

## VACANCY ANNOUNCEMENT

**Issued on: 14 August 2014**

ORGANIZATIONAL LOCATION:	UN-HABITAT
DUTY STATION:	HOME BASED
FUNCTIONAL TITLE:	CONSULTANT: LAND TOOLS AND FOOD SECURITY
DURATION:	90 DAYS OVER 10 MONTHS
CLOSING DATE:	22 August 2014

### **BACKGROUND**

The United Nations Human Settlements Programme, UN-Habitat, is the United Nations agency for human settlements. It is mandated by the UN General Assembly to promote socially and environmentally sustainable towns and cities with the goal of providing adequate shelter for all.

The Urban Legislation, Land and Governance Branch supports the development of adequate land management tools, urban legislation and urban governance models and institutions as a contribution to sustainable urban development. It provides policy and technical assistance, through operational projects, to national and sub-national governments, including local authorities, and other Habitat Agenda partners with respect to urban legislation, land and governance, including urban safety;

The Land and GLTN Unit - The Land and GLTN Unit, located within the Urban Legislation, Land and Governance Branch of UN-Habitat has the mandate to develop, test and disseminate pro-poor and gender responsive approaches in regard to urban land, innovative residential tenures, affordable land management/administration systems, and land related regulatory/legal frameworks and tools. The Unit hence focuses on research and tool development also to supply technical advice to Member States and backstop the Regional offices and other sections of UN-Habitat. Land tools provide a resource for enabling action. While there has been extensive global discussion around land policies that work for the poor, there has been insufficient attention paid to the development of methods for developing and implementing these pro-poor land policies. Consequently what are required are land tools that are affordable and accessible for all sections of the population in countries around the world. This is essential for creating societies with sustainable, equal access and use of land. Work has already started on these approaches, both for developing and post-conflict societies. Incremental expansion of this work over time, as capacity is developed, will take place through the Global Land Tool Network (GLTN, the Network), the Secretariat of which is located at UN-Habitat.

**The Global Land Tool Network** - The goal of the Global Land Tool Network (GLTN) is the development and adoption of pro poor and gender sensitive land tools and approaches. The core themes on which the Networks focuses on are: access to land and tenure security, land management and planning, land administration and information, land-based financing, land policy and legislation. The Network also works on cross-cutting issues, such as capacity development, land governance, youth, capacity development, land in the Muslim world, human rights, food security, conflict/disaster, environment, gender, and grassroots. GLTN has developed a global partnership on land issues pulling together global partners, as well as many individual members. These partners include international networks of civil society, international finance institutions, international research and training institutions, donors and professional bodies. It aims to take a more holistic approach to land issues by: improving global coordination on land; establishing of a continuum of land rights, rather than just focus on individual land titling; improving and developing pro-poor land management, as well as land tenure tools; unblocking existing initiatives; assisting in strengthening existing land networks; assisting in the development of gendered land tools which are affordable and useful to the grassroots; and improving the general dissemination of knowledge about how to implement security of tenure. More information on GLTN can be found on [www.glttn.net](http://www.glttn.net).

This post is located in the Urban Legislation, Land and Governance Branch. The consultant will be reporting to the GLTN Unit Leader or designated focal point or task manager.

## **RESPONSIBILITIES**

Poverty reduction and food security are at the heart of the GLTN phase two implementation. Food security goes beyond agriculture production to include the food systems and chain from research to consumption. GLTN partners believe that land is the foundation upon which the food security of millions of people living in poverty depends. For that foundation to be strong, good land governance is a necessity, both to improve livelihoods (in rural and urban areas) and to meet the ever-increasing food demands of a growing population, made more difficult by fossil fuel dependency, natural resource depletion and the negative effects of climate change. Therefore developing food security ‘compliance’ land tools will contribute to improve food security situation of poor, women and other vulnerable groups. GLTN sees food security land activities to support the poor in food insecure areas, value chain improvements, and small and medium towns.

The consultancy will build and strengthen emerging commitments to collaboration across multiple sectors, actors and perspectives and uses of the world’s land. The consultant may consider the following approaches to achieve the objectives of the outputs listed below: desktop study, interviews and surveys (online or on the phone), meetings where a cluster of experts, consultations and expert group meetings, validation workshop, writeshop; contest; research compilation and packaging, etc.

The consultant will be provided with key documents such as the Voluntary Guidelines, the GLTN related document, African Land Policy initiative, Comprehensive Africa Agriculture Development Programme (CAADP) Framework for African Food Security.

- 1. Under take a scoping study on land tools, tenure security and food security including the following elements:**
  - a. Identify the nexus between GLTN land tools, tenure security and food security through literature review emphasising evidence based arguments and availing the literature lists;
  - b. Review GLTN land tools and projects to assess their pertinence and possible contribution to food security and how food security can be embedded and mainstreamed into GLTN land tool development process;
  - c. Develop a framework for knowledge management in the area of land tools and food security developed (database, references, tool, methods, etc);
  - d. Review GLTN land tools and approaches to ascertain their contribution to food security, especially for women and the poor; To what extent GLTN work explicitly or implicitly supports and contributes to food security;
  - e. Propose a range of land tools that are needed to improve food security outcome and vice-versa;
  - f. Identify strategic entry points for ensuring that land tools are contributing to food security, including collaborative action with other organisations;
- 2. Design, develop and/or pilot tentative tools to assess the food security ‘compliance’ of land tools and initiates or projects:**
  - a. These tools may take the form of simple checklist, score cards, impact assessment tool, food security monitoring and evaluation tools for food security;
  - b. Ensure linkages with Voluntary Guidelines, the post-2015 development agenda and the African Land Policy Initiative;
- 3. Develop information, communication and packaging around land tools and food security:**
  - a. Communication strategy element of land tools for food security
  - b. Development of facts and figures for collaborative action,
  - c. Advocacy tools for global and country level purposes
- 4. Desk review mapping of the food value chain, global actors and GLTN partners working on land and food security:**
  - a. Identify opportunities of GLTN engagement with the view to foster better collaboration and networking
  - b. Undertake in-depth discussions and consultations with key global actors such as FAO, IIED, IFAD, CAADDP, UN-Habitat/GLTN Secretariat, etc.

- c. Identify on-going global and regional initiatives that could be strategic entry points
- d. Identify entry points for resource mobilization
- e. Identify experts, organisations, institutions and funders working on land and food security

**5. Organise consultations and expert group meetings as appropriate (in consultation with GLTN Secretariat)**

- a. Have meetings where a cluster of experts who will act as informants are found
- b. Undertake e-consultations to improve the outputs and seek inputs and feedback to the process and outputs
- c. Organize and hold an Experts' Meeting to enable enhanced discussion of the land tools identified in an interactive setting, preferably as an add-on to an existing conference
- d. Share the lessons from the consultancy and obtain feedback at presentations held at appropriate conferences
- e. Strengthen the outreach dimension of the consultancy including presentations at targeted conferences, joint publications in journal and proceedings;

**6. EXPECTED DELIVERABLES:**

	<b>Deliverables</b>	<b>Timing</b>	<b>Payment</b>	<b>% of agreed contract amount</b>
1	Inception report and work plan	20 February 2014	1 <sup>st</sup> Instalment	4%
2	1 <sup>st</sup> draft report of the scoping study on land tools, tenure security and food security	15 June 2014	2 <sup>nd</sup> Instalment	17%
3	1 <sup>st</sup> draft of Food System and Stakeholder mapping report	30 September 2014	3 <sup>rd</sup> Instalment	17%
4	Preparing and running 2 EGMs and submission of EGM reports	30 November 2014	4 <sup>th</sup> Instalment	17%
5	Final Scoping, Food system & stakeholder mapping and consultation reports	30 January 2014	5 <sup>th</sup> Instalment	21%
6	Information and Communication package	15 March 2015	6 <sup>th</sup> Instalment	8%
7	Public Launch event, final report and completed package	31 May 2015	7 <sup>th</sup> Instalment	17%

**COMPETENCIES**

*Professionalism* : Knowledge and understanding of theories, concepts and approaches relevant to land and food security; Ability to identify issues, analyse and participate in the resolution of issues/problems; Ability to apply judgement, plan own work and manage conflicting priorities.

*Planning and Organizing:* Develop clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; uses time efficiently. Ability to work under pressure, establish priorities and plan, coordinate own work plan, use time efficiently and apply judgment in the context of competing deadlines. Ability to work with minimal supervision and with good sense of initiative.

*Communication:* Excellent written and verbal communication skills and ability to articulate complex ideas in a clear and accurate manner including the ability to present the content of the thematic area in a clear and concise manner. Keep the supervisor regularly informed of progress.

*Creativity:* Is not bound by current thinking or traditional approaches, takes calculated risks on new and unusual ideas; is flexible and able to think "outside the box", and offers new and different options to solve problems or meet client needs.

### **EDUCATION**

Advanced university degree (Master's degree or equivalent) in land, agriculture, economics, geography, urbanism or any other related area that is relevant for land and food security. A first-level university degree in combination with two years of qualifying experience may be accepted in lieu of the advanced university degree.

### **WORK EXPERIENCE**

A least ten (10) years of progressively responsible experience in land and food security, agriculture, economics, geography, urbanism or related field. Qualifying years of experience are calculated following the receipt of the first level university degree recognised by the United Nations. UN and or international organization experience and or work experience in international programmes related to land and food security is an asset. Work experience in developing countries is an advantage.

Ability to work with minimal supervision and with good sense of initiative to keep the supervisor regularly informed of progress.

### **LANGUAGE SKILLS**

English and French are the working languages of the United Nations. For the consultancies advertised, excellent proficiency English, both verbal and written, is required. Ability in verbal and/or written French or Spanish will be desirable

### **REMUNERATION**

Payments will be based on deliverables over the consultancy period. There are set remuneration rates for consultancies. The rate is determined by functions performed and experience of the consultant. The fees will be paid as per agreement. The cost of organising EGM and workshop will be supported by UN-Habitat.

Applications should include:

- Cover memo (maximum 1 page)
- Summary CV (maximum 2 pages), indicating the following information:
  1. Educational Background (incl. dates)
  2. Professional Experience (assignments, tasks, achievements, duration by years/ months)
  3. Other Experience and Expertise (e.g. Internships/ voluntary work, etc.)
  4. Expertise and preferences regarding location of potential assignments
  5. Expectations regarding remuneration

All applications should be submitted to:

Ms. Josephine Ruria and cc Mr. Solomon Haile

UN-HABITAT

P.O. Box 30030, 00100 Nairobi, Kenya

Email: [Josephine.Ruria@unhabitat.org](mailto:Josephine.Ruria@unhabitat.org) cc [Solomon.Haile@unhabitat.org](mailto:Solomon.Haile@unhabitat.org)

Please be advised that since April 15<sup>th</sup> 2010, applicants for consultancies must be part of the UN-HABITAT e-Roster in order for their application to be considered. You can reach the e-Roster through the following link: <http://e-roster.unhabitat.org>

Deadline for applications: 22 August 2014

*UN-HABITAT does not charge a fee at any stage of the recruitment process. If you have any questions concerning persons or companies claiming to be recruiting on behalf of these offices and requesting the payment of a fee, please contact: [recruitment@unon.org](mailto:recruitment@unon.org)*