain effective working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

## **EDUCATION**

At least a Bachelors' degree in the field of Social Sciences, Economics, and Land Management, or Natural resource Management; Advanced degree will be an added advantage.

## **WORK EXPERIENCE**

1. Knowledge on land and natural resources management and tenure issues in preferred;
2. Minimum of two years' experience on knowledge management, project management and implementation, research and documentation is essential;
3. Experience in events organizing and management is a plus;
4. Team working ability and flexibility;
5. Previous UN working experience is preferred;
6. Excellent skills of the English language, both understanding and writing skills;

## **LANGUAGE SKILLS**

English and French are the working languages of the United Nations. For the post advertised, excellent proficiency in spoken and written English is required. Knowledge of a second UN language is an advantage.

## **REMUNERATION**

Payments will be based on deliverables over the consultancy period. There are set remuneration rates for consultancies. The rate is determined by functions performed and experience of the consultant. The fees will be paid as per agreement.

Applications should include:

- Cover memo (maximum 1 page)
- CV in the PHP format, accessible through the INSPIRA website ([inspira.un.org](http://inspira.un.org)) Please note, if using INSPIRA for the first time, you need to register in order to activate your account, which will allow you to log in and create a personal History Profile.
- The PHP should be attached to the application as a PDF file.
- Summary CV (maximum 2 pages), indicating the following information:
  1. Educational Background (incl. dates)
  2. Professional Experience (assignments, tasks, achievements, duration by years/ months)
  3. Other Experience and Expertise (e.g. Internships/ voluntary work, etc.)
  4. Expertise and preferences regarding location of potential assignments
  5. Expectations regarding remuneration
- Cover memo (maximum 1 page)

Please also be advised that since April 15th 2010, applicants for consultancies must be part of the UN-HABITAT e-Roster in order for their application to be considered. You can reach the e-Roster through the following link: <http://e-roster.unhabitat.org>

All applications should be submitted to:

Ms. Linda Kegedi

UN-HABITAT

P.O. Box 30030, 00100 Nairobi, Kenya

Email: [Linda.Kegedi@unhabitat.org](mailto:Linda.Kegedi@unhabitat.org)

Cc: [Solomon.Mkumbwa@unhabitat.org](mailto:Solomon.Mkumbwa@unhabitat.org)

Deadline for applications: 08 October 2014

*UN-HABITAT does not charge a fee at any stage of the recruitment process. If you have any questions concerning persons or companies claiming to be recruiting on behalf of these offices and requesting the payment of a fee, please contact: [recruitment@unon.org](mailto:recruitment@unon.org)*