



UN-HABITAT

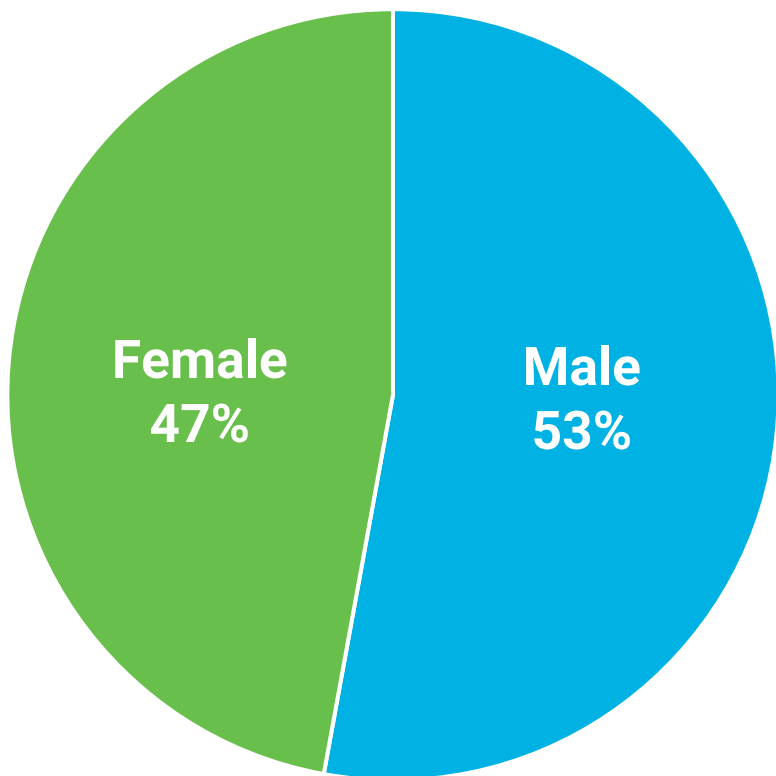


Gender parity and equitable geographical distribution

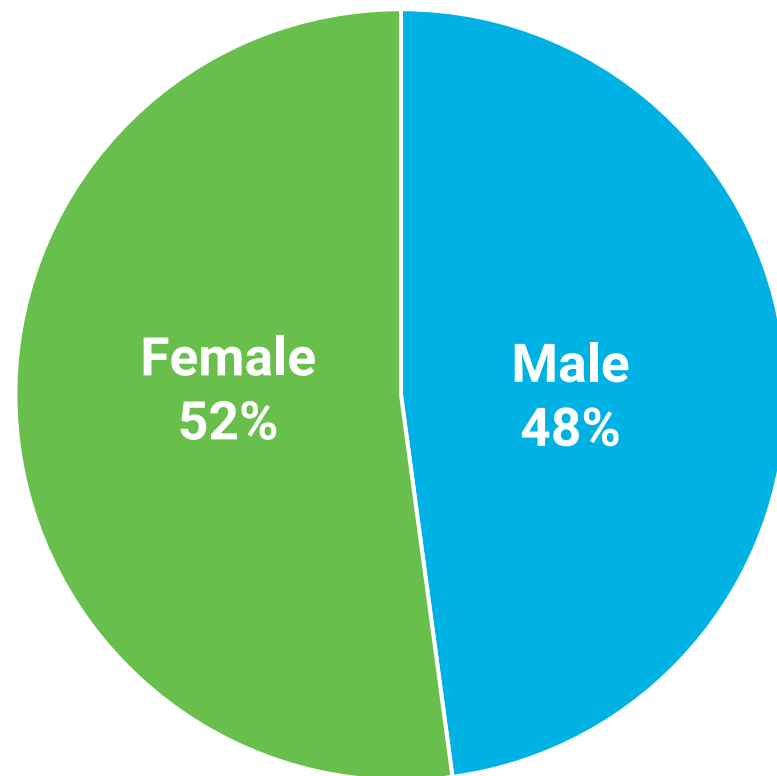
Ad hoc working group on programmatic, budgetary and administrative matters
11 October 2023

Overall, the programme is balanced by gender

Professional staff and above (174)



All staff (305)

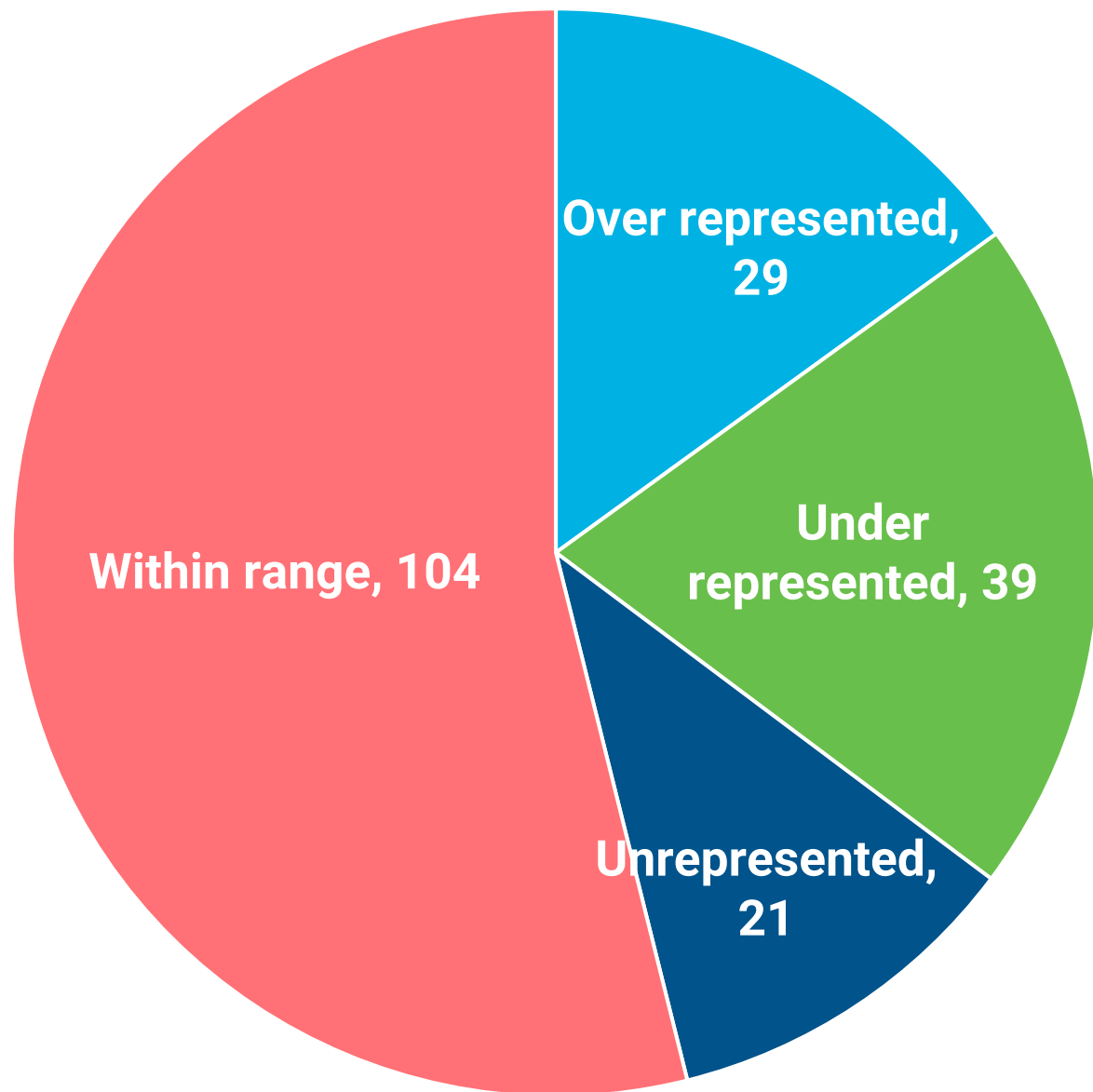


Gender breakdown by staff level

Opportunities remain at certain levels

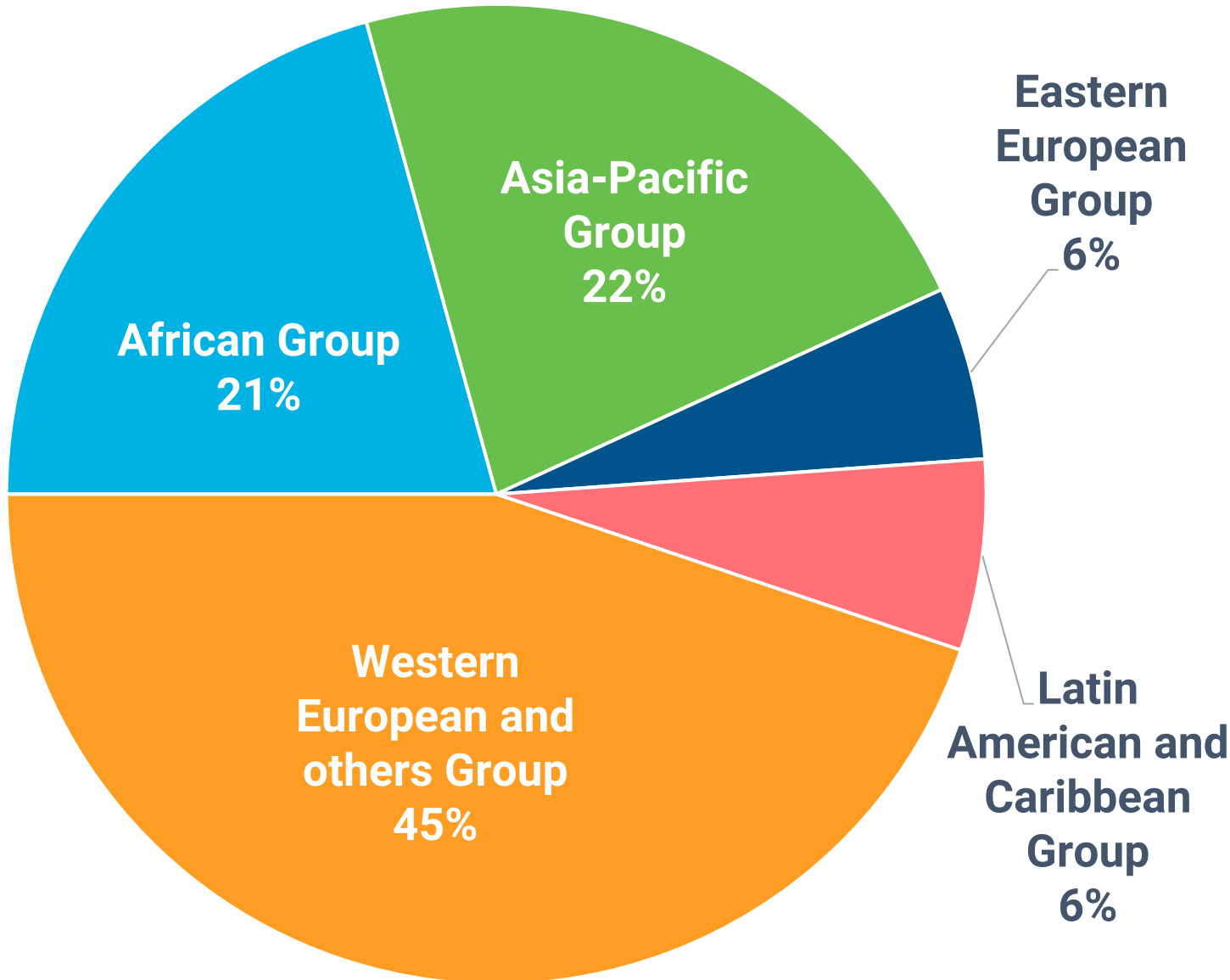
Level	Count of Gender (Female)	Count of Gender (Male)	Percentage of Female	Percentage of Male	Total Count
USG	1	0	100%	0%	1
ASG	0	1	0%	100%	1
D2	0	1	0%	100%	1
D1	2	7	22%	78%	9
P5	7	23	23%	77%	30
P4	24	25	49%	51%	49
P3	30	24	56%	44%	54
P2	16	12	57%	43%	28
NOD	1	0	100%	0%	1
NOC	2	10	17%	83%	12
NOB	8	11	42%	58%	19
NOA	2	1	67%	33%	3
G7	11	8	58%	42%	19
G6	23	10	70%	30%	33
G5	22	8	73%	27%	30
G4	8	4	67%	33%	12
G3	1	1	50%	50%	2
G2	1	0	100%	0%	1
					305

Member State representation



Amongst all 193 Member States, the objective is for all to be within the desirable range in the UN Secretariat.

Geographical breakdown of staff by regional group



In the selection of Professional staff and above, due consideration is given to candidates from un- and under-represented Member States



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Gender balance Geographical diversity

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