VACANCY ANNOUNCEMENT

Issued on: 21 October 2014

ORGANIZATIONAL LOCATION:	**UN-Habitat**
DUTY STATION:	**Nairobi**
FUNCTIONAL TITLE:	**Consultancy: Land and Natural Resources Tenure Specialist**
POST DURATION	**12 Months**
CLOSING DATE:	**28 October 2014**

BACKGROUND

The Land and GLTN Unit, located within the Urban Legislation, Land and Governance (ULLG) Branch of UN-Habitat, has the objective to develop, test and disseminate pro-poor and gender responsive approaches in regard to urban land, innovative residential tenures, affordable land management/administration systems, and land related regulatory/legal frameworks and tools through the Global Land Tool Network (GLTN). The Unit hence focuses on research and tool development also to supply technical advice to Member States and backstop the Regional offices and other sections of UN-Habitat. Land tools provide a resource for enabling action. While there has been extensive global discussion around land policies that work for the poor, there has been insufficient attention paid to development of methods for developing and implementing these pro-poor land policies. Consequently what are required are land tools that are affordable and accessible for all sections of the population in countries around the world. This is essential for creating societies with sustainable, equal access and use of land. Work has already started on these approaches, both for developing and post conflict societies. Incremental expansion of this work over time, as capacity is developed, will take place through the Global Land Tool Network (GLTN), the Secretariat of which is located at UN-Habitat (see www.gltn.net).

Phase 2 (2012-2017) of the GLTN's global Programme emphasizes country level support which involves value-adding support to on-going country initiatives and in some cases there may be full-scale support requiring high levels of investment. The support for the testing and implementation of pro-poor and gender-responsive tools in the land sector will be done in conjunction with government and other in-country partners; regional and country offices in UN-Habitat; and international partner organizations with their national networks. Also, GLTN programme is being supported by UNOPS in regards to facilitating some of the administrative and procurement services to facilitates its implementation.

RESPONSIBILITIES

To support the implementation of GLTN Phase 2 programme, the need for a consultancy on land and natural resources tenure specialist has been identified. The consultancy will be primarily responsible for providing substantive, technical and coordination inputs to GLTN work on specific project, tools and country level engagement operations through the following specific functions and tasks;

1. **Country Level Engagement Activities (Uganda and other Priority Countries)**

- Supports the conceptualization of the country level strategy of the GLTN, abiding by its vision and core principles
- Monitors and analyses specific aspects of programme/project development and implementation; reviews relevant documents and reports; identifies problems and issues to be addressed and recommends corrective actions; liaises with relevant parties; identifies and tracks follow-up actions.
- Provides technical and substantive support to consultative meetings and other meetings, conferences, etc., to include proposing agenda topics, identifying and proposed participants, preparation of background documents and presentations, handling logistics, etc.
- Undertakes outreach activities; participates in the development of learning events, participates in and makes presentations on assigned topics/activities.
- Undertakes field missions, including provision of substantive and administrative support to priority countries
- Provides administrative and substantive support to consultative and other meetings, conferences, etc., to include proposing agenda topics, identifying and proposed participants, preparation of background documents and presentations, handling logistics, etc.

2. Tools Development and Capacity Development

- Provides substantive support in the development and review of the customary land tenure security tools that are able to address the complexity of customary and potentially plural legal systems, to promote tenure security for the poor and most vulnerable.
- Provides technical, substantive and coordination support and inputs to other related GLTN tools like Pro-poor Land Recordation, Land Governance, STDM, etc.
- Identifies and document appropriate tools, approaches and methodologies suitable for project implementation at country level and for possible adoption, replication and scaling up in collaboration with partners at various levels;
- Supervises and monitors any implementation of tools at assigned projects and countries.

3. Technical Support TSLI-ESA (Phase 2) Project Implementation

- Provides substantive support in strengthening and scaling up policies, tools and approaches for securing land and natural resources tenure and the related knowledge management mechanisms including on women's access to land, mapping land and natural resources rights, land and water governance, group rights and innovative business models of partnerships and other potential thematic areas as outlined in the IFAD supported TSLI-ESA project.
- Mainstreams the knowledge and learning gained from the TSLI-ESA Project in the overall GLTN programme implementation.
- Contributes to the research and knowledge management activities of the IFAD supported projects (TSLI-ESA project).

4. Land Use Planning Tool and Training Package.

- Provides technical backstopping support, alongside with the Technical University of Munich (TUM), in the design, strategy development, workshop organization, process documentation and development of land use planning tool and training package.
- Over-all management, implementation and coordination of the land use planning for tenure security project.

5. Knowledge Management, Research, Awareness Building and Partnership Building

- Coordinates the design, editing and production the synthesis report and full publication on Land Tenure Security in selected countries.
- Supports partnership building at various levels targeting global/regional partners, country level stakeholders and related projects and partners.
- Supports the coordination of partners providing specialized technical and logistical support in various tools development and project support services (e.g. Technical University of Munich (TUM), German International Cooperation (GIZ) GmbH, International Union of Notaries (UINL), United Nations Environment Programme (UNEP), etc.
- Supports the production and dissemination of other related knowledge management products.

6. **Planning, Monitoring and Programme Coordination**
   - Provides overall support and assistance in the project coordination, management and reporting of the assigned GLTN tools and approaches, countries and initiatives.

COMPETENCIES

Professionalism: knowledge of concepts and approaches relevant to the land and natural resources tenure rights and ability to conduct independent analysis, identifying issues, formulating options and making conclusions and recommendations

Communication: Good oral/communication skills and ability to articulate ideas in a clear and accurate manner including the ability to prepare and edit a variety of written documents, reports and briefs.

Planning and organising: Ability to work under pressure, establish priorities and plan, coordinate own work plan, use time efficiently and apply judgement in the context of competing deadlines.

Teamwork: Good interpersonal skills and ability to establish and maintain effective working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS

Education

Advanced university degree in the field of land management, law, planning, natural resource management and/ or any other relevant fields.

Work Experience

- At least 5 years of experience related to land and natural resources tenure rights and/or land governance particularly in developing countries
- Knowledge on land and natural resources management and tenure issues in Africa is required
- Experience on research and documentation particularly on land and natural issues is required
- Knowledge on project coordination and management is preferred
- Team working ability and flexibility
- Previous UN working experience is preferred
- Excellent skills of English language

Language

English and French are the working languages of the United Nations. For the post advertised, excellent proficiency in spoken and written English is required. Knowledge of a second UN language particularly French is an advantage.

Other skills
Very good writing and computer skills, including Word Processing and PowerPoint

Remuneration
Payments will be based on deliverables over the consultancy period. There are set remuneration rates for consultancies. The rate is determined by functions performed and experience of the consultant.
See UN website http://www.un.org/Depts/OHRM/salaries_allowances/index.html

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Applications should include:
- Cover memo (maximum 1 page)
- CV in the PHP format, accessible through the INSPIRA website (inspira.un.org) Please note, if using INSPIRA for the first time, you need to register in order to activate your account, which will allow you to log in and create a personal History Profile.
- The PHP should be attached to the application as a PDF file.

All applications should be submitted to:
UN-Habitat
P.O. Box 30030
Nairobi, Kenya
Email: linda.kegedi@unhabitat.org

Deadline for applications: 28 October 2014

UN-HABITAT does not charge a fee at any stage of the recruitment process. If you have any questions concerning persons or companies claiming to be recruiting on behalf of these offices and requesting the payment of a fee, please contact: recruitment@unon.org

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Important Note: **Please be advised that since 15 September 2010, applicants for consultancy must be part of the UN-Habitat Consultants database (e-roster) in order for their application to be considered. You can reach the consultant website through the following link: http://e-roster.unhabitat.org/**