

VACANCY ANNOUNCEMENT

Issued on: 17 September 2014

ORGANIZATIONAL LOCATION:	UN-HABITAT
DUTY STATION:	Mogadishu/ Somalia
FUNCTIONAL TITLE:	National Programme Management Consultant
DURATION:	4 working months
CLOSING DATE:	25 September 2014

BACKGROUND

UN-Habitat is implementing in cooperation with Cooperazione E Sviluppo Onlus (CESVI) and Human Relief Foundation (HRF) the EU funded project “Sustainable Employment Creation and Improved Livelihoods for Vulnerable Urban Communities in Mogadishu” (SECIL).

Under the overall objective of providing an enabling environment for investment and public-private partnership and for improving livelihoods, the project supports the design and implementation of activities that stimulate enterprise development and increase access to basic services, with a particular focus on creating opportunities for growth and greater employment absorption in private enterprises; establishing sustainable jobs, and increasing employment options for the urban labour pool through technical and vocational skills training.

Towards these goals, the project targets specific needs and opportunities in five strategic areas of the urban economy, namely: i. economic infrastructure; ii. solid waste management (SWM); iii. construction; iv. water and sanitation; and v. renewable energy and environmental protection.

The project employs a participatory planning approach to ensure direct involvement by local stakeholders at all stages of activities. For example, the interventions involve the Benadir Regional Administration, district authorities and local communities in identifying, prioritizing, planning, implementing and monitoring strategic investments in economic infrastructure, basic services and other project activities. Furthermore, the project provides training to local government staff, local leaders and community groups to capacitate them in the development, management and oversight of public-private partnerships (PPPs).

The present consultancy assignment contributes to the projects support to the solid waste management and environment sectors, coordination and the overall management of the Project

Project Context

In Somalia, the long-standing unstable country context has had widespread adverse social and economic effects. As a result of the conflict, as well as of recurring environmental shocks, large sections of the population have experienced long term displacement. In each region of Somalia, there are huge deficits in basic infrastructure and in the provision of essential services. Since the collapse of the state in 1991, the private sector and civil society, including local non-governmental organizations (LNGOs) and community based organizations (CBOs), have become important providers of social services

Urban populations in Somalia largely rely on an informal economy based on trade, the hospitality sector, transport, utilities (energy and water), communications and construction. Subsistence, petty trading, and micro, small and medium sized enterprises (MSMEs) are the sources of employment and income for the majority of city dwellers. Nevertheless, the role of large businesses is significant. Since the onset of the conflict, there has been limited investment in the productive sectors; basic social services have deteriorated or disappeared altogether, and governance, rule of law, and public oversight have been largely absent. The business environment has been severely constrained by poor economic and public infrastructure, a low-skilled labour pool, limited access to credit, absence of regulatory frameworks, and limited access to education at all levels. Livelihoods are fragile and highly vulnerable to shocks. Economic conditions are further aggravated by political and economic setbacks, including foreign bans on imports of Somalia livestock, as well as currency fluctuations of the Somali shilling, and the disruption of local markets.

Local communities – particularly youth, women, IDPs and other marginalized groups - have little opportunity to participate in processes that influence decision making and opportunities to enhance livelihood opportunities, through business, technical and vocational skills training, is limited.

It is estimated that between 30% and 66% of Somalia's estimated 9.5m population is unemployed, and the greatest portion of those are under the age of 25.

One consequence of this high rate of unemployment is widespread poverty: it is thought that over 73% of the population has an income of less than \$2 per day, while 43% live in extreme poverty, on less than \$1 per day. It is believed that, to the higher levels and prolonged duration of conflict, poverty is more extreme in South Central Somalia than in its northern regions. Due to poverty and the lack of job opportunities, labour migration (both to urban areas as well as abroad) is one of the main livelihood strategies, as is enrolment in non-state militias.

In times of stability, the population of Mogadishu grew at an average of 10% per year, from 125,000 in 1970 to over 1 million in 1990. The war-ravaged city is currently inhabited by an estimated 1.5 million people. There have been considerable variations in the city's population, due to large-scale IDP movements in response to periods of intensified armed conflict, and alternating spells of (relative) tranquillity. If peace and stability gain momentum, the population could rapidly rise to over 2 million, due to the likely return of Somalis from all parts of country (and indeed, from far beyond its borders) to its political and economic capita

The project includes solid waste management and environmental protection activities, coordination and management project in Mogadishu.

Under the overall objective of *providing an enabling environment for investment and public-private partnership and for improving livelihoods*, the project supports the design and implementation of activities that will stimulate enterprise development, with a particular focus on creating opportunities for growth and greater employment absorption in private enterprises; establishing sustainable jobs, and increasing employment options for the urban labour pool through technical and vocation skills training.

Towards these goals, the project targets specific needs and opportunities in six strategic areas of the urban economy, namely: i. *economic infrastructure*; ii. *solid waste management (SWM)*; iii. *construction*; iv. *water and sanitation*; v. *renewable energy and environmental protection*. In addition to developing the skills of vulnerable groups and building the capacities of private sector entities in these six areas, the project contributes to an improved delivery of essential public services in Mogadishu.

As the Lead Agency, UN-HABITAT is tasked with the coordination and the overall management of the Project, as well as the direct implementation of numerous project activities, in particular in the fields of solid waste management and environmental protection.

RESPONSIBILITIES

Under the overall supervision of the Chief Technical Advisor (CTA) and the direct supervision of the SECIL Programme Manager, the incumbent will be in charge of daily operation and implementation of UN-Habitat SECIL work plan for South Central of Somalia. The more specifically the responsibilities of the Consultant will be

- Guide the work of the local SECIL team with regard to the implementation of the SECIL project, hold regular team meetings and assist in project planning in the several components.
- Attend meetings with various stakeholders whenever required, in particular be focal point for all interaction with Benadir Regional Administration and national level government institutions and facilitate their active project involvement and participation in planned capacity building activities.
- Cooperate and coordinate with other national staff and the staff of partner organizations engaged in the SECIL Project.
- Ensure that all stakeholders understand the projects strategy and implementation guidelines
- Produce a brief, clear record of the project implementation process, lessons learned and problems encountered with a view to improvement of all aspects of implementation.
- Mobilise stakeholders to participate in and contribute to activities carried out by UN-HABITAT in Mogadishu, in particular, organise, enable and encourage local partners, institutions and communities to provide their agreed upon inputs in a timely and technically appropriate manner

- Act as UN-Habitat's focal point in Mogadishu for activities in the field of solid waste management, environmental protection and community development
- Provide inputs to surveys, data collection and technical studies for the SECIL project particularly in the areas of solid waste management and environmental protection
- Upon request by UN-Habitat organise, conduct and participate in meetings, work sessions, discussions and workshops with key project stakeholders and other UN agencies
- Support the implementation of pilot projects and awareness raising campaigns in the solid waste and environmental protection sectors
- Ensure visibility of the UN-Habitat Mogadishu projects and the respective donors through awareness creation among local counterparts and beneficiaries
- Ensure weekly monitoring of progress made, continuously identify gaps, risks and bottlenecks that can obstruct proper implementation of activities
- Provide assistance to all monitoring and evaluation activities.
- Translate relevant documents from Somali to English, and vice versa, when needed
- Assist in Mogadishu project logistics, finance and administration
- Any further tasks as assigned by project manager and supervisors

COMPETENCIES

Demonstrate integrity by modelling the UN's values and ethical standards. Promote the vision, mission, and strategic goals of UN-Habitat. Display cultural, gender, religion, race, nationality and age sensitivity and adaptability.

EDUCATION

Advanced university degree in Environmental studies, Development studies, Economics, Public Administration or related fields. A first level university degree in combination with relevant experience may be accepted in lieu of the advanced university degree.

WORK EXPERIENCE

A minimum of 5 years working experience in development projects with substantive experience in (local) governance, programme management and implementation, solid waste management, and working with local government or central government institutions. UN experience is desirable.

LANGUAGE SKILLS

Proficiency in English (both oral and written) is required. Knowledge of Somali language is an advantage.

OTHER SKILLS

Proven knowledge in project management and coordination Proactive, results oriented, independent, able to identify and carry out duties and responsibilities with minimum supervision. Professional, supportive and cooperative in all matters within the work setting, problem-solving oriented. Maintain confidentiality with regards to all work-related issues

REMUNERATION

Payments will be based on deliverables over the consultancy period. There are set remuneration rates for consultancies. The rate is determined by functions performed and experience of the consultant. The fees will be paid as per agreement.

Applications should include:

- Cover memo (maximum 1 page)
- Summary CV (maximum 2 pages), indicating the following information:
 1. Educational Background (incl. dates)
 2. Professional Experience (assignments, tasks, achievements, duration by years/ months)
 3. Other Experience and Expertise (e.g. Internships/ voluntary work, etc.)
 4. Expertise and preferences regarding location of potential assignments
 5. Expectations regarding remuneration

All applications should be submitted to:

UN-HABITAT Somalia

P.O. Box 30030, 00100 Nairobi, Kenya

Email: un-habitat.som@unhabitat.org

Please be advised that since April 15th 2010, applicants for consultancies must be part of the UN-HABITAT e-Roster in order for their application to be considered. You can reach the e-Roster through the following link: <http://e-roster.unhabitat.org>

Deadline for applications: **25 September 2014**

UN-HABITAT does not charge a fee at any stage of the recruitment process. If you have any questions concerning persons or companies claiming to be recruiting on behalf of these offices and requesting the payment of a fee, please contact: recruitment@unon.org