

CONSULTANT VACANCY ANNOUNCEMENT

Issued on: 15 May 2014

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| ORGANIZATIONAL LOCATION: | UN-HABITAT |
| DUTY STATION: | Nairobi |
| FUNCTIONAL TITLE: | Land and Natural Resources Tenure Specialist |
| GRADE: | Consultant |
| POST DURATION | 6 Months |
| CLOSING DATE: | 22 May 2014 |

BACKGROUND

Land and natural resource tenure security is a central yet often neglected aspect of development and poverty reduction in the developing world especially in Africa. UN-habitat through the Global Land Tool Network (GLTN), IFAD and various partners, through their various initiatives, are committed to implement projects/programmes that will contribute in the improvement of the lives of the poor in the African region through land and natural resources tenure security improvement particularly through knowledge management improvement, tool development, capacity development and developing/strengthening strategic partnerships. UN-Habitat/GLTN and IFAD has entered into a partnership to implement a project called 'Land and Natural Resources Learning Initiative for eastern and Southern Africa (TSLI-ESA)'. The project aims to improve knowledge management strategies and approaches towards a pro-poor and gender sensitive land and natural resources tenure rights in selected Eastern and Southern African countries. Under Phase 1, the focus is more on improving research and knowledge management approaches through strengthening lessons sharing and exchanges will be targeting IFAD supported projects and programmes in the regions.

Building from Phase 1 implementation, a second phase project has been approved and will commence in October 2013. The goal of the phase 2 project is to contribute to the development and integration of pro-poor tools and approaches for securing land and natural resource rights into development programmes in selected countries in East and Southern Africa. Specifically the objectives are to:

- Improve knowledge and awareness on issues and measures for strengthening land and natural resource tenure security of poor women and men.
- Strengthen the capacity for tool development and implementation including for in country policy dialogue, country strategy development and project/programme design, implementation and evaluation.
- Strengthen and scale up approaches and tools for securing land and natural resource tenure.

GLTN Secretariat, as hosted by UN-Habitat, will take the lead in the project implementation in close collaboration with IFAD, IFAD supported projects in the region, other GLTN partners particularly those operating in the region and country level stakeholders. There is also a need for Land and GLTN Unit to augment its capacity particularly on land and natural resources and/or land governance issues as its GLTN Phase 2 programme.

RESPONSIBILITIES

To support the initial TSLI-ESA Phase 2 project implementation and to support the implementation of GLTN Phase 2 programme, the need for a consultancy on land and natural resources tenure specialist has been identified. The consultancy will be primarily responsible for providing substantive, technical and coordination inputs to other related GLTN work on tools through the following specific functions and tasks;

1. Knowledge Management, Awareness Building and Partnership Building
 - Support partnership building at various levels targeting global/regional partners, country level stakeholders and related projects and partners.
 - Mainstream the knowledge and learning gained from the Project in the overall GLTN programme implementation.
2. Tools Development and Capacity Development
 - Provide substantive support in strengthening and scaling up policies, tools and approaches for securing land and natural resources tenure and the related knowledge management mechanisms including on women's access to land, mapping land and natural resources rights, land and water governance, group rights and customary and innovative business models of partnerships and other potential thematic areas;
 - Identify and document appropriate tools, approaches and methodologies suitable for project implementation at country level and for possible adoption, replication and scaling up in collaboration with partners at various levels;
 - Provide technical, substantive and coordination support and inputs to other related GLTN tools like pro-poor land recordation, land use planning, customary land, land governance, STDM, etc.
3. Planning, Monitoring and Programme Coordination
 - Provide support and assistance in the overall project coordination and management including on tool development and capacity development of other GLTN tools and approaches.
4. Country Level Engagement Activities (Uganda and DR. Congo)
 - Supports the conceptualization of the country level strategy of the GLTN, abiding by its vision and core principles
 - Provides administrative and substantive support to consultative and other meetings, conferences, etc., to include proposing agenda topics, identifying and proposed participants, preparation of background documents and presentations, handling logistics, etc.
 - Undertakes outreach activities; participates in the development of learning events, participates in and makes presentations on assigned topics/activities.
 - Undertakes field missions, including provision of substantive and administrative support to priority countries
5. Land Use Planning Tool and Training Package.
 - Provision of technical backstopping support, alongside with the Technical University of Munich (TUM), in the design, strategy development, workshop organization, process documentation and development of land use planning tool and training package.
 - Over-all management, implementation and coordination of the project.

COMPETENCIES

Professionalism: knowledge of concepts and approaches relevant to the land and natural resources tenure rights and ability to conduct independent analysis, identifying issues, formulating options and making conclusions and recommendations

Communication: Good oral/communication skills and ability to articulate ideas in a clear and accurate manner including the ability to prepare and edit a variety of written documents, reports and briefs.

Planning and organising: Ability to work under pressure, establish priorities and plan, coordinate own work plan, use time efficiently and apply judgement in the context of competing deadlines.

Teamwork: Good interpersonal skills and ability to establish and maintain effective working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS

Education

Advanced university degree in the field of land management, law, planning, natural resource management and/ or any other relevant fields.

Work Experience

- At least 5 years of experience related to land and natural resources tenure rights and/or land governance particularly in developing countries
- Knowledge on land and natural resources management and tenure issues in Africa is required
- Experience on research and documentation particularly on land and natural issues is required
- Knowledge on project coordination and management is preferred
- Team working ability and flexibility
- Previous UN working experience is preferred
- Excellent skills of English language

Language

English and French are the working languages of the United Nations. For the post advertised, excellent proficiency in spoken and written English is required. Knowledge of a second UN language particularly French is an advantage.

Other skills

Very good writing and computer skills, including Word Processing and PowerPoint

Remuneration

Payments will be based on deliverables over the consultancy period. There are set remuneration rates for consultancies. The rate is determined by functions performed and experience of the consultant.

See UN website http://www.un.org/Depts/OHRM/salaries_allowances/index.html

Applications should include:

- Cover memo (maximum 1 page)
- CV in the PHP format, accessible through the INSPIRA website (inspira.un.org) Please note, if using INSPIRA for the first time, you need to register in order to activate your account, which will allow you to log in and create a personal History Profile.
- The PHP should be attached to the application as a PDF file.

All applications should be submitted to:

UN-Habitat

P.O. Box 30030

Nairobi, Kenya

Email: Linda.Kegedi@unhabitat.org

Deadline for applications: 22 May 2014

UN-HABITAT does not charge a fee at any stage of the recruitment process. If you have any questions concerning persons or companies claiming to be recruiting on behalf of these offices and requesting the payment of a fee, please contact: recruitment@unon.org

Important Note: Please be advised that since 15 September 2010, applicants for consultancy must be part of the UN-Habitat Consultants database (e-roster) in order for their application to be considered. You can reach the consultant website through the following link: <http://e-roster.unhabitat.org/>